

OFFICIAL MAGAZINE OF LiUNA! LOCAL 1611

# THE LABOURER

SPRING 2026



Right at  
HOMES

**LiUNA!** Local  
1611  
BC & YUKON

LiUNA Local 1611 represents more than 10,000 members in B.C. and the Yukon. Our service sector represents the health care, security, recycling, parking enforcement, cemetery, crematorium & funeral home, retail, warehousing and janitorial sectors.

**CONTRIBUTORS**

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**ON THE COVER:** Local 1611 Job Steward Shawn H. (left) shares a laugh with Michael at the HOMES Society's Abbotsford location. HOMES is an acronym for Healthy Opportunities for Meaningful Experiences Society, which helps people who have faced challenges to succeed.

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**Editor's message**

**You're in LUC!**

by Corry Anderson-Fennell |  
*Director of Communications /  
 Political Liaison*

**IF YOU WANT TO DO** some good in your community, there is an easy way to do it—just send an email to luc@liuna1611.org.

LiUNA Local 1611 is proud to offer the Labourers' Union Charities (LUC) to empower communities and strengthen economies where our members live, work and thrive. As a new member of the LUC Committee, I'm excited to be part of the team tasked with promoting and expanding LUC's charitable impact.

But we can't do our work alone. We want you, our members, to tell us which organizations, services, programs and initiatives are important to you. After all, your hard work is the reason we are able to make a difference in the first place.

Every day, you go to work building, servicing, protecting, maintaining and caring for our province. And this work allows us to make an impact beyond our core purpose of representing members in the workplace.

Sometimes I hear from folks who don't think supporting our community matters. And I tell them that our community supports our members, and we are simply giving back. I also challenge them to find me one single person who hasn't interacted in some way with a charitable or non-profit organization. For example, maybe you:

- Attended a Remembrance Day event;
- Used a school playground;
- Visited a museum or art gallery;
- Took a walk at a clean beach or park;
- Adopted a rescue pet;
- Signed up a child for organized sports;
- Shopped at a thrift store; or
- Used a free menstrual product.

If you did any of these things, it is likely you received a benefit from B.C.'s non-profit sector—a sector that employs over 86,000 people and contributes \$6.7 billion to the provincial economy. Supporting non-profits not only bolsters their good work, but makes our province prosper, which is good for our own members.

So, tell me which causes you support, because we want to support them, too.

Send us an email at luc@liunalocal1611.org. ■

# We support the NDP because the NDP supports workers, training, families and a strong economy

by Nav Malhotra | Business Manager/Secretary-Treasurer



**LIUNA LOCAL 1611**, a cornerstone of British Columbia's labour movement, has consistently championed the rights and well-being of the working class and their families. LiUNA Local 1611 and the BC NDP reflect a shared vision for a province where working people are supported and communities thrive.

Our mission is the protection of workers' rights. The BC NDP has a proven track record of implementing policies that uphold fair wages, safe working conditions and collective bargaining rights. For Local 1611 members, this means secure employment, proper benefits and protections on the job.

LiUNA Local 1611 members build and maintain critical infrastructure that keeps B.C. moving, from roads and bridges to public transit and hospitals. The NDP government has demonstrated a strong commitment to infrastructure investment and ensuring these investments are bound by Community Benefits Agreements and Project Labour Agreements, generating thousands of jobs for our members.

Our industry thrives on skilled labour, and LiUNA Local 1611 places a high value on apprenticeship and training programs. In November, the BC NDP announced the first major investment

in skilled trades training in almost 20 years. Over the next three years, the province will double trades-training funding through a \$241 million fund that will:

- increase per-seat funding for apprentice programs;
- address waiting lists for critical industrial trades, ensuring faster access to training;
- advance skilled-trades certification; and
- ensure workers can move easily between industries.

The investment will also help B.C. provide the critical workforce needed to advance major projects in construction, clean energy, mining and advanced technology. This provides opportunities for the next generation of Labourers to enter the workforce while strengthening B.C.'s economy.

The NDP's policies on health care, affordable housing and public services align with Local 1611's goal of ensuring that members and their families can thrive both on and off the job. By supporting a government that puts families first, LiUNA Local 1611 strengthens its commitment to the social well-being of British Columbia.

LiUNA Local 1611 and the BC NDP have shared principles: protecting work, investing in communities, strengthening skills and training pathways, and building a sustainable future. So ask yourself, if not the BC NDP then who? ■



Nav Malhotra joined construction industry leaders for the grand opening of the new stal'owasem Bridge in December. The bridge, which replaces the Pattullo connecting New Westminster and Surrey, was built by our members under the NDP government's Community Benefits Agreement construction framework.

# Calm amongst the chaos

by Mark Olsen | President



**NEVER THOUGHT WE** would have to write an article about the President of the United States being the greatest threat to both the economy and sovereignty of Canada. However, Donald Trump's continued and ever-increasing policies of chaos, cruelty and corruption, threaten us more than at any time since World War II.

It is bad enough that Trump has tariffed (taxed) our aluminum, steel, lumber and auto sectors; he is serious about taking Greenland one way or the other; and threatening additional tariffs on countries like Canada who oppose this conquest; and Trump will very likely give notice to pull out of the free trade agreement between Canada, the USA and Mexico, called CUSMA or USMCA, causing more chaos and uncertainty.

If Trump conquers Greenland, he will next focus on Canada, especially in the Arctic Region, to connect Greenland to Alaska.

That is why we are so fortunate at this crucial time, to have NDP Premier David Eby in B.C. and Liberal Prime Minister Mark Carney in Ottawa.

While no government is perfect, both the Premier and the Prime Minister are thoughtful, strategic and articulate leaders. They are both calm amongst the chaos.

Both leaders are working hard to expand and deepen relationships; secure Trade Agreements including with the E.U., India and China; drop inter-provincial trade barriers; and directly respond to the unfair tariffs imposed by Trump.

The Prime Minister is also focused on increasing both our commercial and military presence in northern Canada. This includes a plan to develop the Port of Churchill in Manitoba, which is promoted by Manitoba's NDP Premier Wab Kinew.

We fully support the BC NDP and the Federal Liberals, as their views and policies best coincide with ours. The Conservative Party, by any name, does not embrace Unions, Union members, balanced labour laws, improving WCB regulations and improving public services. The history of Conservative governments is the antithesis of the goals and beliefs of our Union and our membership.

We will be working through the newly formed federal Major Project Office (MPO); to connect with Project owners; to advocate for Projects in front of regulators; and to consult with Indigenous communities, all to help secure social licence for identified Projects of national interest. In B.C., potential listed

Projects so far include LNG Canada Phase II, Red Chris Mine Expansion and the North Coast Transmission Project. Once approved, it will be our Business Manager/Secretary-Treasurer Nav Malhotra working with the other Building Trade Unions to secure Project Labour Agreements (PLAs).

And finally, we ask our members to refrain from going down right- or left-leaning rabbit holes. Conspiracy theories are nothing but disinformation and misinformation, designed to anger you, confuse you and divide us. Always look at sources that relay the facts, meaning truth and accuracy. The rest is garbage.

In closing, we are in a world of chaos. This is a time for calm, professional leadership and we are proud to stand with Premier David Eby and Prime Minister Mark Carney.

To our great members – please stay informed, stay safe and stay healthy. We will get through this rough patch in solidarity. B.C. AND CANADA STRONG. ■



Mark Olsen with Premier David Eby at the recent B.C. Natural Resources Forum in Prince George.

# Thank you for being amazing members, and welcome your new Service Representative

by Shelley Moore | Service Representative



**TO ALL MY MEMBERS** at **Western Traffic, KMF Traffic Solutions, Cascades Recovery, HOME Society, Axis Family Resources, James Bay and Sandringham Care Centres:** happy spring!

As I leave for my retirement, I would like to thank everyone for being amazing stewards and members while I was your Service

Representative. Your incredible dedication to your work sites and co-workers will always be an inspiration to me. I wish you all the very best as you travel through life and have safe, happy adventures.

Please join me in welcoming **Duncan Telford** (right), who will be your new Service Representative. We are very lucky to have

him join our team.

Duncan hails from **BC Infrastructure Benefits**, where he was the associate manager of workforce operations on the **Cowichan District Hospital Replacement Project**. He was also the regional representative on the **Highway 1 Chase East Project**.


Duncan has extensive experience working in the construction and health care sectors and is passionate about worker advocacy and creating safe and inclusive workplaces. Reach Duncan at [dtelford@liuna1611.org](mailto:dtelford@liuna1611.org) ■




Shelley Moore LPN Judy at Sandringham Care Centre in Victoria.

**LiUNA!** Local 1611  
BC & YUKON

## GENERAL MEMBERSHIP MEETINGS 2026

 APRIL 23  
MAY 28  
JUNE 25  
SEPT. 24  
OCT. 22  
NOV. 26  
DEC. 17

 TIME  
6:00 PM

 HEAD OFFICE  
19092-26TH AVE.  
SURREY BC

# Thriving after an autism diagnosis

by Corry Anderson-Fennell |  
Director of Communications / Political Liaison

**SERVICE REPRESENTATIVE MIKE BERG** knows a bully when he sees one—and he will promptly shut them down on job sites.

He credits his son, Marcus, who has autism, for making him more compassionate toward people who don't necessarily meet society's expectations of them.

"One thing that I have learned from Marcus is that bullying, harassment and even teasing is completely unacceptable," says Mike. "We have no idea what someone is going through or has gone through in their lives, and we all need to be more compassionate."

Mike and his wife Nicole are sharing their experiences raising a child with autism as a way support other parents who might be going through some of the same things.

When Marcus was born, to his parents Mike and Nicole, he seemed like a regular, healthy, developing baby. But he was slow to talk, and didn't start walking until he was 18 months old. When the Sunny Hill Health Centre at BC Children's Hospital determined he had some gagging and sensory issues, autism was suspected and the Bergs were advised to have him assessed to "rule out" autism. The BC Autism Assessment Network provides free diagnostic assessments for children up to age 19 but wait times can exceed two years. Private assessments are quicker, but parents must pay out of pocket and the assessment will usually run them about \$3,000. (Mike, who was working at **Bay Hill Contracting** at the time, was lucky that his extended benefits from Local 1611 paid for the assessment.)

Financial barriers aside, some parents are simply reluctant to have their children assessed for reasons of their own.

"Not everyone gets assessed," said Nicole. "For a lot of

parents, it's not financially viable to do all this, or there are cultural reasons for not doing it."

Marcus's diagnosis was a double-edged sword. The Bergs finally had an explanation for how Marcus was developing, but they were also about to step on a bureaucratic hamster wheel of government support while navigating a world where children with autism often face social isolation, discrimination, judgment and outright rejection.

On top of all that, the psychologist who delivered the diagnosis to Mike and Nicole told them their marriage would suffer and they would be targeted by certain groups trying to leverage their situation for their own agendas.

"The first thing I remember him saying was the divorce rate for autism parents is higher than normal so make time for each other," Mike recalls.

That was the start of their autism journey. The couple went to an information night put on by Autism Community Training-BC and learned about the different types of education, programs and services that were available to Marcus. They chose Applied Behaviour Analysis; their goal was not to have Marcus's behaviours conform with everyone else's, but rather to teach him about communication, safety and respect around others, while also embracing his unique personality. Marcus became one of the first students in the Surrey School District to receive ABA therapy. They also got an ABA support worker, and Nicole became an expert at applying for and maintaining their available government funding support, sometimes spending upwards of 20 hours a week filling out and submitting all the requisite forms.



Marcus joined his dad making a donation to the Autism Support Network on behalf of Local 1611.



The Berg family: Nicole, Emma, Mike and Marcus.



Marcus in the rugby huddle before his beautiful try.



Mike and Nicole Berg taking time for each other.

“It’s almost like running a small business when you are running an ABA program at home, which is what we were basically doing,” explains Nicole.

At the same time, Mike was working full-time at Bay Hill and Nicole, a registered nurse, was working three-quarter time for the Fraser Health Authority—and they were raising their second child, born when Marcus was four.

Eventually, the family found their rhythm and Marcus, now 18, is a happy, healthy, funny, inquisitive young man. He loves exploring the family’s neighbourhood around Cloverdale Ball Park, and he knows every single baseball team that plays there by name, his favourite being the Spurs.

Marcus has multiple GPS trackers on him and usually carries his autism ID in case he is stopped by police, which has happened so far nine times after someone in the neighbourhood who isn’t familiar with him became concerned. Though Marcus was a “bolter” in elementary school, as a teen he keeps to a four-block radius around his house. On occasions when police officers have tried to escort him home, they often can’t match the teen’s pace, and instead show up at the Bergs’ doorway long after Marcus, out of breath from running.

Marcus can cook a few things and do laundry. He loves exploring with Google maps and he can recite the number of traffic intersections in certain towns. He will eat anything except tomatoes and always orders the first thing on any restaurant menu. He is obsessed with toilets and likes to lift the lid and read the production year, model number and manufacturer details, which are typically molded or stamped onto the underside.

He struck gold at Rolly’s Restaurant in Hope, B.C., where he found probably the oldest toilet seat he had ever seen. He was so excited that he ran around the restaurant cheering “1968 American Standard!” over and over. And much to the Bergs’ delight, no one cared.

“Rolly’s is what I would call ‘autism friendly.’ You don’t have to explain when you walk in the door – they just understand,” said Nicole.

Families with children on the autism spectrum can be hesitant to venture out in public; glares, whispers and finger-pointing can take a toll. Boston Pizza in Cloverdale where the staff all know

them is a Berg family favourite. Even the regular customers have got to know the Bergs over time.

“He’s always happy, cracking jokes to himself and laughing out loud,” says Mike. “He’s just a happy kid who wants to hang out with us.”

Marcus is often at events and activities arranged by Local 1611 and many members know him by name.

“He’s always seeking people and experiences,” adds Nicole.

One particular experience stands out. Mike was the tour manager for the Langley Rugby Club’s U18 boys team in 2024 and he brought Marcus along when the team played in Portugal. Marcus loves to get geared up and hang with the team on the sidelines. After the competitive match, the two teams got together and, despite a significant language barrier, arranged a special, no-hitting, non-competitive matchup allowing Marcus to catch the ball and run with it to the in-goal area, where he would ground it for a try and win the game for the team.

Right to plan, Marcus got the ball and ran like a bolt of lightning (he’s extremely fast) while evading the three Portuguese players who pretended to dive after him. As soon as he grounded the ball, the crowd erupted in cheers and some people even started crying.

“It was awesome,” says Mike.

Mike and Nicole can’t know what the future will bring, but they do know they are doing their best. Nicole urges parents to be kind to themselves.

“Never feel guilty for the things you can’t do and focus on the things you can,” she says. “It’s healthy and normal to grieve for the life you thought you were going to have and the life you thought your child would have.”

And Mike offers this advice to couples struggling with their relationship during their autism journey: “It’s important to take a break without the kids and enjoy each other,” said Mike.

Members can reach Mike at [mberg@liuna1611.org](mailto:mberg@liuna1611.org) to learn more about his personal experience.

For general autism resources, reach out to these groups:

B.C. Autism Support Network: [autismsupportbc.ca](http://autismsupportbc.ca)

Family Support Institute of BC: [familysupportbc.com](http://familysupportbc.com)

# Local 1611 members build the future

by Greg Letkeman | Recruitment Officer/Service Representative



**AS THE SUN SETS** on another winter, and spring blossoms with new life and energy, we find ourselves looking forward to another season of growth and hard work.

Hard work is in the Labourers' DNA. We have sweated and toiled to build this province into the great place that it is. A place that each of us can be proud to call home. And speaking of home,

there's something to be said about coming together as a unified family that invokes a great feeling when we see our hard work come to fruition. It's something that we can all take some pride in knowing what we have accomplished by working together.

Whether we are out there building roads, mines, pipelines or railways, or we work in security, parking enforcement, landscaping or health care, we have all played a major role in bringing life to our economy and local infrastructure.

Do yourselves a favour this spring. Pat yourself on the back, give yourself and your colleagues a high-five. You deserve all the recognition in the world for your contribution to not only our beautiful province, but also to the greatest Local Union in all of North America.

LiUNA 1611 has made great strides for the working class for nearly 90 years in B.C., and we are not stopping anytime soon. We look forward to much more prosperity as we venture into the future together. That's the key word here: together. Together, LiUNA builds the future. ■

## Members working in recycling and cold storage are vital to sustainability, food security and health

by Bryon Hill | Organizer



**AS WE MOVE INTO SPRING**, it's a good time to pause and recognize the vital work our members continue to do everyday across the service sector. In particular, our members in the recycling industry at **Cascades Recovery+** and in the cold storage industry at **VersaCold Logistics Services** play a critical role in

keeping our communities, supply chains and environment running smoothly, often without much public recognition.

### Recycling: Protecting our environment, one shift at a time

Our members working in recycling facilities are on the frontlines of environment responsibility. Through physically demanding and often challenging conditions, they ensure materials are properly sorted, processed and diverted from landfills. Their work directly supports sustainability efforts and helps build a cleaner future for our communities.

This work requires skill, focus and commitment to safety, especially in fast-paced environments where efficiency matters. As a Union, we remain committed to advocating for safe

workplaces, fair compensation and respect for the essential role our recycling members play in environmental stewardship.

It's not glamorous work, but it's essential work and it deserves respect.

### Cold storage: Keeping the supply chain moving

Equally essential are our members in the cold storage sector. Working in controlled, low-temperature environments, these members help protect food quality, and other temperature-sensitive goods that communities depend on every day.

Cold storage work demands resilience, precision and teamwork. Whether managing inventory, operating equipment or ensuring shipments move on time, our members are the key link in the supply chain—one that became especially visible during recent years of disruption. Their dedication ensures reliability where it matters most.

You keep things running when others don't even notice and that says a lot.

To our recycling and cold storage members: your work matters, your contributions are valued and your Union stands with you, today and throughout the year. ■

# You don't have to struggle alone with substance use

by Chris Mansel | Service Representative



**I WOULD LIKE TO** take this opportunity to address addiction in the workplace. I am now serving as the Drug and Alcohol Liaison for LiUNA Local 1611. If you are struggling, confidential support is available through your Union. Please reach out; assistance is there if and when you need it. If you just need someone to talk to, call me 778-675-4517.

In Fort St. John, **Garda Security** continues to provide a consistent and professional presence on our worksites and throughout our community. Their efforts help ensure safe, secure

jobsites and support the day-to-day operations that allow our members to focus on their lives. Their commitment does not go unnoticed and is appreciated.

Activity at the **Site C Dam** continues, although at a slower pace. **AFDE** has brought back the majority of LiUNA members who were laid off over the Christmas break and had secured additional work at the dam and around the city of Fort St. John. This should keep the crews going a little longer.

**Voith Hydro** has completed its scope of work and has demobilized from the site. It is anticipated that they will return later this year in a shutdown capacity. Looking ahead, the Site C camp is scheduled to be taken down in April of this year. This is significant as it shows how close the project is to completion. ■

## We are all Organizers

Keith Murdoch | Lead Organizer

Oscar Sanchez, Oscar Pena, Anegus Williams, Ravi Dhindsa & Sikandar Johal | Organizer



and success of Local 1611. Simply sharing the benefits of belonging to Local 1611 - from knowing your union has your

**WE DID IT!** We are thrilled to report that your Organizing team brought 19 new companies into Local 1611 in 2025. This was through traditional organizing drives, voluntary employer recognitions (known as “top-downs”), raiding and successorship rights.

We began 2026 with the addition of two new organizers, making our current team of six, with more than 40 years' experience, the biggest in Local 1611's entire history. Our goal is to help our union reach 11,000 members this year by organizing bigger companies in diverse sectors.

While our department is the biggest ever, it is important to remember that organizing is up to all of us. Members, service representatives and leaders all have a role to play in the growth

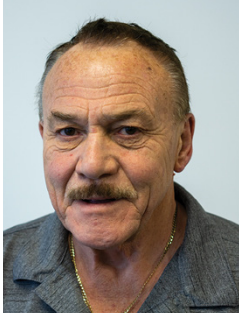
back to the superior wages and benefits—helps us.

One way to organize a non-union workplace is through traditional “bottom-up” organizing drives, in which a majority of employees sign union cards, which are then certified by the BC Labour Relations Board. Of course, the process is much more complicated and rule-bound than we can offer here, but that is generally how it is done. We recently organized **Reotech Construction** and **Vane Lawn and Garden Services** through a traditional organizing drive.

Our future looks bright and we are committed to achieving our goals! If you have a lead that can help us organize the unorganized, our Member Incentive Program (MIP) offers cash for leads. Email [organizing@liuna1611.org](mailto:organizing@liuna1611.org) for details. ■

# More than 700 attended Retiree Banquets

by Manuel Alvernaz | Retiree Club President



## CELEBRATING AND HONOURING

our retired members and their families throughout the province last year—during the Retiree Club's 25th Anniversary year—was an absolute pleasure and a real success.

We held nine banquets and more than 700 members and their guests attended in Kamloops, Revelstoke, Nelson, Kelowna, Prince George,

Terrace, Victoria, Nanaimo and Vancouver.

This year we will do it all over again, and we are aiming to have an even larger number of attendees. We want to increase the membership in our Retiree Club, and with your help, we certainly can. Speak to your friends and relatives from Local 1611 who are retiring and let them know about the Retiree Club.

Also, speak to any members you know who are not in good standing but are nevertheless retired and collecting a pension; if they contact me, I can help them become a member in good standing. They merely need to pay their retiree dues of only \$8 a month to gain the benefits of being part of the Retiree Club.

A special thanks to everyone who worked on our banquets, and to Business Manager/Secretary-Treasurer Nav Malhotra and Local 1611 President Mark Olsen for attending the events and bringing greetings.

## Upcoming banquets

- Aug. 26, Kamloops
- Aug. 28, Nelson
- Aug. 30, Kelowna
- Sept. 12, Prince George
- Sept. 13, Terrace
- Oct. 3, Victoria
- Oct. 4, Nanaimo
- Dec. 13, Vancouver

## Local 1611 Retiree Club Executive Board

- President & Secretary-Treasurer- Manuel Alvernaz
- Recording Secretary - Merrick Walsh

## Executive Board Trustees

- Bruce Ferguson
- Jack Ferreira
- Eduardo Gomes
- Manuel Figueiredo
- Local 1611 Liaison-Nav Malhotra

In closing, I wish warm regards and a healthy year ahead to all our retirees and their families. ■



Retiree Banquet in Nelson last year.

# Don't let your workplace injury affect your retirement

by Tony Parkinson | *Workers' Advocate*



## YOUR CANADA PENSION PLAN

(CPP) retirement benefits will be affected if you have been on Workers' Compensation Board (WCB) benefits for a protracted period. It is extremely important that you protect your accruing CPP pensionable time now, so you don't get a nasty surprise when you reach retirement.

I'm talking about when you sustain a severe injury that requires you to be off work and on benefits for a long period, not just a few weeks or months for something like a sprain, but an injury that might last for several years or even until you reach retirement age. This applies to both WCB wage loss benefits and permanent disability benefits.

If you are disabled from a workplace injury, especially for a lengthy period, your WCB claim and the benefits they provide are crucial to your recovery and maintaining your daily life. However, it is equally as important to apply for CPP Disability (CPP-D), because if you do not, your pensionable earnings for your CPP retirement benefit will be reduced. When you are working for an employer, they deduct CPP contributions and remit them on your behalf, but contributions are not deducted from WCB benefits. If you have been out of the workforce for

an extended period, and not making CPP contributions, you may already be out of time to apply, and even if you are still within time, your benefits may be reduced.

If you qualify for CPP-D, you will also receive monthly payments for disability benefits until retirement. This is an important source of additional income. You should know, CPP-D benefits will be deducted from your WCB benefits, but only up to 50 per cent. For example, if your CPP-D benefits are \$1,000/month, the maximum amount that will be deducted from your WCB benefits is \$500/month, therefore, you still earn \$500 more per month.

Many people do not realize the consequences of not applying for CPP-D. If you find out when you retire and have drastically reduced earnings, it will be too late. You need to take care of this as soon as you qualify. If you are not sure what to do, you can contact our office. Don't take the chance of losing part of your pension when you retire.

Labourers' Membership Services assists members with WCB, CPP and EI claims. If you receive a decision that you do not agree with or you have questions, it is important that you contact our office as soon as possible. If an appeal is needed, we can assist you through the process, but there are strict time limits. Contact our office at 604-538-6992, toll-free 1-888-788-2888, or email [lms@liuna1611.org](mailto:lms@liuna1611.org). ■

*-with contributions from Sarah O'Leary*

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## Confidential mental health support available when you need it

by Aleks Samardzija | *Pension and Benefits Administrator*



**HOMEWOOD HEALTH** provides confidential, professional mental health support to members and their families that is easy to access and available when you need it.

Through Homewood Health, members can access short-term counselling, crisis support and wellness resources for concerns such as stress,

anxiety, depression, work-life balance and family or relationship issues. Support is available by phone, video or in person, depending on availability.

There is no cost to members, and services are completely confidential. No referral is required, and no information is shared with the employer or the union.

Homewood Health is designed to provide early support and practical tools, helping members address concerns before they escalate and supporting overall well-being.

If you need support, Homewood Health is there—professional, confidential, and easy to access.

You can access Homewood Health on our website at [liuna1611.org/member-family-assistance-program](http://liuna1611.org/member-family-assistance-program) or by calling 1-800-663-1142.

# EARN CASH

## For Organizing



3 ways to  
earn cash for  
leads!

Every day, our members and their families benefit from belonging to Local 1611. With your help, we can ensure even more people have the benefit of Local 1611 representing them.

## Member Incentive Program (MIP)

### WHY IS UNION GROWTH IMPORTANT?

The more unionized companies we have, the stronger our union is, which helps members win superior wages and benefits.

### WHAT IS A LEAD?

A lead is information that helps LiUNA Local 1611 unionize a workplace. We want to connect with workers, managers and owners interested in unionizing their company.

### CASH FOR LEADS

- Receive **\$100** for a lead that results in the start of an organizing drive.
- Receive **\$200** if a mass card-signing campaign is launched.
- Receive **\$500** if your lead results in a newly unionized workplace.

### WHERE DO I SEND LEADS?

Do you have a lead?  
All leads & questions  
can be sent to:

 **1-888-788-2888**

 **organizing@liuna1611.org**

Scan to  
start  
earning  
cash for  
leads!



**AWESOME  
UNION  
MEMBER**

For helping us  
grow, LiUNA  
Local 1611  
members can  
earn up to

**\$800**

**LiUNA!** Local  
1611  
BC & YUKON

