



NOTICE TO EMPLOYEES AND MEMBERS

POSTED PURSUANT TO A SETTLEMENT AGREEMENT APPROVED BY A REGIONAL DIRECTOR OF THE NATIONAL LABOR RELATIONS BOARD AN AGENCY OF THE UNITED STATES GOVERNMENT

THE NATIONAL LABOR RELATIONS ACT GIVES YOU THE RIGHT TO:

- Form, join, or assist a union;
- Choose a representative to bargain with your employer on your behalf;
- Act together with other employees for your benefit and protection;
- Choose not to engage in any of these protected activities.

WE WILL NOT fail or refuse to bargain collectively with **Associated Building Maintenance Co., Inc.** by unreasonably delaying in providing it with requested information that is relevant and necessary to its performance of its duties in administering the grievance-arbitration procedure set forth in its collective-bargaining agreement with Public Service Employees Local Union 572, affiliated with Laborers' International Union of North America.

WE WILL NOT fail or refuse to bargain collectively with **Associated Building Maintenance Co., Inc.**, by failing and refusing to furnish it with requested information that is relevant and necessary to its performance of its duties in administering the grievance-arbitration procedure set forth in its collective-bargaining agreement with Public Service Employees Local Union 572, affiliated with Laborers' International Union of North America.

WE WILL, to the extent we have not already done so, provide **Associated Building Maintenance Co., Inc.** with the following information which it initially requested on June 23, 2020: the dates when supervisors performed allegedly improper bargaining unit work and the locations where alleged improper bargaining unit work occurred.

WE WILL NOT in any like or related manner restrain or coerce you in the exercise of your rights under Section 7 of the Act.

PUBLIC SERVICE EMPLOYEES LOCAL UNION 572, AFFILIATED WITH LABORERS' INTERNATIONAL UNION OF NORTH AMERICA

(Labor Organization)

Case 05-CB-263893

Dated: 12/21/20 By: S. Lopez Business Manager
(Representative) (Title)

The National Labor Relations Board is an independent Federal agency created in 1935 to enforce the National Labor Relations Act. We conduct secret-ballot elections to determine whether employees want union representation and we investigate and remedy unfair labor practices by employers and unions. To find out more about your rights under the Act and how to file a charge or election petition, you may speak confidentially to any agent with the Board's Regional Office set forth below or you may call the Board's toll-free number 1-844-762-NLRB (1-844-762-6572). Hearing impaired callers who wish to speak to an Agency representative should contact the Federal Relay Service (link is external) by visiting its website at <https://www.federalrelay.us/tty> (link is external), calling one of its toll-free numbers and asking its Communications Assistant to call our toll free number at 1-844-762-NLRB.

Bank of America Center, Tower II
100 S. Charles Street, Suite 600
Baltimore, MD 21201

Telephone: (410) 962-2822
Hours of Operation: 8:15 a.m. to 4:45 p.m.

THIS IS AN OFFICIAL NOTICE AND MUST NOT BE DEFACED BY ANYONE

This notice must remain posted for 60 consecutive days from the date of posting and must not be altered, defaced or covered by any other material. Any questions concerning this notice or compliance with its provisions may be directed to the above Centralized Compliance Unit's Compliance Assistant, Tracy Y. Williams at (346) 227-1373.



AVISO A LOS EMPLEADOS Y MIEMBROS

**PUBLICADO CONFORME A UN ACUERDO
APROBADO POR UN DIRECTOR REGIONAL DE LA
JUNTA NACIONAL DE RELACIONES DEL TRABAJO
UNA AGENCIA DEL GOBIERNO DE LOS ESTADOS UNIDOS**

LA LEY NACIONAL DE RELACIONES DEL TRABAJO LES DA EL DERECHO A:

- Formar, afiliarse, o ayudar a una unión (sindicato);
- Escoger a representantes para negociar con su empleador de su parte;
- Actuar juntos con otros empleados para su beneficio y protección;
- Optar por no participar en ninguna de estas actividades protegidas.

NOSOTROS NO VAMOS A fallar o negarnos a negociar colectivamente con Associated Building Maintenance Co., Inc. al demorarnos de manera irrazonable en proporcionarle la información solicitada que sea pertinente y necesaria para el desempeño de sus funciones en la administración del procedimiento de quejas-arbitraje establecido en su acuerdo de negociación colectiva con la Public Service Employees Local Union 572, afiliada a la Laborers' International Union of North America.

NOSOTROS NO VAMOS A fallar o negarnos a negociar colectivamente con Associated Building Maintenance Co., Inc., al fallar y negarnos a proveerle la información solicitada que sea pertinente y necesaria para el desempeño de sus funciones en la administración del procedimiento de quejas-arbitraje establecido en su acuerdo de negociación colectiva con la Public Service Employees Local Union 572, afiliada a la Laborers' International Union of North America.

NOSOTROS VAMOS A, en la medida en que aún no lo hayamos hecho, proporcionarle a Associated Building Maintenance Co., Inc. la siguiente información que solicitó inicialmente el 23 de junio de 2020: las fechas de cuando los supervisores desempeñaron trabajo de la unidad de negociación presuntamente indebido y los lugares donde ocurrió el presunto trabajo indebido de la unidad de negociación.

NOSOTROS NO VAMOS A, de ningún modo o manera similar restringir o coaccionarlos a ustedes en el ejercicio de sus derechos bajo el Artículo 7 de la Ley.

**Public Service Employees Local Union 572, afiliada
a Laborers' International Union of North America**

(Organización Laboral)

Caso 05-CB-263893

Fechado el: 12/21/20

Por: *[Signature]* (Representante) *Business Manager* (Título)

La Junta Nacional de Relaciones del Trabajo es una agencia Federal independiente establecida en 1935 para hacer cumplir la Ley Nacional de Relaciones del Trabajo. La Junta lleva a cabo elecciones mediante voto secreto para determinar si los empleados desean ser representados por una unión e investiga y soluciona prácticas ilícitas de trabajo cometidas por los empleadores y las uniones. Para obtener más información acerca de sus derechos bajo la Ley y de cómo entablar un cargo o una petición para una elección, usted puede hablar de manera confidencial con cualquier agente de la Oficina Regional de la Junta descrita abajo. También puede obtener información en la página web de la Junta: www.nlr.gov y llamando al número gratuito (844) 762-NLRB (6572).

ESTE ES UN AVISO OFICIAL Y NO DEBE SER MUTILADO POR NADIE

Este aviso debe permanecer publicado por 60 días consecutivos a partir de la fecha en que es publicado y no debe ser alterado, mutilado, o cubierto por ningún otro material. Cualquier pregunta con respecto a este aviso, o al cumplimiento de sus disposiciones, se puede dirigir al Oficial de Cumplimiento de la Oficina Regional a continuación, Asistente de Cumplimiento Tracy Williams at Teléfono: (346)227-1373

100 S. Charles Street, Suite 600
Baltimore, MD 21201

Teléfono: (410)962-2822
Horario de Atención: 8:15 a.m. to 4:45 p.m.

ENKAEBO DEMA ADWUMAYEFOO NE EKUOMMA

YEGYINA NSIESIE A NTEASEE A OMAN ADWUMAKUO A EHWE
ADWUMAYEFOO NKITAHODIE SO ATIM SO NO SO NA YEDE WEI ATARE HO
ADWUMAKUO A EHWE UNITED STATE ABAN ASE

AMAN MMARA A EFA ADWUMAFOO HO NO MA WO KWAN WO TUMI:

- Dom, akoka, anaa aboa adwumayefoo nkabomkuo bi;
- Yi ananmusuini bi ma no ne wo adwumawura di wo sikasem ho ano ma wo;
- Ne adwumayefoo afoforo di dwuma bom ma ne boa wo san bo wo ho ban;
- Yi se wonnye saa ahobanbo dwumadie yi bi ara.

ENKO BA SE yenna mmom na yene **Associated Building Maintenance Co., Inc.** ennye adwuma no ho nwanam anodie abre a yen mmoapa entwe nsenhia a wabisa na ehia ma won atumi de adi meneasepo ho nsiesie dwumadie ho nhyehyeee a w'atwere wo adwuma nwanam ho anodie nteasee a wone Aban Adwumayefoo Nkabomkuo 572 (Public Service Employees Local Union 572) ako no mu, a won ka Adwumayefoo Amansan Nkabomkuo wo North America (Laborers' International Union of North America) ho no enka akyire.

ENKO BA SE yenka mmom na yene **Associated Building Maintenance Co., Inc.** ennye adwuma no ho nwanam anodie abre a yen mmoapa ensi gyinaee se nsenhia a wabisa na ehia ma won atumi de adi meneasepo ho nsiesie dwumadie ho nhyehyeee a w'atwere wo adwuma nwanam ho anodie nteasee a wone Aban Adwumayefoo Nkabomkuo 572 (Public Service Employees Local Union 572) ako no mu, a won ka Adwumayefoo Amansan Nkabomkuo wo North America (Laborers' International Union of North America) ho no mfa mma.

YEDE, wo bere a yennye saa no, bema **Associated Building Maintenance Co., Inc.** nsem a edidiso yi a wo diikan bisae wo June 23, 2020: nna a wabo ho kwaadu se hwesofo no amfa kwanpa so annye anodie adwuma ene faako a wabo kwaadu se saa anodie a amfa kwanpa so no koo so.

YEMFA kwan biara so anaa kwan bi a ete saa so ensi kwan anaa enhye wo se mmenfa tumi a wowo wo Mmara Ne fa 7 mu enni dwuma.

ABAN ADWUMAYEFOO NKABOMKUO 572, A
WODOM A ADWUMAYEFOO AMANSAN
NKABOMKUO WO NORTH AMERICA

(Adwumayefoo Kuo)

Case 05-CB-263893

Da: Dee

oyce

ε:

12/21/2020



(Ananmusini)

 (Abodin)

Abadwakuo a Ehwe Adwumayefoo Nkitahodie so ye Aban adwumakuo bi wode won ho a wotee no w cafe 1935 se won nhwe mma Oman Adwumayefoo Nkitahodie Mmara ennye adwuma. Yeye kokoam abato de hwe se adwumayefoo pe se wote adwumayefoo nkabomkuo a ebegyina won ananmu na y'aye nhwehwemu afa adwumawura ene adwumayefoo nkabomkuo a wone won adwumayefoo enni no yie na y'aye ho nsiesie. Se wo pe se wo hunu tumi a wowo wo Mmara no mu ene kwan a woman so de bebo kwaadu anaa se abepre abato a, wo betumi ne Abadwakuo no Asoee wo Mantam no mu adwumayefoo no bi akasa wo kokoam sedee y'atwere wo asee ho no anaa se fre 1-844-762-NLRB (1-844-762-6572). Afrefoo a won wo aso mu haw na wo pese wone Adwumakuo no adwumayeni bi kasa no enko Federal Relay Nhyehyeee no so (link no fri abonten) abre a obeko ye website wo <https://www.federalrelay.us/tty> (link no fri abonten), fre won noma a wonnye ho hwee no na bisa se wo pese wone Nkitahodie Aboafoo no bi ase wo 1-844-762-NLRB.

Bank of America Center, Tower II
100 S. Charles Street, Suite 600
Baltimore, MD 21201

Telefon: (410) 962-2822

Mmere a yeye adwuma: 8:15 a.m. to 4:45 p.m.

WEI YE NKABO A EFRI YEN ASOEE, NE SAA NTI ENIKWAN SE OBIARA ESSE NO

Ewo se saa nkaebo wo tare ho nna 60 a etoaso fiti da a wode boo ho, na enikwan se wo sesa no, see no, anaa se wode adee biara kata so. Nsemmisa biara a efa saa nkaebo yi ho no wo betumi de ako Atenaee a Ehwe Meneasepo Aboafoo, Tracy Y. Williams wo (346) 227-1373.

NOTIS FO DI WOKMAN EN MEMBA DEN

Wi anj dis pepa bikos wi don kam to wan
Di posin we gri na di rijonal dayrekta na di
nashonal padi biznes wit wokman den bod
Wan ofis pan Amerika in govment

THE NATIONAL LABOR RELATIONS ACT (DI NASHONAL PADI BIZNES WIT WOKMAN DEN) DE GI YU DI RAYT FO:

- Mek, joyn o ep yunion;
- Pik posin fo tinap to yu bosman o konmi usay yu wok fo yu;
- Joyn an wit oda wokman den fo le yu go bifo en fo protekt yu;
- Disayd yu no go miks pan eni pan den tin ya we den protekt.

WI NO GO mis o no gri fo tok fo olman togeda wit **Associated Building Maintenance Co., Inc.** bay we wi westem tumos fo gi am eni enfomeshon den aks from wi we get fo du wit di tin en den nid am fo du i wok fo yeri di kes usay di grievance-arbitration (posin le komplement fo i kompîn en naw den tray fo joj di kes) we fo du tin den rayt na di collective-bargaining agreement [we den gri fo posin (den) fo tinap fo olman fo kam to wan wit di oda posin (den)] wit Public Service Employees Local Union 572, we joyn wit Laborers' International Union of North America.

WI NO GO mis o no gri fo tok fo olman togeda wit **Associated Building Maintenance Co., Inc.** bay we wi mis en no gri fo gi am eni enfomeshon den aks from wi we get fo du wit di tin en den nid am fo du i wok fo yeri di kes usay di grievance-arbitration (posin le komplement fo i kompîn en naw den tray fo joj di kes) we fo du tin den rayt na di collective-bargaining agreement [we den gri fo posin (den) fo tinap fo olman fo kam to wan wit di oda posin (den)] wit Public Service Employees Local Union 572, we joyn wit Laborers' International Union of North America.

WI GO, if wi no don du am, gi **Associated Building Maintenance Co., Inc.**, wit di tinj we de don we den aks fo di 23 Jun 2020: di det den ustem den se di supavayzo den bin tray fo enkoraj yunion biznes we den no fo du en usay den bin de we den enkoraj yunion biznes lek den no fo du.

WI NO GO du enitin lek dis igen fos yu fo do sontin o no gri fo le yu do sontin we yu get rayt fo du onda Section 7 na di Act

PUBLIC SERVICE EMPLOYEES LOCAL UNION 572, WE JOYN WIT LABORERS' INTERNATIONAL UNION OF NORTH AMERICA

(Wok Oganayzeshon)

Kes 05-CB-263893

Di National Labor Relations Board de wok bay i wan onda di Govment we bigin na 1935 fo mek sho olman de obe di National Labor Relations Act. Wi de gi ol wokman den pepa fo vot na ilekshon we no oda posin sabi wetin o udat i pik fo si if di wokman den want yunion fo tinap fo den en wi tray fo lan bot en mek rayt eni tin we bosman du to i wokman den en yunion den we no fayn. Fo lan mo bot yu rayt den onda di Act en aw fo le komplement o aks fo ilekshon, yu kin aks fo tok na kona usay i prayvet wit eni ejent na di Board's Regional Office we wi rayt doj o yu kin kol di Board in fri telefon nomba 1-844-762-NLRB (1-844-762-6572). Posin we no yeri fayn o mumu den we want fo tok to Agency posin fo kol di Federal Relay Service (speshal nomba we kin tok to mumu o rayt na fon fo posin we no yeri fayn) we na oda websayt <https://www.federalrelay.us/tty> den yu kol wan pan den fri telefon nomba en aks i Communications Assistant (posin we go ep yu) fo kol wi yon fri telefon nomba 1-844-762-NLRB.

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Telfon: (410) 962-2822
Tem We Den Opin: 8:15 a.m. to 4:45 p.m.

DIS NA OFISHAL NOTIS PEPA EN NOBODI FO TAMPA WIT AM

Den fo lef dis notis naya fo 60 de den from di det den put am de en nobodi fo chenj, pwel o koba am wit enitin. If yu get eni kwestyon den bot dis notis o aw fo fala di rul den i mek, kol di Centralized Compliance Unit's Compliance Assistant, Tracy Y. Williams at (346) 227-1373.

NOTIS FO DI WOKMAN EN MEMBA DEN

Wi anj dis pepa bikos wi don kam to wan
Di posin we gri na di rijonal dayrehta na di
nashonal padi biznes wit wokman den bod
Wan ofis pan Amerika in govrment

Det na
pepa: 12/21/20

Bay:

Staf Business manager
(Pōsin we tinap fō i kōmpin) (Taytul)

(Posin we tinap fo i komin) (Taytul)

Di National Labor Relations Board de wok bay i wan anda di Govment we begin na 1935 fɔ mek sho alman de obe di National Labor Relations Act. Wi de gi al wokman den pepa fɔ vot na ilekshon we no oda pɔsin sabi wetin ɔ udat i pik fɔ si if di wokman den want yunior fɔ tinap fɔ den en wi tray fɔ lan bot en mek rayt eni tin we bossman du to i wokman den en yunior den we no fayn. Fɔ lan mo bot yu rayt den anda di Act en aw fɔ le komplent ɔ aks fɔ ilekshon, yu kin aks fɔ tɔk na kona usay i prayvet wit eni ejent na di Board's Regional Office we wi rayt donj ɔ yu kin kɔl di Board in fri telefon nomba 1-844-762-NLRB (1-844-762-6572). Pɔsin we no yeri fayn ɔ mumu den we want fɔ tɔk to Agency pɔsin fɔ kɔl di Federal Relay Service (speshal nomba we kin tɔk to mumu ɔ rayt na fon fɔ pɔsin we no yeri fayn) we na oda websayt <https://www.federalrelay.us/tty> den yu kɔl wan pan den fri telefon nomba en aks i Communications Assistant (pɔsin we go ep yu) fɔ kɔl wi yɔn fri telefon nomba 1-844-762-NLRB

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DIS NA OFISHAL NOTIS PEPA EN NOBODI FO TAMPA WIT AM

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AVIS AUX EMPLOYÉS ET MEMBRES

PUBLIÉ SUITE À UN ACCORD À L'AMIABLE
APPROUVÉ PAR UN DIRECTEUR RÉGIONAL DU
NATIONAL LABOR RELATIONS BOARD
UNE AGENCE DU GOUVERNEMENT DES ÉTATS-UNIS
D'AMÉRIQUE

LES LOIS DU NATIONAL LABOR RELATIONS ACT VOUS CONFÈRENT LE DROIT DE :

- constituer, rejoindre ou assister un syndicat ;
- choisir un représentant pour négocier avec votre employeur en votre nom ;
- agir collectivement avec d'autres employés pour défendre vos intérêts et votre protection ;
- choisir de ne vous engager dans aucune de ces activités protégées.

NOUS NE manquerons **PAS** et **NE** refuserons **PAS** de négocier collectivement avec **Associated Building Maintenance Co., Inc.** en retardant de manière déraisonnable la fourniture des informations demandées qui sont pertinentes et nécessaires à l'exercice de son mandat dans la gestion de la procédure d'arbitrage établie par son accord de négociation collective avec l'antenne locale 572 du Public Service Employees Local Union, syndicat affilié au Laborers' International Union of North America (syndicat international des travailleurs d'Amérique du Nord).

NOUS NE manquerons **PAS** et **NE** refuserons **PAS** de négocier collectivement avec **Associated Building Maintenance Co., Inc.** en ne lui fournissant pas ou en refusant de lui fournir les informations demandées qui sont pertinentes et nécessaires à l'exercice de son mandat dans la gestion de la procédure d'arbitrage établie par son accord de négociation collective avec l'antenne locale 572 du Public Service Employees Local Union, syndicat affilié au Laborers' International Union of North America (syndicat international des travailleurs d'Amérique du Nord).

NOUS FOURNIRONS, dans la mesure où nous l'avons pas déjà fait, à **Associated Building Maintenance Co., Inc.** les informations suivantes qui ont été initialement demandées le 23 juin 2020 : les dates auxquelles les superviseurs auraient supposément mener une action d'unité de négociation inappropriée et les sites sur lesquels se serait dérouler supposément cette action d'unité de négociation inappropriée.

NOUS NE vous empêcherons **PAS** par contrainte, par restriction ou toute autre manière similaire, d'exercer vos droits dans le cadre de la Section 7 de la loi fédérale.

PUBLIC SERVICE EMPLOYEES LOCAL UNION 572, AFFILIATED WITH LABORERS' INTERNATIONAL UNION OF NORTH AMERICA

(Organisation syndicale)

Cas 05-CB-263893

Date : 12/21/20 Signature :  B. J. P. S. Manager
(Représentant) (Titre)

Le National Labor Relations Board est une agence fédérale indépendante créée en 1935 en application de la loi du National Labor Relations Act. Il procède à des élections à bulletin secret pour déterminer la volonté des employés à être représentés par un syndicat, il enquête et remédie aux pratiques salariales déloyales des employeurs et des syndicats. Pour en savoir plus sur vos droits dans le cadre de cette loi et sur la manière de déposer une plainte ou une pétition pour des élections, vous pouvez vous adresser en toute confidentialité à un agent du Bureau régional du NLRB indiqué ci-dessous ou vous pouvez composer le numéro gratuit du NLRB au 1-844-762-NLRB (1-844-762-6572). Les personnes mal-entendantes souhaitant parler à un représentant de l'agence doivent prendre contact avec le Federal Relay Service (lien extérieur) en consultant son site Web au <https://www.federalrelay.us/tty> (lien extérieur), en appelant par téléphone l'un de ses numéros gratuits et en demandant à à son Assistant de communications d'appeler par téléphone le numéro gratuit 1-844-762-NLRB.

Bank of America Center, Tower II
100 S. Charles Street, Suite 600
Baltimore, MD 21201

Téléphone : (410) 962-2822
Heures d'ouverture : de 8h15 à 16h45

CET AVIS EST UN DOCUMENT OFFICIEL QUI NE DOIT PAS ÊTRE DÉGRADÉ PAR QUICONQUE

Cet avis doit rester affiché pendant 60 jours consécutifs à partir de la date d'affichage et ne doit pas être modifié, dégradé ou recouvert par tout autre document. Toute les questions concernant cet avis ou le respect de sees dispositions doivent être adressées par téléphone à l'agent de conformité de l'unité de conformité centralisée mentionné, Tracy Y. Williams au numéro (346) 227-1373.

ለሰራተኞች እና ለአባላት

የወጣ ማሳሰቢያ

በብሔራዊ የስራ ግንኙነት ቦርድ

የአካባቢው ዳይሬክተር በጸደቀ

ስምምነት መሰረት የተለጠፈ

የዩናይትድ ስቴትስ መንግስት ተወካይ

የብሔራዊ የስራ ግንኙነት ህጉ የሚሰጥ መብቶች፡

- የስራ ተኝ ማህበር የመፍጠር፣ የመቀላቀል ወይም የማገዝ
- እርስዎን ወክሎ ከኛ ጋር የሚደራጀር ተወካይ መምረጥ
- ከሌሎች ስራ ተኞች ጋር በመሆን ጥቅምን የሚያስጠብቅ እርምጃ መውሰድ
- እነዚህን የህግ ከለላ ያላቸውን ድርጊቶች ላይ ላለመሳተፍ መምረጥ

ከአሰሪዎችዎ በልዩነት ማንኛውንም ሆኖ ለሰራተኛ ግንኙነት ህግ ለማስፈጸም ነው። በየህዝብ አገልግሎት ተቀጣሪዎች የአካባቢ የስራ ማህበር 572 ከላብራቶሪዎች አለም አቀፍ ህብረት በሰሜን አሜሪካ ጋር የተዛመደ፣ የአንድነት ድርድር ስምምነት ላይ ባለው የቅሬታ እና ዳኝነት አስተዳደር አስራ ጋር ያሉትን ብቃቶች ለማስፈጸም አስፈላጊ እና ተገቢ የሆነውን መረጃ ላለማቅረብ ያለምክኒያት በማዘግየት አንወድቅዎ ወይም እምቢ አንልም።

ከአሰሪዎችዎ በልዩነት ማንኛውንም ሆኖ ለሰራተኛ ግንኙነት ህግ ለማስፈጸም ነው። በየህዝብ አገልግሎት ተቀጣሪዎች የአካባቢ የስራ ማህበር 572 ከላብራቶሪዎች አለም አቀፍ ህብረት በሰሜን አሜሪካ ጋር የተዛመደ፣ የአንድነት ድርድር ስምምነት ላይ ባለው የቅሬታ እና ዳኝነት አስተዳደር አስራ ጋር ያሉትን ብቃቶች ለማስፈጸም የተጠየቀውን መረጃ ላለማቅረብ ያለምክኒያት በማዘግየት አንወድቅዎ ወይም እምቢ አንልም።

ለአሰሪዎችዎ በልዩነት ማንኛውንም ሆኖ ለሰራተኛ ግንኙነት ህግ ለማስፈጸም ነው። በጁን 23, 2020: በመጀመሪያ የተጠየቀውን የሚከተለውን መረጃ እና ተቀጣሪዎች ያልተገባ የድርድር ንሑስ ስራ እንደሰሩ የተከሰሱበትን ቀናት እና የተከሰሱት ያልተገባ የድርድር ንሑስ ስራ የተፈጸመባቸው ቦታዎችን።

በህጉ አንቀጽ 7 ላይ በተጠቀሱት መብቶችዎ ላይ በምንም አይነት ጣልቃ አንገባም።

የህዝብ አገልግሎት ተቀጣሪዎች የአካባቢ የስራ ማህበር 572,
ከላብራቶሪዎች አለም አቀፍ ህብረት በሰሜን አሜሪካ ጋር የተዛመደ

(የስራ ማህበር ድርጅት)

ጉዳይ 05-ሲቢ-263893

ቀን: 12/21/20

በ:  Business Manager

(ተወካይ)

(ማዕረግ)

የብሔራዊ የስራ ግንኙነት ቦርድ በ1935 የተቋቋመ ነው። የህግ የፌዴራል ቦርድ ሲሆን አላማውም የብሔራዊ የስራ ግንኙነት ህግ ለማስፈጸም ነው። በርዱ ስራ ተኞች የማህበር ወካይና እንደሚፈልጉ ለማወቅ የምስጢር ድምጽ አስጣጥ ያከናውናል። እንዲሁም በአሰሪና በሰራተኛ ማህበሩ የተፈጸመ አላማብባ የስራ ክንውኖችን ይምረምራል። መፍትሄም ይሰጣል። በህጉ ላይ ስለተደነገጉ መብቶች በተጨማሪ ለማወቅ ከፈለጉ፣ እንዲሁም ከስ ስለመመስረት እና የምርጫ ማመልከቻ ስለማስገባት ለመረዳት ከስር በተጠቀሰው በቦርዱ የአካባቢው ቢሮ ከቦርዱ ተወካይ ጋር ምስጢር በተጠበቀ ሁኔታ መነጋገር ይችላሉ። ተጨማሪ መረጃ በቦርዱ ነጻ የስልክ መስመር 1-844-762-ኤንኤልአርቢ (1-844-762-6572) ማግኘት ይችላሉ። መስማት የሚችሉትን ደብዳቤዎች የኤጀንሲውን ተወካይ ማናገር ሲፈልጉ የፌዴራል ሪላይ አገልግሎት (ሲንኩ የውጭ ነው) ይህንን ድረገጽ ይጎብኙ <https://www.federalrelay.us/tty> (ሲንኩ የውጭ ነው)፣ የክክፍያ ነጻ በሆኑት የስልክ መስመሮች በአንዱ በመደወል የግንኙነት ረዳቱን በሚከተለው ቁጥር ይጠይቁ 1-844-762-ኤንኤልአርቢ

ባንክ አፍ አሜሪካ ሴንተር፣ ታወር II
100 ኤስ ቻርልስ ስትሪት፣ ስዊት 600
ባልቲሞር፣ ኤምዲ 21201

ስልክ፣ (410) 962-2822
የስራ ሰዓታት፣ 8:15 ኤ ኤም እስከ 4:45 ፒ ኤም

ይህ በይፋ የተገለጸ የዚህ ምርጫ ብቸኛ ማሳሰቢያ ስለሆነ በማንም መገንጠል የለበትም

ይህ ማሳሰቢያ ከተላከፈበት ቀን ጀምሮ ለ60 ተከታታይ ቀናት ተላብጦ መቆየት ይኖርብዎታል። እንዲሁም በምንም አይነት መንገድ መለወጥ፣ መገንጠል ወይም በሌላ ነገር መሸፈን የለበትም። ይህን ማሳሰቢያ በተመለከተ ወይም የድንበዥ መከበር የተመለከቱ ጥያቄዎች ወደ ከላይ በተጠቀሰው የማእከላዊ የደንብ አስከባይ ባለስልጣን ቢሮ ረዳት፣ ትራስ. ዋይ. ዊሊያምስ ወደ (346) 227-1373 መመራት ይችላሉ።