

*Feel the Power*

Jeffrey D. Gritz | Business Manager/Secretary-Treasurer | jgritz@osidcl.org

**ALL SIGNATORY EMPLOYERS  
GENERAL & CONCRETE CONTRACTORS ASSOCIATION AFFILIATES  
(GCCA)**

This will serve as notification of the allocation of the negotiated wage increase to be effective June 1, 2022.

**EFFECTIVE JUNE 1, 2022 - MAY 31, 2023**

Note: See Schedule "A" for Classification Groups, Zone Wage Scale Information.

**Journey Worker:**

Group	Zone A	Zone B	Zone C	Zone D	Zone E	Zone F
		(\$.85)	(\$1.25)	(\$2.00)	(\$4.00)	(\$5.00)
1	34.98	35.83	36.23	36.98	38.98	39.98
2	36.25	37.10	37.50	38.25	40.25	41.25
3	30.38	31.23	31.63	32.38	34.38	35.38

\*Foreman: \$1.75/hour above highest classification supervised.

\*General Foreman: \$2.25/hour above highest classification supervised.

**Apprentice:**

Group	Zone A	Zone B	Zone C	Zone D	Zone E	Zone F
		(\$.85)	(\$1.25)	(\$2.00)	(\$4.00)	(\$5.00)
63%	22.04	22.89	23.29	24.04	26.04	27.04
70%	24.49	25.34	25.74	26.49	28.49	29.49
80%	27.98	28.83	29.23	29.98	31.98	32.98
90%	31.48	32.33	32.73	33.48	35.48	36.48

**FRINGE BENEFIT PACKAGE (Per Compensable Hour)**

Health & Welfare	<u>\$8.35</u>	CMF	<u>\$.02</u>
Pension/Defined Contribution	<u>\$.50</u>	(Construction Management Fund)	
Pension/Defined Benefit	<u>\$6.70</u>		
Training	<u>\$1.00</u>	LECET	<u>\$.30</u>
CIDFWP	<u>\$.13</u>	(Laborers/Employers Cooperative Education Trust)	
(Construction Industry Drug-Free Workplace Program)			

**Benefit Package \$17.00**

\*It shall not be a violation of this agreement for the employer to pay above the classification listed in this agreement to key personnel.

**DEDUCTIONS FROM NET PAY AFTER TAXES**

Journey Worker Dues	\$2.14 / HR
Apprentice Dues	\$1.54 / HR

**NOTE: DUES ARE INCLUDED IN ABOVE GROUP/ZONE RATES OF PAY.**