ALL SIGNATORY EMPLOYERS
MASON CONTRACTORS ASSOCIATION AFFILIATES

This will serve as notification of the allocation of the negotiated wage increase to be effective June 1, 2022.

EFFECTIVE JUNE 1, 2022 – MAY 31, 2023

Journey Worker $38.79

Apprentice

<table>
<thead>
<tr>
<th>Percentage</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>63%</td>
<td>$24.44</td>
</tr>
<tr>
<td>70%</td>
<td>$27.15</td>
</tr>
<tr>
<td>80%</td>
<td>$31.03</td>
</tr>
<tr>
<td>90%</td>
<td>$34.91</td>
</tr>
</tbody>
</table>

FRINGE BENEFIT PACKAGE (Per Compensable Hour)

- Pension/Defined Contribution $ .50
- Pension/Defined Benefit $ 6.70
- Health & Welfare $ 8.35
- Training $ 1.00
- LECET (Laborers/Employers Cooperative Education Fund) $ 0.30
- CISAP (Construction Industry Substance Abuse Program) $ 0.13

Benefit Package $16.98

TOTAL WAGE AND BENEFIT PACKAGE $55.77

DEDUCTIONS FROM NET PAY AFTER TAXES

- Journey Worker Dues $2.18/hr.
- Apprentice Dues $1.54/hr.