

Laborers' Local Union 265

Affiliated with the AFL-CIO

LiUNA!

Building Agreement

Justin H. Phillips
Business Mgr./Secretary-Tr.

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President

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Vice President

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Executive Board Member

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Executive Board Member

Chad Hall
Executive Board Member

Ron Elam
Auditor

Michael Nutter
Auditor

Robert Woods
Auditor

Anthony Youngblood Jr.
Sergeant-At-Arms

The hourly rates for the Laborers' Local 265 **Building Agreement** for Hamilton, Clermont, Clinton and Brown counties in Ohio and Boone, Campbell and Kenton in Kentucky are as follows:

6/1/2026

Base	\$27.05
Health and Welfare	\$9.45
Local Pension	\$5.30
State Pension	\$4.60
Training and Upgrading	\$0.40
CAP	\$0.08
LECET	\$0.10
Totals	\$46.98

Assessments

Hourly Dues Checkoff 3% Gross Pay

LDC Dues Checkoff \$0.35 per hour

Laborer Foreman Rate is an additional \$1.00 per hour

General Laborer Foreman rate is an additional \$2.00 per hour

Fringes are paid on hours worked

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