

COMMERCIAL CLEANING AGREEMENT

WAGE RATES

May 1, 2022 – April 30, 2023

All Employees performing Final Clean-Up and HVAC Cleaning and Decontamination shall be paid the following wage rates:

May 1, 2022 - Total Increase \$2.00; Allocated as follows: \$1.25 to RATE, \$.20 to VAC, \$.25 to H&W, \$.25 to PEN, \$.05 to Training.

<u>RATE</u>	<u>VAC¹</u>	<u>H&W</u>	<u>PEN</u>	<u>TRAINING</u>	<u>LECET</u>	<u>FCF²</u>	<u>TOTAL</u>
\$27.52	\$2.75	\$8.90	\$7.19	\$0.42	\$0.08	\$0.02	\$46.88

May 1, 2023 – Total increase \$2.50 per hour, allocations TBD

May 1, 2024 – Total increase \$2.25 per hour, allocations TBD

Foremen/Leadperson shall receive \$2.50 per hour over Commercial Cleaner rate.

Parking. Employees with paid receipts shall be reimbursed up to \$10.00 per day for parking in downtown Minneapolis, downtown St. Paul, the MSP Airport and the University of Minnesota.

All Employees performing removal or disposal of construction materials, scrapping or "Rough Cleaning," or other Construction Craft Laborer work at the direction of the Employer, shall be paid the following Construction Craft Laborer Wage Rates:

Effective May 1, 2022

<u>RATE</u>	<u>VAC¹</u>	<u>H&W</u>	<u>PEN</u>	<u>TR/APP</u>	<u>LECET</u>	<u>FCF²</u>	<u>TOTAL</u>
\$39.81	\$2.75	\$8.90	\$10.52	\$0.42	\$0.08	\$0.02	\$62.50

Foreman \$3.00 above classification employed in.

General Foreman \$2.50 above Foreman wage rate.

Parking. Employees with paid receipts or approved documentation shall be reimbursed up to \$10.00 per day for parking at the University of Minnesota, at the MSP airport, and in downtown Minneapolis, and downtown St. Paul. Paid receipts or documentation must be submitted within 30 days.

¹Vacation is a taxable wage and shall be paid for all hours worked and at one and one half (1 ½) times when overtime is worked and at two (2) times on Sundays and Holidays.

³Fair Contracting Foundation