COVID-19 BENEFITS FOR MINNESOTA BUILDING TRADES MEMBERS

	FULL WAGES AND BENEFITS	FEDERAL PAID SICK LEAVE BENEFITS (EPSLA) Paid sick leave for up to 80 hours	FEDERAL EXPANDED FMLA LEAVE (EFMLA) Paid family leave for up to 10 weeks available to employees who have worked for the employer for at least 30 days	COVID-19 UNEMPLOYMENT BENEFITS 50% of average weekly wages + $600 per week
WORKING Member is working	WAGES: **Full Wages** BENEFITS: **Full Benefits**			
COVID LAY-OFF Member is not working or has a reduction in wages because of COVID-19				WAGE REPLACEMENT: **$1,340 per week max.** LENGTH: **39 weeks** BENEFITS: None
MEMBER IS SICK Member is experiencing COVID-19 symptoms and is seeking a medical diagnosis		WAGE REPLACEMENT: **$2,555 per week max.** LENGTH: **2 weeks** BENEFITS: Health*		WAGE REPLACEMENT: **$1,340 per week max.** LENGTH: **39 weeks** BENEFITS: None
QUARANTINE OF MEMBER Member is under a quarantine order or advice from a health care provider to quarantine related to COVID-19		WAGE REPLACEMENT: **$2,555 per week max.** LENGTH: **2 weeks** BENEFITS: Health*		WAGE REPLACEMENT: **$1,340 per week max.** LENGTH: **39 weeks** BENEFITS: None
QUARANTINE OF MEMBER'S FAMILY Member is caring for an individual subject to a quarantine order related to COVID-19		WAGE REPLACEMENT: **$1,000 per week max.** LENGTH: **2 weeks** BENEFITS: Health*		WAGE REPLACEMENT: **$1,340 per week max.** LENGTH: **39 weeks** BENEFITS: None
CARE OF MEMBER'S CHILD Member is caring for own child whose school or place of childcare is closed for COVID-19-related reasons.		WAGE REPLACEMENT: **$1,000 per week max.** LENGTH: **2 weeks** BENEFITS: Health*	WAGE REPLACEMENT: **$1,000 per week max.** LENGTH: **Additional 10 weeks** BENEFITS: Health*	WAGE REPLACEMENT: **$1,340 per week max.** LENGTH: **39 weeks** BENEFITS: None

*The applicable collective bargaining agreement may require the employer to make contributions for other fringe benefits in addition to Health Insurance while the employee is on paid leave under this law. Please note: A member cannot utilize Unemployment Benefits and other wage replacement benefits for the same weeks.

This information is provided for guidance only. Please review all program and benefit rules to determine eligibility and actual benefit amounts.