

LANDSCAPE AND EROSION CONTROL

WAGE RATES

May 1, 2022 – April 30, 2023

Plantings Landscape Laborer – Total increase \$1.75 allocated as follows: \$1.14 to RATE, \$.05 to VAC, \$.25 to H&W, \$.26 to PENSION, \$.05 to TR/APP

	RATE	VAC ¹	H&W	PEN	TR/AP	FCF	TOTAL
Journeyworker	\$26.89	\$2.55	\$8.90	\$7.44	\$0.42	\$0.02	\$46.22
Apprentice	RATE	VAC ¹	H&W	PEN	TR/AP	FCF	TOTAL
Level 1 – 80% of Journeyworker	\$21.51	\$2.55	\$8.90	\$7.44	\$0.42	\$0.02	\$40.84
Level 2 – 87% of Journeyworker	\$23.39	\$2.55	\$8.90	\$7.44	\$0.42	\$0.02	\$42.72
Level 3 – 95% of Journeyworker	\$25.55	\$2.55	\$8.90	\$7.44	\$0.42	\$0.02	\$44.88

Apprentice wages start at 80% of the Journeyworker Rate

Apprentice Level	Wage	Work Hours	Training Hours
1	80%	0 - 1500	0 - 100
2	87%	1501 - 3000	101 - 200
3	95%	3001 - 4000	201 - 288

Plantings Landscape Laborer: ¹Vacation is a taxable wage and shall be paid for all hours worked.

All Employees performing **Structural Landscape and Related Work** shall be paid the following wage rates effective May 1, 2022.

AREA	RATE	VAC ²	H&W	PEN	TR/AP	LECET	FCF	TOTAL	IPF ³
District 1 - Metro Area	\$37.00	\$2.55	\$8.90	\$10.52	\$0.42	\$0.08	\$0.02	\$59.49	\$0.04
District 2A - Duluth Area	\$35.53	\$3.00	\$8.90	\$10.35	\$0.42	\$0.08	\$0.02	\$58.30	\$0.04
District 2B - Virginia Area	\$33.62	\$3.92	\$8.90	\$11.34	\$0.42	\$0.08	\$0.02	\$58.30	\$0.04
District 3 - Central SE & SW Area	\$32.01	\$2.55	\$8.90	\$10.52	\$0.42	\$0.08	\$0.02	\$54.50	\$0.04
District 4 - Western Area	\$27.50	\$2.55	\$8.90	\$8.87	\$0.42	\$0.08	\$0.02	\$48.34	\$0.04

Structural Landscape and Related Work only: ²Vacation is a taxable wage and shall be paid for all hours worked and at one and one-half (1½) or two (2) times the hourly rate when overtime is worked and at two (2) times on Sundays and Holidays.

³AGC of Minnesota Infrastructure Promotion Fund is not part of the total package and is voluntary.