ALL SIGNATORY EMPLOYERS
WALL AND CEILING CONTRACTORS AFFILIATES

This will serve as notification of the allocation of the negotiated wage increase to be effective July 1, 2022.

EFFECTIVE JULY 1, 2022 – JUNE 30, 2023

JOURNEY WORKER: $37.62

APPRENTICE:

<table>
<thead>
<tr>
<th>Percentage</th>
<th>Hourly Rate</th>
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</thead>
<tbody>
<tr>
<td>63%</td>
<td>$23.70</td>
</tr>
<tr>
<td>70%</td>
<td>$26.33</td>
</tr>
<tr>
<td>80%</td>
<td>$30.10</td>
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<tr>
<td>90%</td>
<td>$33.86</td>
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</tbody>
</table>

FRINGE BENEFIT PACKAGE (Per Compensable Hour)

- Pension/Defined Contribution: $1.75
- Pension/Defined Benefit: $6.70
- Health & Welfare: $8.35
- Training: $1.00
- LECET (Laborers/Employers Cooperative Education Fund): $0.30

Benefit Package: $18.10

TOTAL WAGE AND BENEFIT PACKAGE: $55.72

*NOTE: The Employer contribution of $1.25 of the above total wage and benefit package will be reallocated on or before January 1, 2023 to ensure compliance with the Oregon State Sick Time Law.

Contractor’s signatory to the AWCC Agreement must pay Industry Promotion Fund at $0.30/hour additional per labor management agreement.

DEDUCTIONS FROM NET PAY AFTER TAXES

- Journey Worker Dues: $2.17 / HR
- Apprentice Dues: $1.54 / HR