



Training & Apprenticeship



TRUST FUND

152 DORCHESTER SQUARE, SUITE 100, WESTERVILLE, OHIO 43081 • PHONE (614) 865-9833 • FAX (614) 865-9836

HEAVY HIGHWAY AGREEMENT

May 1, 2025

The hourly rates for the Laborers' Local 265 Apprentices, Heavy – Highway Agreement for Hamilton, Clermont, Clinton, and Brown counties in Ohio and Kenton, Campbell and Boone Counties in Kentucky are as follows:

Apprentices shall be paid the following percentage of the Journey person's hourly rates:

0 Hours ----- 1000 Hours =	80%	\$29.82 (up to 144 hrs classroom)
1000 Hours ----- 2000 Hours =	85%	\$31.68 (145 to 288 hrs classroom)
2000 Hours ----- 3000 Hours =	90%	\$33.54 (289 to 432 hrs classroom)
3000 Hours ----- 4000 Hours =	95%	\$35.41 (432 hrs classroom)
4000 Hours +	= 100%	\$37.27

Fringe Benefits Package (pre - tax)

Health & Welfare	\$ 8.60
Pension	\$ 4.45
Training & Apprenticeship	\$.40
LECET	\$.10
National LECET	\$.05
Annuity	<u>\$ 2.50</u>

Assessments

Hourly Dues Check – off	3% of gross pay
LDC Dues Check – off	\$.35 per hour

Fringes are paid on hours worked

Kentucky Heavy & Highway is covered under the zone 4 conditions of the agreement.

For questions about your wages or the collective bargaining agreement you are working under please either directly contact your Field Rep or contact the Union Hall and ask to speak to a Field Rep.



US 36 and 62, Millwood, Ohio Training Site in Knox County

DREXEL J. THRASH
TRAINING CENTER