

**National & Independent Distribution  
Zones, Wages and Jurisdiction for  
Laborers - Minnesota and North Dakota**

**Effective 6/1/18 – 5/31/19**

**Minnesota – Zone 1**

Wage Rate	\$24.25
Vacation	2.30
Health & Welfare	7.85
Pension	6.44
Training/Apprenticeship	.32
LECET	<u>.08</u>
<b>Total</b>	<b>\$41.24</b>

**Jurisdiction**

<u>Local 563</u>	Anoka	Ramsey
	Carver	Scott
	Chisago	Sherburne
	Dakota	Washington
	Hennepin	Wright
	Isanti	

**Minnesota – Zone 2**

Wage Rate	\$23.80
Vacation	2.20
Health & Welfare	7.85
Pension	6.32
Training/Apprenticeship	.32
LECET	<u>.08</u>
<b>Total</b>	<b>\$40.57</b>

**Jurisdiction**

<u>Local 1091</u>	Local 1097
Carlton	Itasca
Cook	St. Louis (north of T.55N)
Lake	
Pine	
St. Louis (south of T.55N)	

**Minnesota – Zone 3A**

Wage Rate	\$23.21
Vacation	2.20
Health & Welfare	7.85
Pension	5.84
Training/Apprenticeship	.32
LECET	<u>.08</u>
<b>Total</b>	<b>\$39.50</b>

**Jurisdiction**

<u>Local 563</u>	<u>Local 1091</u>
Benton	Kanabec
Stearns	Mille Lacs

**Minnesota – Zone 3B**

Base Rate	\$23.48
Vacation	2.15
Health & Welfare	7.85
Pension	5.62
Training/Apprenticeship	.32
LECET	<u>.08</u>
<b>Total</b>	<b>\$39.50</b>

**Jurisdiction**

<u>Local 563</u>	<u>Local 405</u>
Blue Earth	Dodge
Brown	Fillmore
Nicollet	Faribault
	Goodhue
	Houston
	Le Sueur
	Mower
	Olmsted
	Rice
	Steele
	Wabasha
	Waseca
	Winona

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**Minnesota – Zone 4**

Base Rate	\$21.71
Vacation	2.10
Health & Welfare	7.85
Pension	5.20
Training/Apprenticeship	.32
LECET	.08
<b>Total</b>	<b>\$37.26</b>

		<b><u>Jurisdiction</u></b>		
		<u>Local 1091</u>	<u>Local 563</u>	<u>Local 1097</u>
		Aitkin	Becker Morrison	Beltrami
			Big Stone Murray	Clearwater
			Cass Nobles	Kittson
			Chippewa Ottertail	Koochiching
			Clay Pipestone	Lake of the Woods
			Cottonwood Pope	Mahnomen
			Crow Wing Redwood	Marshall
			Douglas Renville	Norman
			Grant Rock	Pennington
			Hubbard Sibley	Polk
			Jackson Stevens	Red Lake
			Kandiyohi Swift	Roseau
			Lac qui Parle Todd	
			Lincoln Traverse	
			Lyon Wadena	
			Martin Watonwan	
			McLeod Wilkin	
			Meeker Yellow Medicine	

**North Dakota\***

Wage Rate	\$17.18
Health & Welfare	7.85
Pension	3.49
Training/Apprenticeship	.32
LECET	.08
<b>Total</b>	<b>\$28.92</b>

**Jurisdiction**

Local 563  
Entire state of North Dakota

\*4% Work Assessment (4% of gross) Deduct from Net