

## ALL SIGNATORY EMPLOYERS ASSOCIATION OF CONSTRUCTION EMPLOYERS AFFILIATES (ACE)

This will serve as notification of the allocation of the negotiated wage increase to be effective June 1, 2025.

### **EFFECTIVE JUNE 1, 2025 – MAY 31, 2026**

Note: See Schedule "A" for Classification Groups, Zone Wage Scale Information.

#### **Journey Worker:**

Group	Zone A	Zone B	Zone C	Zone D	Zone E	Zone F
		(\$ .85)	(\$1.25)	(\$2.00)	(\$4.00)	(\$5.00)
1	<b>41.10</b>	<b>41.95</b>	<b>42.35</b>	<b>43.10</b>	<b>45.10</b>	<b>46.10</b>
2	<b>42.47</b>	<b>43.32</b>	<b>43.72</b>	<b>44.47</b>	<b>46.47</b>	<b>47.47</b>
3	<b>43.00</b>	<b>43.85</b>	<b>44.25</b>	<b>45.00</b>	<b>47.00</b>	<b>48.00</b>
4	<b>36.13</b>	<b>36.98</b>	<b>37.38</b>	<b>38.13</b>	<b>40.13</b>	<b>41.13</b>

\*Foreman: **\$2.25/hour** above highest classification supervised. \*General Foreman: **10% per hour** above highest classification supervised.

#### **Apprentice:**

Group	Zone A	Zone B	Zone C	Zone D	Zone E	Zone F
		(\$ .85)	(\$1.25)	(\$2.00)	(\$4.00)	(\$5.00)
63%	<b>25.89</b>	<b>26.74</b>	<b>27.14</b>	<b>27.89</b>	<b>29.89</b>	<b>30.89</b>
70%	<b>28.77</b>	<b>29.62</b>	<b>30.02</b>	<b>30.77</b>	<b>32.77</b>	<b>33.77</b>
80%	<b>32.88</b>	<b>33.73</b>	<b>34.13</b>	<b>34.88</b>	<b>36.88</b>	<b>37.88</b>
90%	<b>36.99</b>	<b>37.84</b>	<b>38.24</b>	<b>38.99</b>	<b>40.99</b>	<b>41.99</b>

### **FRINGE BENEFIT PACKAGE (Per Compensable Hour)**

Health & Welfare	<b>\$8.70</b>	CAF	<b>\$ .02</b>
Pension/Defined Contribution	<b>\$1.50</b>	(Contract Administration Fund)	
Pension/Defined Benefit	<b>\$7.00</b>		
Training	<b>\$1.10</b>	LECET	<b>\$ .30</b>
CIDFWP	<b>\$ .13</b>	(Laborers/Employers Cooperative Education Trust)	
(Construction Industry Drug-Free Workplace Program)			

**Benefit Package \$18.75**

\*It shall not be a violation of this agreement for the employer to pay above the classification listed in this agreement to key personnel.

### **DEDUCTIONS FROM NET PAY AFTER TAXES**

Journey Worker Dues	<b>\$2.45/hr.</b>
Apprentice Dues	<b>\$1.72/hr.</b>

NOTE: DUES ARE INCLUDED IN THE ABOVE GROUP/ZONE RATES OF PAY.