



Craig Pierce

Associate Director, Requirements and Capabilities

Craig Pierce is an Associate Director of Requirements and Capabilities within Raytheon's Advanced Products and Solutions Business Unit at RTX Corporation, where he leads strategic growth and customer engagement for Raytheon Vision Systems' Space Products line across the national security, civil, and commercial markets, aligning advanced electro-optical technology with emerging mission needs.

With more than 20 years of experience, Craig is focused on translating customer mission requirements into winning solutions, shaping advanced programs, leading competitive captures, and building trusted relationships across the Department of War, the Intelligence Community, and industry partners. Before joining RTX, Craig held engineering leadership roles at L3Harris (VC-25A Secure Communications and Data), BAE Systems (F-16 Mission Systems), and Lockheed Martin (C-5 Avionics and Mission Systems).

Craig holds an M.B.A. from Texas A&M University – Commerce, and a B.S. in Telecommunication Engineering Technology from Texas A&M University – College Station. He is a U.S. Navy veteran who served aboard the USS Abraham Lincoln (CVN-72).

Craig is married with two children and enjoys outdoor activities with his family, taking advantage of the Santa Barbara, California weather whenever possible.