



Dee Brown
Director of Operations and People
Rafael Systems Global Sustainment, LLC
Since May 2026

Dee Brown is a distinguished Director of Operations and People, EEO leader, and Human Resources executive whose career spans more than twenty-two years of decorated U.S. Army service and over seventeen years of federal civilian leadership. Known for her strategic vision, operational precision and commitment to building equitable, high-performing workplaces, she has shaped national programs, modernized organizational systems and strengthened workforce culture across HR, EEO, DEIA, operations and executive support.

In her current role as Director of Operations and People for Rafael Systems Global Sustainment, LLC, Dee oversees the company's full operational and human capital infrastructure. She serves simultaneously as Human Resources Director, Office and Facilities Manager, and Executive Assistant to the President and CEO, ensuring seamless alignment between people operations, organizational strategy and mission execution. Her portfolio includes talent acquisition, regulatory compliance, policy development, benefits administration, employee relations, facility security, vendor management, procurement and space planning. She also provides high-level executive support, managing sensitive communications, coordinating complex travel and engagements and leading special projects that enhance organizational readiness and operational continuity.

Dee holds a Master of Science in Administration with a concentration in Human Resources Administration from Central Michigan University and a Bachelor of Science in Business Administration from Hawaii Pacific University. She maintains multiple professional certifications, including Lean Six Sigma Green Belt, DEOMI Disability Program Manager, SHRM HR credentials and Conflict Resolution.

Dee was recently named a finalist in the 2026 Admin Awards category, "The Above the Call Award," which honors administrative leaders who exemplify exceptional commitment, service and impact.