

Laborers' Local Union 265

Affiliated with the AFL-CIO

LiUNA!

UTILITY AGREEMENT

The hourly rates for the Laborers' Local 265 Utility Agreement for Hamilton, Clermont, Clinton and Brown counties in Ohio and Boone, Campbell and Kenton in Kentucky are as follows:

Justin H. Phillips
Business Mgr./Secretary-Tr.

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President

Robert E. Richardson
Vice President

Anthony Brice Jr.
Recording Secretary

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Executive Board Member

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Executive Board Member

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Executive Board Member

Ron Elam
Auditor

Michael Nutter
Auditor

Robert Woods
Auditor

Anthony Youngblood Jr.
Sergeant-At-Arms

Contract Type	Utility
Effective Date	<u>8/3/26</u>

<u>Base Hourly Rate</u>	
General Laborer/ Locator Technician	\$30.93

Fringe Benefits
Package (pre-tax)

Health & Welfare	\$ 9.45
Pension	\$ 4.60
Training & Upgrading	<u>\$.40</u>

<u>Totals</u>	
General Laborer/ Locator Technician	\$45.38

Live Gas Tapper/Fuser is \$.50 over the General Laborer rate

Class a CDL Premium is \$1.25 over the General Laborer rate

Crew Leaders make a \$2.00 over the general laborer rate

Assessments

Hourly Dues Check-off	3% of Gross Pay
LDC Dues Check-off	\$.35 per hour

3457 Montgomery Road
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Fringes are paid on all hours worked

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