

Laborers' Local Union 265

Affiliated with the AFL-CIO

LiUNA!

HEAVY HIGHWAY AGREEMENT

The hourly rates for the Laborers Local 265 Heavy-Highway Agreement for Hamilton, Clermont, Clinton and Brown counties in Ohio and Kenton, Campbell and Boone Counties in Kentucky are as follows:

Justin H. Phillips
Business Mgr./Secretary-Tr.

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Robert E. Richardson
Vice President

Anthony Brice Jr.
Recording Secretary

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Executive Board Member

Chad Hall
Executive Board Member

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Auditor

Robert Woods
Auditor

Anthony Youngblood Jr.
Sergeant-At-Arms

Effective Date	<u>5/01/25</u>	<u>5/01/26</u>
Base Hourly Rate	\$37.27	\$38.77
Group 2- +\$.17		
Group 3- +\$.50		
Group 4- +\$.95		

Fringe Benefits Package (pre-tax)

Health & Welfare	\$ 8.60	\$ 9.45
Pension	\$ 4.45	\$ 4.60
Training & Upgrading	\$.40	\$.40
LECET	\$.10	\$.10
National LECET	\$.05	\$.05
Annuity	\$ 2.50	\$ 2.50
Totals	\$53.37	\$55.87

Assessments

Hourly Dues Check-off	3% of Gross Pay
LDC Dues Check-off	\$.35 per hour

Laborer Foreman rate is an additional \$1.00 per hour above the highest Laborer classification under their supervision.

A \$2.00 premium for night shift.

CDL Premium is \$1.00 over the General Laborer rate.

3457 Montgomery Road
Cincinnati, Ohio 45207
Phone (513) 221-5260
Fax (513) 221-5573
Toll Free (800) 559-3315

Fringes are paid on hours worked.

Kentucky Highway & Heavy is covered under the Zone 4 conditions of the agreement.

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