

**NORTH DAKOTA STATEWIDE  
HIGHWAY/HEAVY  
Wage Rates  
May 1, 2019 – April 30, 2020**

Entire State of North Dakota:

**Journey Laborers**

**Effective May 1, 2019** – Total increase of \$1.30 per hour; allocated as follows:  
\$.52 to RATE, \$.15 to VAC, \$.30 to H&W, \$.28 to PEN, \$.05 to TR/APP

<u>CLASS</u>	<u>RATE</u>	<u>VAC<sup>1</sup></u>	<u>H&amp;W</u>	<u>PEN</u>	<u>TR/APP</u>	<u>LECET</u>	<u>LHS<sup>2</sup></u>	<u>TOTAL</u>
1	24.30	2.45	8.15	6.03	.37	.08	.02	\$41.40
2	24.50	2.45	8.15	6.03	.37	.08	.02	\$41.60
3	24.65	2.45	8.15	6.03	.37	.08	.02	\$41.75
4	24.75	2.45	8.15	6.03	.37	.08	.02	\$41.85
5	25.00	2.45	8.15	6.03	.37	.08	.02	\$42.10
6	26.30	2.45	8.15	6.03	.37	.08	.02	\$43.40
7	22.30	2.45	8.15	6.03	.37	.08	.02	\$39.40

Pipelayer, Laser Beam (sewer, water, gas) \$1.50 above Classification 1 rate.

Foreman/Lead \$1.20 above highest paid laborer supervised.

General Foreman \$1.50 above Foreman scale (appointed at employers discretion)

All Fringe Benefits should be sent to:

Minnesota Laborers Fringe Benefit Funds  
PO Box 124  
Minneapolis, MN 55440-0124  
(651) 256-1800

<sup>1</sup>Vacation is a taxable wage and is to be included in the base rate.

<sup>2</sup>Laborers' Health & Safety Fund to be submitted with all other Fringe Benefit contributions.