Vacation is a taxable wage and shall be paid for all hours worked and at one and one half (1 ½) times when overtime is worked and at two (2) times on Sundays and Holidays.

Contract Administration Fund is not part of the total package and is voluntary.

Fair Contracting Foundation

LOCAL 563
METROPOLITAN BUILDERS

WAGE RATES
May 1, 2020 – APRIL 30, 2021

Metropolitan Area:
Anoka, Carver, Chisago, Dakota, Goodhue County north of State Aid Highway (CSAH) 9, excluding the city limits of Lake City and a one mile radius outside the city limits of Lake City, Hennepin, Isanti, Ramsey, Scott, Sherburne, Washington and Wright.

Effective May 1, 2020 - $2.05 increase allocated as follows: $1.25 to Rate; $.05 to Vac; $.25 to H&W; $.50 to Pen.

<table>
<thead>
<tr>
<th>CLASS</th>
<th>RATE</th>
<th>VAC</th>
<th>H&amp;W</th>
<th>PEN</th>
<th>TR/APP</th>
<th>LECET</th>
<th>FCF</th>
<th>TOTAL</th>
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<td>2.55</td>
<td>8.40</td>
<td>9.92</td>
<td>0.37</td>
<td>0.08</td>
<td>0.02</td>
<td>58.00</td>
<td>.04</td>
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<td>8.40</td>
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<td>0.37</td>
<td>0.08</td>
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<td>58.50</td>
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<td>0.08</td>
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</table>

Plaster Tender:
Anoka, Carver, Chisago, Dakota, Goodhue County north of CSAH 9 excluding the city limits of Lake City and a one mile radius outside the city limits of Lake City, Hennepin, Isanti, McLeod, Ramsey, Scott, Sherburne, Sibley, Washington and Wright.

Effective May 1, 2020 - $2.05 increase allocated as follows: $1.25 to Rate; $.05 to Vac; $.25 to H&W; $.50 to Pen.

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May 1, 2021 - Total increase $2.00, allocations TBD

Parking. Employees with paid receipts or approved documentation shall be reimbursed up to $10.00 per day for parking at the University of Minnesota, at the MSP Airport, and in downtown Minneapolis, and downtown St. Paul. Paid receipts or documentation must be submitted within 30 days.

Foreman: $2.75 above classification employed in.
General Foreman: $2.50 above Foreman wage rate.

NOTE:
The Union shall allocate negotiated increases prior to their effective date. Increases shall become effective on a Monday as follows: (a) if the effective date falls on a Sunday, Monday, Tuesday or Wednesday, the allocated increase shall become effective on Monday of that week; or (b) if the effective date falls on a Thursday, Friday or Saturday, the increase shall become effective on Monday of the following week.

1Vacation is a taxable wage and shall be paid for all hours worked and at one and one half (1 ½) times when overtime is worked and at two (2) times on Sundays and Holidays.
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3Fair Contracting Foundation