



Training & Apprenticeship

TRUST FUND

152 DORCHESTER SQUARE, SUITE 100, WESTERVILLE, OHIO 43081 • PHONE (614) 865-9833 • FAX (614) 865-9836

Local 265 Apprentices Utility Laborers August 4, 2025

Parties to this agreement will be bound by the Ohio Laborers' Apprenticeship Standards. Each Employer party to this Agreement shall abide by the decision of the Joint Apprenticeship Committee.

Apprentice Wage rates:

0 Hours -----	1000 Hours =	80%	\$ 24.54 (up to 144 hrs classroom)
1000 Hours -----	2000 Hours =	85%	\$ 26.08 (145 to 288 hrs classroom)
2000 Hours -----	3000 Hours =	90%	\$ 27.61 (289 to 432 hrs classroom)
3000 Hours -----	4000 Hours =	95%	\$ 29.15 (432 hrs classroom)
4000 Hours +		= 100%	\$ 30.68

Fringe Benefits

Package: (pre-tax)

Health & Welfare	\$ 8.60 per hour
Pension	\$ 4.45 per hour
Training & Upgrading	\$.40 per hour

Fringes are paid on hours worked

Assessments: (Deducted from your gross wages)

- Hourly Dues check-off 3 % of gross wages
- Local District Council \$0.35 per hour

For questions about your wages or the collective bargaining agreement you are working under please either directly contact your Field Rep or contact the Union Hall and ask to speak to a Field Rep.

