



PAYCHECK PROTECTION LOAN

COVERS Payroll/Health Insurance/Rent/Utilities

LOAN AMOUNT 2.5X Average Monthly Payroll Cost
(Employee Annual Eligible Wages up to 100K, MAX Loan Amount of \$10M)

BUSINESS SIZE 500 or Less Employees

NO Credit/Collateral/Personal Guarantee

FORGIVEABLE Loan Could be forgiven over time

FORGIVEN AMOUNT Equal to eligible spend amount over 8 Week Period AFTER loan is funded
(ELIGIBLE Expenses - Payroll, PR Tax, Rent, Utilities up to Limit)

REDUCED FORGIVENESS If Wages are REDUCED during 8 Wk Measurement Period

AMOUNT FORGIVEN Will NOT be Considered Income or Included in Income of the Business

CAN RE-HIRE LAID OFF EMPLOYEES and still qualify as if layoff had not occurred

(ELIGIBLE Payroll will be what employees used to be and will be paid)

TERMS For Loan if not forgiven are 10YRS at 4% Interest or Less

MONTHLY PAYMENTS May be eligible for 1 YR Deferment

FORGIVENESS APP TO INCLUDE proof of Payment of Payroll and other Qualified Expenses and a Certification Letter from Borrower

**** BUSINESSES ARE NOT ELIGIBLE FOR BOTH PAYCHECK PROTECTION LOAN AND EMPLOYEE RETENTION PAYROLL TAX CREDIT**

EMPLOYEE RETENTION PAYROLL TAX CREDIT

MEASUREMENT PERIOD/ELIGIBLE WAGES Paid after March 12, 2020, and before January 1, 2021

ELIGIBLE IF Fully or Partially suspended operations per GOVT order OR a 50% Drop in Revenue Year over Year

AUTOMATIC ELIGIBILITY FOR SMALL EMPLOYERS With 100 or fewer employees

EMPLOYERS RECEIVE CREDIT at the end of Each QTR as credit on the payroll tax return

**** BUSINESSES ARE NOT ELIGIBLE FOR BOTH PAYCHECK PROTECTION LOAN AND EMPLOYEE RETENTION PAYROLL TAX CREDIT**



DELAYED PAYMENT OF EMPLOYER FEDERAL PAYROLL TAXES

MEASUREMENT PERIOD/ELIGIBLE PR TAXES Paid after March 12, 2020, and before January 1, 2021
ALLOWED DEFERMENT of Payment of EMPLOYER portion of SS Payroll Taxes (6.2%)

PAYMENT DUE DEFERRED by ONE HALF of normal tax amount now due 12/31/21 and 2ND Half Due 12/31/22
(This provision basically eliminates PR Taxes Now but Significantly increases them Later)

DELAYED PAYMENT OF SELF-EMP TAX - SCHED C SOLE PROP

MEASUREMENT PERIOD/ELIGIBLE PR TAXES Paid after March 12, 2020, and before January 1, 2021
ALLOWED DEFERMENT of Payment of EMPLOYER portion of SS Payroll Taxes (6.2%)

PAYMENT DUE DEFERRED by ONE HALF of normal tax amount now due 12/31/21 and 2ND Half Due 12/31/22
(This provision basically eliminates PR Taxes Now but Significantly increases them Later)

NOL LOSS CARRYBACK RELATED TO 20/19/18 TAX YEARS

ALLOWS CARRYBACK OF NET OPERATING LOSS to Prior Years to secure Refund from tax paid in Past
CARRYBACK PERIOD of up to 5 Years

ANALYSIS - If 2020 is SHIT and you had good years over the prior five years there is a good chance the 2020 LOSS may result in refunds by carrying back that loss to prior years and amending those returns to access refunds

SBA EIDL LOAN (ECONOMIC INJURY DISASTER LOAN)

LOAN AMOUNT AVAILBLE is 1/2 of Prior Years' GROSS PROFIT up to 500K -Rare Cases max loan amount can increase to \$2M

PERMISSABLE USE of Funds include Working Capital - basically anything business related

TERM is up to 30 YRS and Interest at 3.75%

OTHER REQUIREMENTS if Loan is MORE than 25K both Collateral AND Personal Guarranty from each 20%+ Owner

SOLE PROP SCHEDULE C businesses are ALSO eligible if other requirements are met

DEFERRMENT OF PAYMENTS can be Possible for the 1 ST Year of Loan

EIDL LOAN 10K ADVANCE

ADVANCE FUNDS of 10K Can be applied for in Conjunction with an EIDL Loan Application

(With a pending EIDL loan you can apply for a 10K upfront payout while EIDL application is in process)



FEDERAL PAID SICK LEAVE REQUIREMENTS

MEASUREMENT PERIOD START DATE Beginning after April 1, and before January 1, 2021

REQUIRES EMPLOYERS PAY up to 80 HRS of FULL-PAY (With Limits) Sick leave per employee that is QUARANTINED or DIAGNOSED with COVID

REQUIRES EMPLOYERS PAY up to 80 HRS of 2/3 PAY Sick leave per employee that is caring for **CHILD OFF SCHOOL** or PARENT or CHILD that has been QUARANTINED or DIAGNOSED with COVID

MAY REQUIRE EMPLOYERS PAY EXPANDED EXTENDED SICK LEAVE of up to **10 additional weeks** of 2/3 PAY Sick leave per employee that is caring for a CHILD or CHILDREN OFF SCHOOL

APPLIES TO EMPLOYERS WITH 500 Employees or less Generally

SMALL EMPLOYERS with 50 Employees or less **MAY BE EXEMPT** from providing Paid leave for taking time off for child care and school closings if providing such benefits would cause business to not be viable (If the business employees 50 or less they should/will be exempt from this provision-small business cannot afford that)

PART-TIME EMPLOYEES are eligible for Paid Sick Leave - scale uses AVG HRS worked over 2 week period, they are Not entitled Flat 80 HRS

EMPLOYEES MUST PROVIDE PROPER NOTICE prior to Requesting Paid Sick Leave

FEDERAL PAID SICK LEAVE CREDITS

MEASUREMENT PERIOD START DATE Beginning after April 1, 2020, and before January 1, 2021

AMOUNT OF CREDIT BACK will depend on why the Sick Leave was paid

MAXIMUM CREDIT BACK IS \$511 Per DAY if emp. is Quarantined or Exhibits symptoms of COVID

MAXIMUM CREDIT BACK IS \$200 Per DAY if employee is caring for a family member or child Quarantined or Self Quarantined, child's school is closed, or if employee is exhibiting conditions similar to COVID

CREDIT ALSO COVERS AMOUNT PAID FOR EMPLOYEE HEALTH INS. when Employer pays 100%- when insurance is a tax free benefit to employee

PLAN IS TO ACCESS CREDITS WITHOUT HAVING TO WAIT until Quarterly PR Tax Return is filed - INSTEAD at time Payroll is processed

CREDIT CAN ONLY BE APPLIED TO 10 Working days - Max Credit would cover only up to a Max of 80 HRS **IF EMPLOYER HAS FEDERAL TAX DEBT** credits will be used to offset Prior taxes due to IRS before being refunded or credited to Payroll

CREDITS ALSO ALLOWED FOR PAYMENT OF PAID FAMILY LEAVE for up to 100% of those payments

(Credits for Paid family leave are CAPPED at \$200/day per employee AND/OR Max up \$10K per Employee)



FEDERAL UNEMPLOYMENT ENHANCEMENTS

MEASUREMENT PERIOD START DATE Beginning after January 27, 2020, and before January 1, 2021

PROVIDES ADDITIONAL BENEFIT OF UP TO \$600 Per Week on Top of STATE Awarded amount
COVERS REGULAR EMPLOYEES, PART-TIME, AND SELF EMPLOYED workers, many that would NOT be covered at STATE Level

BENEFITS WILL BE PAID FOR UP TO 39 Weeks - An additional 13 Weeks beyond normal traditional State Unemployment coverage

CA UNEMPLOYMENT AND PAID LEAVE IN RELATION TO COVID

UNEMPLOYMENT, PAID FAMILY LEAVE, AND DISABILITY RELATED TO COVID all Could Qualify for California Unemployment Claims

AMOUNT OF CLAIM VARIES BASED ON Wages paid over the Last Year's worth of work history including all jobs with paid wages

PAID FAMILY LEAVE IS AVAILBLE if you're Home to care for Family Member that has/is diagnosed with COVID

(AMOUNT of PFL Benefits is 60-70% of normal wages for up to 6 WEEKS - Range is \$50 - \$1300 per Week)

LAI D OFF, FURLOUGHED, AND FIRED WORKERS are eligible for \$40-\$450 per week for up to 26 Weeks
(In Addition, Unemployed Workers are also now eligible for \$600 per week from the IRS)