NORTH DAKOTA STATEWIDE BUILDING AGREEMENT
Wage Rates
May 1, 2019 – April 30, 2020

Journeyworkers

Effective May 1, 2019 – Total increase of $1.30 per hour; allocated as follows:
$.51 to RATE, $.15 to VAC, $.30 to H&W, $.29 to PEN, $.05 to TR/APP

<table>
<thead>
<tr>
<th>CLASS</th>
<th>RATE</th>
<th>VAC</th>
<th>H&amp;W</th>
<th>PEN</th>
<th>TR/APP</th>
<th>NDCC*</th>
<th>TOTAL</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>24.52</td>
<td>2.45</td>
<td>8.15</td>
<td>7.20</td>
<td>.37</td>
<td>.10</td>
<td>$42.79</td>
</tr>
</tbody>
</table>

Effective May 1, 2019 – Total increase of $1.40 per hour; allocated as follows:
$.70 to RATE, $.30 to H&W, $.35 to PEN, $.05 to TR/APP

<table>
<thead>
<tr>
<th>CLASS</th>
<th>RATE</th>
<th>VAC</th>
<th>H&amp;W</th>
<th>PEN</th>
<th>TR/APP</th>
<th>NDCC*</th>
<th>TOTAL</th>
</tr>
</thead>
<tbody>
<tr>
<td>2</td>
<td>27.74</td>
<td>2.65</td>
<td>8.15</td>
<td>8.52</td>
<td>.37</td>
<td>.10</td>
<td>$47.53</td>
</tr>
</tbody>
</table>

Labor Foreman (all classifications) shall be paid $2.00 above scale.
General Foreman (all classifications) shall be paid $1.00 per hour over Foreman scale.

Fringes are to be sent directly to:

Minnesota Laborers Fringe Benefit Funds
PO Box 124
Minneapolis, MN 55440-0124
(651) 256-1800

*NDCC – Fringe submitted to:

North Dakota Construction Council
PO Box 337
Washburn, ND 58577

1Vacation is a taxable wage and shall be paid for all hours worked and at one and one-half (1 ½) times when overtime is worked and at two (2) times Sundays and Holidays.