

Laborers' Local Union 265

Affiliated with the AFL-CIO

LiUNA!

UTILITY AGREEMENT

The hourly rates for the Laborers' Local 265 Utility Agreement for Hamilton, Clermont, Clinton and Brown counties in Ohio and Boone, Campbell and Kenton in Kentucky are as follows:

Justin H. Phillips
Business Mgr./Secretary-Tr.

James Inskeep
President

Robert E. Richardson
Vice President

Anthony Brice Jr.
Recording Secretary

Dwannika Crenshaw
Executive Board Member

Vincent Irvin
Executive Board Member

Chad Hall
Executive Board Member

Ron Elam
Auditor

Michael Nutter
Auditor

Robert Woods
Auditor

Anthony Youngblood Jr.
Sergeant-At-Arms

Contract Type

Utility

Effective Date

8/5/24

8/4/25

Base Hourly Rate

General Laborer/ Locator Technician

\$29.78

\$30.68

Fringe Benefits Package (pre-tax)

Health & Welfare

\$ 8.40

\$ 8.60

Pension

\$ 4.15

\$ 4.45

Training & Upgrading

\$.40

\$.40

Totals

General Laborer/ Locator Technician

\$42.73

\$44.13

Live Gas Tapper/Fuser is \$.50 over the General Laborer rate

Class a CDL Premium is \$1.25 over the General Laborer rate

Crew Leaders make a \$2.00 over the general laborer rate

Assessments

Hourly Dues Check-off

3% of Gross Pay

LDC Dues Check-off

\$.35 per hour

3457 Montgomery Road
Cincinnati, Ohio 45207
Phone (513) 221-5260
Fax (513) 221-5573
Toll Free (800) 559-3315

Fringes are paid on all hours worked

local265@hotmail.com
www.laborerslocal265.com

For questions about your wages or the collective bargaining agreement you are working under please either directly contact your Field Rep or contact the Union Hall and ask to speak to a Field Rep.