



Training & Apprenticeship



TRUST FUND

152 DORCHESTER SQUARE, SUITE 100, WESTERVILLE, OHIO 43081 • PHONE (614) 865-9833 • FAX (614) 865-9836

HEAVY HIGHWAY AGREEMENT

May 1, 2026

The hourly rates for the Laborers' Local 265 Apprentices, Heavy – Highway Agreement for Hamilton, Clermont, Clinton, and Brown counties in Ohio and Kenton, Campbell and Boone Counties in Kentucky are as follows:

Apprentices shall be paid the following percentage of the Journeyman's hourly rates:

0 Hours ----- 1000 Hours =	80%	\$31.02 (up to 144 hrs classroom)
1001 Hours ----- 2000 Hours =	85%	\$32.95 (145 to 288 hrs classroom)
2001 Hours ----- 3000 Hours =	90%	\$34.89 (289 to 432 hrs classroom)
3001 Hours ----- 4000 Hours =	95%	\$36.83 (432 hrs classroom)
4000 Hours +	= 100%	\$38.77

Fringe Benefits Package (pre - tax)

Health & Welfare	\$ 9.45
Pension	\$ 4.60
Training & Apprenticeship	\$.40
LECET	\$.10
National LECET	\$.05
Annuity	<u>\$ 2.50</u>

Assessments

Hourly Dues Check – off	3% of gross pay
LDC Dues Check – off	\$.35 per hour

Fringes are paid on hours worked

Kentucky Heavy & Highway is covered under the zone 4 conditions of the agreement.



US 36 and 62, Millwood, Ohio Training Site in Knox County

DREXEL J. THRASH TRAINING CENTER