

Feel the Power

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**ALL SIGNATORY EMPLOYERS
GENERAL & CONCRETE CONTRACTORS ASSOCIATION AFFILIATES (GCCA)**

This will serve as notification of the allocation of the negotiated wage increase to be effective June 1, 2026 for work in the State of Oregon.

EFFECTIVE JUNE 1, 2026 - MAY 31, 2027

Note: See Schedule "A" for Classification Groups, Zone Wage Scale Information.

Journey Worker:

Group	Zone A	Zone B	Zone C	Zone D	Zone E	Zone F
		(\$.85)	(\$1.25)	(\$2.00)	(\$4.00)	(\$5.00)
1	42.74	43.59	43.99	44.74	46.74	47.74
2	44.18	45.03	45.43	46.18	48.18	49.18
3	44.73	45.58	45.98	46.73	48.73	49.73
4	37.54	38.39	38.79	39.54	41.54	42.54

*Foreman: \$2.25/hour above highest classification supervised. *General Foreman: 10% per hour above highest classification supervised.

Apprentice:

Group	Zone A	Zone B	Zone C	Zone D	Zone E	Zone F
		(\$.85)	(\$1.25)	(\$2.00)	(\$4.00)	(\$5.00)
63%	26.93	27.78	28.18	28.93	30.93	31.93
70%	29.92	30.77	31.17	31.92	33.92	34.92
80%	34.19	35.04	35.44	36.19	38.19	39.19
90%	38.47	39.32	39.72	40.47	42.47	43.47

FRINGE BENEFIT PACKAGE (Per Compensable Hour)

Health & Welfare	<u>\$9.00</u>	CMF	<u>\$.02</u>
Pension/Defined Contribution	<u>\$2.00</u>	(Construction Management Fund)	
Pension/Defined Benefit	<u>\$7.25</u>		
Training	<u>\$1.15</u>	LECET	<u>\$.30</u>
CIDFWP	<u>\$.13</u>	(Laborers/Employers Cooperative Education Trust)	
(Construction Industry Drug-Free Workplace Program)			

Benefit Package \$19.85

*It shall not be a violation of this agreement for the employer to pay above the classification listed in this agreement to key personnel.

DEDUCTIONS FROM NET PAY AFTER TAXES

Journey Worker Dues	\$2.50/hr.
Apprentice Dues	\$1.75/hr.

NOTE: DUES ARE INCLUDED IN THE ABOVE GROUP/ZONE RATES OF PAY.