



**LABORERS DISTRICT COUNCIL  
MINNESOTA AND NORTH DAKOTA**

Affiliated with Laborers International Union  
of North America

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TIM MACKEY  
President & Business Manager

**CENTRAL AND SOUTHERN MINNESOTA  
ASBESTOS ABATEMENT / ENVIRONMENTAL  
WAGE RATES**

**January 1, 2019 - December 31, 2019**

**Effective January 1, 2019** – Total Increase of \$1.95 per hour. Allocated as follows: \$1.00 to Rate, \$.20 to VAC, \$.30 to H&W, \$.40 to PEN, and \$.05 to TR/AP.

<u>RATE</u>	<u>VAC</u> <sup>1</sup>	<u>H&amp;W</u>	<u>PEN</u>	<u>TR/AP</u>	<u>LECET</u>	<u>FCF</u> <sup>3</sup>	<u>TOTAL</u>	<u>Industry</u> <sup>2</sup>
\$32.68	\$2.30	\$8.15	\$8.84	\$ .37	\$ .08	\$ .02	<b>\$52.44</b>	\$ .25

Foreman: \$2.50 over scale when supervising eight (8) workers.

**Demolition** - Employers performing demolition work other than that traditionally performed under this Agreement shall pay Employees engaged in such work the Laborers Metropolitan Builders wage rates and fringes:

Effective May 1, 2018 - April 30, 2019

<u>RATE</u>	<u>VAC</u> <sup>1</sup>	<u>H&amp;W</u>	<u>PEN</u>	<u>TR/AP</u>	<u>LECET</u>	<u>FCF</u> <sup>3</sup>	<u>TOTAL</u>
\$34.11	\$2.30	\$7.85	\$9.17	\$ .32	\$ .08	\$ .02	\$53.85

**All fringes are sent to:**

Minnesota Laborers' Fringe Benefit Funds  
P. O. Box 124  
Minneapolis, MN 55440-0124  
(651) 256-1800

<sup>1</sup>Vacation is a taxable wage and shall be paid for all hours worked and at one and one-half (1 ½) times when overtime is worked and at two (2) times on Sundays and Holidays.

<sup>2</sup>Both MECA member and nonmember Employers who are parties to this Agreement, acknowledge and recognize that MECA represents the sentiments and contentions of Employers in the environmental industry in the State of Minnesota. In consideration of MECA continuing to promote the best interests of the industry for the benefit of both members and nonmembers, all Employers agree to contribute twenty-five cents (\$.25) per hour to the Industry Fund administered by MECA.

<sup>3</sup>Fair Contracting Foundation