



# Employee Education Benefits

Provided by: **The Service Contract Education & Training Trust Fund**  
 Effective: **January 1, 2020**

## CONTINUING EDUCATION BENEFIT (CERTIFICATE COURSES AND TRADE SCHOOLS)

*To be eligible an employee must meet the following minimum criteria.*

<b>Industry Related SCETT Fund</b>	Hospital Housekeeping IEHA	\$2500	1500 hours min (see below*)
<b>Sanctioned Programs</b>	Food Service - ServSafe	\$2500	1500 hours min (see below*)
	Custodial – BSCAI	\$2500	1500 hours min (see below*)
<b>Employee Choice at an accredited institute</b>	Continuing Education GED, ESL, Trade Schools, and Certificate Courses	\$2500	1500 hours min (see below*)

**IEHA** – Indoor Environmental Healthcare and Hospitality Association’s Self-Study Registered or Certified Environmental Services Executive

**BSCAI** – Registered Building Service Manager and Certified Building Service Executive

**ServSafe** – Food Safety Training Starter Program and Food Service Manager Certification Program

*It is not required that Employee Choice be industry related.*

\*Employee/Member must have had at least 1500 hours of employer contributions made on his or her behalf to the SCETT Fund with the thirty-six (36) month period prior to the month in which the employee applies for the benefit, and be employed in “covered employment” at the time that he or she applies for the benefit. We verify required hours upon receipt of application. Additional benefits will be made available after an additional 1500 hours. See the SCETT Fund’s Educational Benefits Booklet for specific eligibility rules.

## COLLEGE EDUCATION BENEFITS FOR ACCREDITED POST-SECONDARY INSTITUTIONS

*To be eligible an employee must meet the following criteria.*

1800 hrs min (see below)

\$1500 Semester (A maximum of two semesters will be paid out per calendar year.)

*It is not required that Employee Choice be industry related.*

Employee/Member must have had at least 1800 hours of employer contributions made on his or her behalf to the SCETT Fund with the thirty-six (36) month period prior to the month in which the employee applies for the benefit, and be employed in “covered employment” at the time that he or she applies for the benefit. We verify required hours upon receipt of application. See the SCETT Fund’s Educational Benefits Booklet for specific eligibility rules.

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