BUILDING TRADES WAGE RATES
Laborers' Local Union No. 245
Wage and Fringe Benefits for Laborers
Jurisdiction for Ashtabula County
Effective May 1, 2021 through April 30, 2022

Hourly Rates of Pay

May 1, 2021

Group 1	$33.70
Group 2	$34.20
Group 3	$34.60
Group 4	$34.70

GENERAL FOREMAN: receives one dollar and fifty cents ($1.50) above the highest Laborer classification under his supervision.
FORMAN: receives one dollar ($1.00) per hour above the highest Laborer classification under his supervision.

Fringes Paid on All Hours Worked

(In addition to the hourly rate of pay)

May 1, 2021

H&W	$7.50
Pension	3.90
T&A (Apprenticeship)	.40
LECET	.10
Tri-Fund	.05
(Not Taxable)	$11.95

LIUNA PAC/LDCO PAC $.05 cents per hour (with Laborers approval on check off)

Authorized Employee Deductions from Gross Pay to Local #245

Working Dues	4% of gross
Maintenance Dues	.10 cents per hour

Employee Deductions from Gross Pay to Laborers' District Council of Ohio

Thirty-five cents ($.35) per hour worked.