

**NORTH DAKOTA STATEWIDE
HIGHWAY/HEAVY
Wage Rates
May 1, 2019 – April 30, 2020**

Entire State of North Dakota:

Journey Laborers

Effective May 1, 2019 – Total increase of \$1.30 per hour; allocated as follows:
\$.52 to RATE, \$.15 to VAC, \$.30 to H&W, \$.28 to PEN, \$.05 to TR/APP

<u>CLASS</u>	<u>RATE</u>	<u>VAC¹</u>	<u>H&W</u>	<u>PEN</u>	<u>TR/APP</u>	<u>LECET</u>	<u>LHS²</u>	<u>TOTAL</u>
1	24.30	2.45	8.15	6.03	.37	.08	.02	\$41.40
2	24.50	2.45	8.15	6.03	.37	.08	.02	\$41.60
3	24.65	2.45	8.15	6.03	.37	.08	.02	\$41.75
4	24.75	2.45	8.15	6.03	.37	.08	.02	\$41.85
5	25.00	2.45	8.15	6.03	.37	.08	.02	\$42.10
6	26.30	2.45	8.15	6.03	.37	.08	.02	\$43.40
7	22.30	2.45	8.15	6.03	.37	.08	.02	\$39.40

Pipelayer, Laser Beam (sewer, water, gas) \$1.50 above Classification 1 rate.

Foreman/Lead \$1.20 above highest paid laborer supervised.

General Foreman \$1.50 above Foreman scale (appointed at employers discretion)

All Fringe Benefits should be sent to:

Minnesota Laborers Fringe Benefit Funds
PO Box 124
Minneapolis, MN 55440-0124
(651) 256-1800

¹Vacation is a taxable wage and is to be included in the base rate.

²Laborers' Health & Safety Fund to be submitted with all other Fringe Benefit contributions.