

**BOROUGH OF BEACH HAVEN  
COUNTY OF OCEAN**

**ORDINANCE #2018-10C**

**AN ORDINANCE AMENDING Chapter 27, "Personnel," of the "Code of the Borough of Beach Haven, County of Ocean, State of New Jersey" as it pertains to Group Medical Insurance waivers**

**WHEREAS**, the governing body wishes to eliminate payments to eligible employees waiving insurance coverage.

**NOW THEREFORE, THE MAYOR AND COUNCIL OF THE BOROUGH OF BEACH HAVEN DO HEREBY ORDAIN:**

**SECTION I**

Chapter 27-18, "Group Medical Insurance," of the Code of the Borough of Beach Haven, shall be amended as follows (underscores represent additions; ~~strikethroughs~~ represent deletions) renumbering as necessary:

~~3. Any employee who is eligible for coverage elsewhere as a dependent may opt to waive his or her coverage. In consideration of this waiver, each year the Borough will pay the employee 25% or \$5,000 whichever is less, of the amount saved by the Borough.~~

~~4. An employee who waives coverage will be permitted to resume coverage, if necessary, provided that any advance payment for the waiver of coverage is repaid on a pro rata basis.~~

3. The Borough shall not provide any payment to any employee for opting to waive his/her health coverage. Pursuant to N.J.S.A. 40A:10-17.1, The decision of a municipality to allow its employees to waive coverage and the amount of consideration to be paid therefor shall not be subject to the collective bargaining process.

**SECTION II**

All Ordinances or parts of Ordinances inconsistent herewith are repealed to the extent of such inconsistency. The Borough Clerk is authorized to renumber and/or re-codify any sections affected by such repeal to the extent consistent with this Ordinance.

**SECTION III**

If any word, phrase, clause, section or provision of this Ordinance shall be found by any Court of competent jurisdiction to be unenforceable, illegal or unconstitutional such word, phrase, clause, section or provision shall be severable from the balance of the Ordinance and the remainder of the Ordinance shall remain in full force and effect.

**SECTION IV**

This Ordinance shall take effect on January 1, 2019 upon publication thereof and after final passage according to law.

**NOTICE**

Public Notice is hereby given that the foregoing Ordinance was introduced and passed on the first reading at a public meeting of the Borough Council of the Borough of Beach Haven, County of Ocean, State of New Jersey, held on April 9, 2018 at 7:00 p.m. A copy of the ordinance can be obtained, without cost, by any member of the general public at the Office of the Municipal Clerk, 300 Engleside Avenue, Beach Haven, NJ 08008 Monday through Friday, 9:00 a.m. to 4:00 p.m.

Further public notice is hereby given that said ordinance shall be considered for final passage and adoption at a public meeting of the Borough Council to be held on May 14, 2018 at 7:00 p.m. at the Beach Haven Municipal Building, 300 Engleside Avenue, Beach Haven, New Jersey 08008.

**CERTIFICATION**

I, Sherry Mason, RMC, Municipal Clerk of the Borough of Beach Haven, do hereby certify that the foregoing Ordinance was duly adopted on first reading by the Municipal Council of the Borough of Beach Haven at a public meeting held on the 14<sup>th</sup> day of May, 2018 a quorum being present and voting in the majority.

IN WITNESS WHEREOF, I have hereunto set my hand and official seal this 14<sup>th</sup> day of May, 2018.

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Sherry Mason, RMC, CMR, CMC  
Municipal Clerk

*First Reading:*            *April 9, 2018*  
*Publication:*            *April 19, 2018*  
***Adoption:***                ***May 14, 2018***  
*Final Publication:*      *May 24, 2018*  
*Effective:*                 *June 13, 2018*