

Laborers' Local Union 265

Affiliated with the AFL-CIO

LiUNA!

HEAVY HIGHWAY AGREEMENT

The hourly rates for the Laborers Local 265 Heavy-Highway Agreement for Hamilton, Clermont, Clinton and Brown counties in Ohio and Kenton, Campbell and Boone Counties in Kentucky are as follows:

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Business Mgr./Secretary-Tr.

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Executive Board Member

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Executive Board Member

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Auditor

Robert Woods
Auditor

Anthony Youngblood Jr.
Sergeant-At-Arms

Effective Date	<u>5/01/24</u>	<u>5/01/25</u>
Base Hourly Rate	\$35.52	\$37.27
Group 2- +\$.17		
Group 3- +\$.50		
Group 4- +\$.95		
Fringe Benefits Package (pre-tax)		
Health & Welfare	\$ 8.40	\$ 8.60
Pension	\$ 4.15	\$ 4.45
Training & Upgrading	\$.40	\$.40
LECET	\$.10	\$.10
National LECET	\$.05	\$.05
Annuity	\$ 1.50	\$ 2.50
Totals	\$50.12	\$53.37

Assessments

Hourly Dues Check-off	3% of Gross Pay
LDC Dues Check-off	\$.35 per hour

Laborer Foreman rate is an additional \$1.00 per hour above the highest Laborer classification under their supervision.

A \$2.00 premium for night shift.

CDL Premium is \$1.00 over the General Laborer rate.

Fringes are paid on hours worked.

3457 Montgomery Road
Cincinnati, Ohio 45207
Phone (513) 221-5260
Fax (513) 221-5573
Toll Free (800) 559-3315

Kentucky Highway & Heavy is covered under the Zone 4 conditions of the agreement.

local265@hotmail.com
www.laborerslocal265.com

For questions about your wages or the collective bargaining agreement you are working under please either directly contact your Field Rep or contact the Union Hall and ask to speak to a Field Rep.