

**Local 1091
Builder Wage Rates
May 1, 2021 – April 30, 2022**

Duluth-Cloquet Area

Consisting of Carlton, Cook, Lake and Pine counties and that part of St. Louis County, south of T.55 N. (Two miles north of Cotton on Highway 53, County Road 967 is T.55 N.)

Effective May 1, 2021 – Total increase of \$1.95 allocated as follows: \$1.20 to Rate, \$.15 to VAC, \$.25 to H&W, \$.35 to PEN

<u>CLASS</u>	<u>RATE</u>	<u>VAC¹</u>	<u>H&W</u>	<u>PEN</u>	<u>TR/AP</u>	<u>LECET</u>	<u>SAFE</u>	<u>TOTAL</u>
1	28.72	2.80	8.65	9.12	0.37	0.08	0.20	49.94
2	28.87	2.80	8.65	9.12	0.37	0.08	0.20	50.09
3	29.12	2.80	8.65	9.12	0.37	0.08	0.20	50.34
4	29.42	2.80	8.65	9.12	0.37	0.08	0.20	50.64
5	26.37	2.80	8.65	9.12	0.37	0.08	0.20	47.59

Foreman/Leadman: \$1.50 above highest classification employed in.

Aitkin, Kanabec and Mille Lacs Counties – Over \$950,000

Effective May 1, 2021 – Total increase of \$1.95 allocated as follows: \$1.20 to Rate, \$.15 to VAC, \$.25 to H&W, \$.35 to PEN

<u>CLASS</u>	<u>RATE</u>	<u>VAC¹</u>	<u>H&W</u>	<u>PEN</u>	<u>TR/AP</u>	<u>LECET</u>	<u>FCF</u>	<u>TOTAL</u>
1	30.91	2.80	8.65	9.12	0.37	0.08	0.02	51.95
2	31.66	2.80	8.65	9.12	0.37	0.08	0.02	52.70
3	31.91	2.80	8.65	9.12	0.37	0.08	0.02	52.95
4	28.93	2.80	8.65	9.12	0.37	0.08	0.02	49.97

Aitkin, Kanabec and Mille Lacs Counties – Under \$950,000

<u>CLASS</u>	<u>RATE</u>	<u>VAC¹</u>	<u>H&W</u>	<u>PEN</u>	<u>TR/AP</u>	<u>LECET</u>	<u>FCF</u>	<u>TOTAL</u>
1	29.16	2.80	8.65	9.12	0.37	0.08	0.02	50.20
2	29.91	2.80	8.65	9.12	0.37	0.08	0.02	50.95
3	30.16	2.80	8.65	9.12	0.37	0.08	0.02	51.20
4	27.18	2.80	8.65	9.12	0.37	0.08	0.02	48.22

Foreman: \$2.50 over classification scale in which employed.

General Foreman: \$2.50 over Foreman scale.

¹Vacation is a taxable wage and shall be paid for all hours worked and at 1½ or 2 times the hourly rate when overtime is worked.

LABORERS DISTRICT COUNCIL OF MINNESOTA AND NORTH DAKOTA

BUILDER WAGE RATES

5/1/21- 4/30/22

Metro Builders Local 563 2021 increase \$2.00

Anoka, Carver, Chisago, Dakota, Goodhue north of CSAH 9 excluding the city limits of Lake City & 1 mile outside city limits, Hennepin, Isanti, Ramsey, Scott, Sherburne, Washington and Wright.

CLASS	RATE	VAC ¹	H&W	PEN	TR/APP	LECET	FCF	TOTAL	CAF ²
1	38.06	2.55	8.65	10.27	0.37	0.08	0.02	60.00	0.04
2	38.56	2.55	8.65	10.27	0.37	0.08	0.02	60.50	0.04
3	39.06	2.55	8.65	10.27	0.37	0.08	0.02	61.00	0.04
4	34.43	2.40	8.65	10.07	0.37	0.08	0.02	56.02	0.04
5	See Plaster Tender below								

Foreman: \$3.00 above classification employed in Pen Supl: 2.07

General Foreman: \$2.50 above Foreman/Leadman wage rate

Plaster Tender Local 563

Counties in addition to Metro Builders area: McLeod, Sibley

CLASS	RATE	VAC ¹	H&W	PEN	TR/AP	IndProm	FCF	TOTAL
5	38.47	2.55	8.65	11.24	0.37	0.49	0.02	61.79

Pen Supl: 2.39 App Sup Pen .50

Mankato 2021 increase \$2.00

Blue Earth, Brown, Martin, McLeod, Nicollet, Renville, Sibley, Watonwan

CLASS	RATE	VAC ¹	H&W	PEN	TR/APP	LECET	FCF	TOTAL	CAF ²
1	27.74	2.55	8.65	10.00	0.37	0.08	0.02	49.41	0.02
2	28.54	2.55	8.65	10.00	0.37	0.08	0.02	50.21	0.02
3	28.44	2.55	8.65	10.00	0.37	0.08	0.02	50.11	0.02
4	25.74	2.55	8.65	10.00	0.37	0.08	0.02	47.41	0.02
5	32.74	2.55	8.65	10.00	0.37	0.08	0.02	54.41	0.02

Foreman/Leadman: \$3.00 above classification Pen Supl: 1.89

General Foreman: \$2.50 above Foreman/Leadman

Southwest Local 563 2021 increase \$2.00

Cottonwood, Jackson, Lac qui Parle, Lincoln, Lyon, Murray, Nobles, Pipestone, Redwood, Rock and Yellow Medicine

CLASS	RATE	VAC ¹	H&W	PEN	TR/APP	LECET	FCF	TOTAL	CAF ²
1	24.19	2.55	8.65	7.70	0.37	0.08	0.02	43.56	0.02
2	24.59	2.55	8.65	7.70	0.37	0.08	0.02	43.96	0.02
3	24.79	2.55	8.65	7.70	0.37	0.08	0.02	44.16	0.02
4	21.79	2.55	8.65	7.70	0.37	0.08	0.02	41.16	0.02

Pen Supl: 1.35

Southeastern Local 405 2021 increase \$2.15

Dodge, Faribault, Fillmore, Freeborn, Houston, Le Sueur, Mower, Rice, Steele, Waseca, Winona

CLASS	RATE	VAC ¹	H&W	PEN	TR/AP	LECET	FCF	TOTAL	CAF ²
1	27.85	2.30	8.65	9.85	0.37	0.08	0.02	49.12	0.02
2	28.55	2.30	8.65	9.85	0.37	0.08	0.02	49.82	0.02
3	26.02	2.30	8.65	9.85	0.37	0.08	0.02	47.29	0.02

Foreman: \$1.75 above classification employed in Pen Supl: 1.80

General Foreman: \$2.25 per hour over Foreman rate (appointed at employers discretion)

LABORERS DISTRICT COUNCIL OF MINNESOTA AND NORTH DAKOTA

Olmsted County Local 405 2021 increase \$2.15

Olmsted, Wabasha and Goodhue

CLASS	RATE	VAC ¹	H&W	PEN	TR/AP	LECET	CPI ³	FCF	TOTAL	CAF ²
1	29.30	2.30	8.65	9.85	0.37	0.08	0.10	0.02	50.67	0.02
2	30.00	2.30	8.65	9.85	0.37	0.08	0.10	0.02	51.37	0.02
3	27.42	2.30	8.65	9.85	0.37	0.08	0.10	0.02	48.79	0.02

Mason Tender \$1.75 above class 1

Pen Supl: 1.80

Foreman: \$1.75 above classification employed in

General Foreman: \$2.25 per hour over Foreman rate (appointed at employer's discretion)

St. Cloud/Brainerd/Willmar Local 563 2021 increase \$2.15

Benton, Cass, Crow Wing, Douglas, Hubbard, Kandiyohi, Meeker, Morrison, Pope, Stearns, Todd, Wadena

CLASS	RATE	VAC ¹	H&W	PEN	TR/AP	LECET	FCF	TOTAL
1	32.38	2.55	8.65	9.95	0.37	0.08	0.02	54.00
2	33.13	2.55	8.65	9.95	0.37	0.08	0.02	54.75
3	33.38	2.55	8.65	9.95	0.37	0.08	0.02	55.00
4	30.40	2.55	8.65	9.95	0.37	0.08	0.02	52.02

Foreman: \$3.00 over classification scale in which employed

Pen Supl: 1.80

General Foreman: \$2.50 over Foreman scale

Fergus Falls Area Local 563 2021 increase \$2.15

Becker, Big Stone, Chippewa, Clay, Grant, Otter Tail, Stevens, Swift, Traverse, Wilkin

CLASS	RATE	VAC ¹	H&W	PEN	TR/AP	LECET	FCF	TOTAL
1	30.78	2.55	8.65	9.95	0.37	0.08	0.02	52.40
2	31.53	2.55	8.65	9.95	0.37	0.08	0.02	53.15
3	31.78	2.55	8.65	9.95	0.37	0.08	0.02	53.40
4	28.80	2.55	8.65	9.95	0.37	0.08	0.02	50.42

Foreman: \$3.00 over classification scale in which employed

Pen Supl: 1.80

General Foreman: \$2.50 over Foreman scale

Duluth Local 1091 2021 increase \$1.95

Carlton, Cook, Lake & Pine Counties and that part of St. Louis County south of T.55N

CLASS	RATE	VAC ¹	H&W	PEN	TR/AP	LECET	SAFE	TOTAL
1	28.72	2.80	8.65	9.12	0.37	0.08	0.20	49.94
2	28.87	2.80	8.65	9.12	0.37	0.08	0.20	50.09
3	29.12	2.80	8.65	9.12	0.37	0.08	0.20	50.34
4	29.42	2.80	8.65	9.12	0.37	0.08	0.20	50.64
5	26.37	2.80	8.65	9.12	0.37	0.08	0.20	47.59

Foreman/Leadman: \$. 1.50 above highest class employed in

Pen Supl: 1.80

Aitkin, Kanabec, Mille Lacs Local 1091 OVER 950,000 2021 increase \$1.95

CLASS	RATE	VAC ¹	H&W	PEN	TR/AP	LECET	FCF	TOTAL
1	30.91	2.80	8.65	9.12	0.37	0.08	0.02	51.95
2	31.66	2.80	8.65	9.12	0.37	0.08	0.02	52.70
3	31.91	2.80	8.65	9.12	0.37	0.08	0.02	52.95
4	28.93	2.80	8.65	9.12	0.37	0.08	0.02	49.97

Foreman: \$2.50 over classification scale in which employed

Pen Supl: 1.80

General Foreman: \$2.50 over Foreman scale

Aitkin, Kanabec, Mille Lacs UNDER \$950,000

CLASS	RATE	VAC ¹	H&W	PEN	TR/AP	LECET	FCF	TOTAL
1	29.16	2.80	8.65	9.12	0.37	0.08	0.02	50.20
2	29.91	2.80	8.65	9.12	0.37	0.08	0.02	50.95
3	30.16	2.80	8.65	9.12	0.37	0.08	0.02	51.20
4	27.18	2.80	8.65	9.12	0.37	0.08	0.02	48.22

LABORERS DISTRICT COUNCIL OF MINNESOTA AND NORTH DAKOTA

Virginia Eastern Local 1097 2021 increase \$1.95

Itasca and Koochiching Counties and that part of St. Louis lying north of T.55N

CLASS	RATE	VAC ¹	H&W	PEN	TR/AP	LECET	TOTAL
1	27.93	3.74	8.65	9.41	0.37	0.08	50.18
2	28.33	3.74	8.65	9.41	0.37	0.08	50.58
3	28.63	3.74	8.65	9.41	0.37	0.08	50.88
4	25.58	3.74	8.65	9.41	0.37	0.08	47.83
5	29.93	3.74	8.65	9.41	0.37	0.08	52.18

Labor Foreman/Lead Person: Paid \$1.75/hr over the highest paid Laborer working under him

Pen Supl: 1.99

Virginia Western Local 1097 OVER \$760,000 2021 increase \$1.95

Beltrami, Clearwater, Kittson, Lake of the Woods, Mahnommen, Marshall, Norman, Pennington, Polk, Red Lake and Roseau.

CLASS	RATE	VAC ¹	H&W	PEN	TR/AP	LECET	TOTAL
1	25.17	2.72	8.65	8.45	0.37	0.08	45.44
2	25.57	2.72	8.65	8.45	0.37	0.08	45.84
3	25.77	2.72	8.65	8.45	0.37	0.08	46.04
4	23.27	2.72	8.65	8.45	0.37	0.08	43.54

Labor Foreman/Lead Person: Paid \$1.75/hr over the highest pd Laborer working under him

Pen Supl: 1.64

Virginia Western Local 1097 UNDER \$760,000 (85% of Western over rate)

CLASS	RATE	VAC ¹	H&W	PEN	TR/AP	LECET	TOTAL
1	21.39	2.72	8.65	8.45	0.37	0.08	41.66
2	21.73	2.72	8.65	8.45	0.37	0.08	42.00
3	21.90	2.72	8.65	8.45	0.37	0.08	42.17
4	19.78	2.72	8.65	8.45	0.37	0.08	40.05

(85% of Western Rates for resid. and comm. projects including mech. and elec.)

¹Vacation is a taxable wage and shall be paid for all hours worked and at one and one-half (1½) or two (2) times the hourly rate when overtime is worked and at two (2) times Sundays and Holidays

²Contract Administration Fund is voluntary and not included in the total package.

³Construction Partnership Contribution is sent to Zenith Administrators.

FCF-Fair Contracting Foundation

BUILDING WAGE RATES LABORERS' LOCAL #1091 (Effective May 1, 2021)

(Local 1091 Area)

COUNTIES OF: Work performed in Douglas and Bayfield County West from County Trunk A, but also including Iron River National Fish Hatchery and Great Lakes Gas Transmission Co., Station 6, which lie to the East of County Trunk A.

BASE WAGE (<i>Taxable</i>) – APPRENTICE RATE 80% (Level 1)	\$	28.61	
VACATION FUND (<i>Taxable – Pyramids with OT and DT</i>)	\$	2.88**	
HEALTH & WELFARE	\$	8.95***	
PENSION	\$	8.90***	
APPRENTICESHIP & TRAINING	\$.33***	
LECET	\$.07***	
SAFETY TRAINING	\$.20*	
		=====	
	\$	49.94	Total Package
WORKING DUES	\$	1.18 –	

(Local 1091 Area)

COUNTIES OF: Work performed in Ashland and the Eastern Portion of Bayfield County East of County Trunk A Exclusive from the Iron River National Fish Hatchery and Great Lakes Gas Transmission Co., Station 6.

BASE WAGE (<i>Taxable</i>) – APPRENTICE RATE 80% (Level 1)	\$	27.16	
VACATION FUND (<i>Taxable – Pyramids with OT and DT</i>)	\$	2.88**	
HEALTH & WELFARE	\$	8.95***	
PENSION	\$	8.90***	
APPRENTICESHIP & TRAINING	\$.33***	
LECET	\$.07***	
SAFETY TRAINING	\$.20*	
		=====	
	\$	48.49	Total Package
WORKING DUES	\$	1.18 –	

Working dues are deducted from the on-the-check wages after taxes have been deducted.

***Safety Training** – Payable to Wilson-McShane, 2002 London Road, Room #300, Duluth, MN 55812.

****Vacation Fund** – Payable to Minnesota Laborers' Fringe Benefits Fund, P. O. Box 124, Minneapolis, MN 55440-0124

This benefit is to be added to the gross wage and taxed and then deducted at the full rate (Also pyramids with OT & DT) and remitted accordingly along with the other fringes.

*****All Other Fringes** – Payable to Wisconsin Laborers' Fringe Benefit Funds, Lockbox #978844, P.O. Box 8844, Carol Stream, IL 60197-8844 (Effective May 7, 2014)

Benefit forms will be mailed to you from the administrators of these funds.

WI Safety Training – Tammy Johnson (218) 728-8319

WI Vacation Fund – Magie Aukrust (651) 256-1912

WI Laborers (all other fringes) – Ellie (608) 842-9096

HIGHWAY HEAVY WAGE RATES

District 2A - Duluth Local #1091

Effective May 1, 2021:

Class	(Taxable) Wages	(Taxable) Vacation	H & W	Pension	Trng/Appr	LECET	FCF		Total
1	\$ 34.13	\$ 2.90	\$ 8.65	\$ 10.10	\$ 0.37	\$ 0.08	\$ 0.02	\$ 56.25
2	\$ 34.33	\$ 2.90	\$ 8.65	\$ 10.10	\$ 0.37	\$ 0.08	\$ 0.02	\$ 56.45
3	\$ 34.48	\$ 2.90	\$ 8.65	\$ 10.10	\$ 0.37	\$ 0.08	\$ 0.02	\$ 56.60
4	\$ 34.58	\$ 2.90	\$ 8.65	\$ 10.10	\$ 0.37	\$ 0.08	\$ 0.02	\$ 56.70
5	\$ 35.23	\$ 2.90	\$ 8.65	\$ 10.10	\$ 0.37	\$ 0.08	\$ 0.02	\$ 57.35
6	\$ 37.13	\$ 2.90	\$ 8.65	\$ 10.10	\$ 0.37	\$ 0.08	\$ 0.02	\$ 59.25
7	\$ 30.58	\$ 2.90	\$ 8.65	\$ 9.85	\$ 0.37	\$ 0.08	\$ 0.02	\$ 52.45

Effective May 1, 2021 - \$2.05 increase per hour

Effective May 1, 2022 - \$2.05 increase per hour

Example: Apprentice at 80% of Class 1 ONLY

Class 1	\$ 27.31	\$ 2.90	\$ 8.65	\$ 10.10	\$ 0.37	\$ 0.08	\$ 0.02	\$ 49.43
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Pipelay, Laser Beam (sewer, water, gas) Classification 6 rate.
Foreman/Leadman \$2.00 above highest classification employed in.
General Foreman \$2.50 above Foreman scale (appointed at employers discretion).

*** Vacation is a taxable fringe and part of the gross wage, it shall be paid for all hours worked and at 1 1/2 or 2 times the hourly rate when overtime is worked

"All" Fringes are to be sent to :

Minnesota Laborers' Fringe Benefits Fund
P. O. Box 124
Minneapolis, MN 55440-0124
(651) 256-1800

HIGHWAY & HEAVY WAGE RATES

May 1, 2021 - April 30, 2022

Effective May 1, 2021 for all Districts - increase of \$2.05

District 1 - Metro Area Local 563

Anoka, Carver, Chisago, Dakota, Hennepin, Isanti, Ramsey, Scott, Sherburne, Washington and Wright

CLASS	RATE	VAC ¹	H&W	PEN	TR/APP	LECET	FCF	TOTAL	IPF
1	35.50	2.55	8.65	10.27	0.37	0.08	0.02	57.44	0.04
2	35.70	2.55	8.65	10.27	0.37	0.08	0.02	57.64	0.04
3	35.85	2.55	8.65	10.27	0.37	0.08	0.02	57.79	0.04
4	35.95	2.55	8.65	10.27	0.37	0.08	0.02	57.89	0.04
5	37.00	2.55	8.65	10.27	0.37	0.08	0.02	58.94	0.04
6	39.00	2.55	8.65	10.27	0.37	0.08	0.02	60.94	0.04
7	32.10	2.25	8.65	10.02	0.37	0.08	0.02	53.49	0.04

Pen Supl: 2.07

District 2A - Duluth Area Local 1091

Carlton, Cook and Lake, Pine and that part of St. Louis County south of T.55N.

CLASS	RATE	VAC ¹	H&W	PEN	TR/APP	LECET	FCF	TOTAL	IPF
1	34.13	2.90	8.65	10.10	0.37	0.08	0.02	56.25	0.04
2	34.33	2.90	8.65	10.10	0.37	0.08	0.02	56.45	0.04
3	34.48	2.90	8.65	10.10	0.37	0.08	0.02	56.60	0.04
4	34.58	2.90	8.65	10.10	0.37	0.08	0.02	56.70	0.04
5	35.63	2.90	8.65	10.10	0.37	0.08	0.02	57.75	0.04
6	37.63	2.90	8.65	10.10	0.37	0.08	0.02	59.75	0.04
7	30.58	2.90	8.65	9.85	0.37	0.08	0.02	52.45	0.04

Pen Supl: 1.80

District 2B - Virginia Area Local 1097

Itasca County and that part of St. Louis County north of T.55N.

CLASS	RATE	VAC ¹	H&W	PEN	TR/APP	LECET	FCF	TOTAL	IPF
1	32.12	3.92	8.65	11.09	0.37	0.08	0.02	56.25	0.04
2	32.32	3.92	8.65	11.09	0.37	0.08	0.02	56.45	0.04
3	32.47	3.92	8.65	11.09	0.37	0.08	0.02	56.60	0.04
4	32.57	3.92	8.65	11.09	0.37	0.08	0.02	56.70	0.04
5	33.62	3.92	8.65	11.09	0.37	0.08	0.02	57.75	0.04
6	35.62	3.92	8.65	11.09	0.37	0.08	0.02	59.75	0.04
7	29.07	3.92	8.65	10.34	0.37	0.08	0.02	52.45	0.04

Pen Supl: 2.23

District 3 - Central SE & SW Areas Local 405, 563 & 1091

Benton, Blue Earth, Brown, Chippewa, Cottonwood, Dodge, Faribault, Fillmore, Freeborn, Goodhue, Houston, Jackson, Kanabec, Kandiyohi, Lac qui Parle, LeSueur, Lincoln, Lyon, Martin, McLeod, Meeker, Mille Lacs, Mower, Murray, Nicollet, Nobles, Olmsted, Pipestone, Redwood, Renville, Rice, Rock, Sibley, Stearns, Steele, Wabasha, Waseca, Watonwan, Winona, Yellow Medicine

CLASS	RATE	VAC ¹	H&W	PEN	TR/APP	LECET	FCF	TOTAL	IPF
1	30.51	2.55	8.65	10.27	0.37	0.08	0.02	52.45	0.04
2	30.71	2.55	8.65	10.27	0.37	0.08	0.02	52.65	0.04
3	30.86	2.55	8.65	10.27	0.37	0.08	0.02	52.80	0.04
4	30.95	2.55	8.65	10.27	0.37	0.08	0.02	52.89	0.04
5	32.01	2.55	8.65	10.27	0.37	0.08	0.02	53.95	0.04
6	34.01	2.55	8.65	10.27	0.37	0.08	0.02	55.95	0.04
7	27.61	2.55	8.65	10.07	0.37	0.08	0.02	49.35	0.04

Pen Supl: 1.80

LABORERS DISTRICT COUNCIL OF MINNESOTA AND NORTH DAKOTA

District 4 - Western Area Locals 563 and 1097

Aitkin, Becker, Beltrami, Big Stone, Cass, Clay, Clearwater, Crow Wing, Douglas, Grant, Hubbard, Kittson, Lake of Woods, Mahnommen, Marshall, Morrison, Norman, Otter Tail, Pennington, Polk, Pope, Red Lake, Roseau, Stevens, Swift, Todd, Traverse, Wadena, Wilkin

CLASS	RATE	VAC ¹	H&W	PEN	TR/APP	LECET	FCF	TOTAL	IPF
1	26.25	2.55	8.65	8.37	0.37	0.08	0.02	46.29	0.04
2	26.45	2.55	8.65	8.37	0.37	0.08	0.02	46.49	0.04
3	26.60	2.55	8.65	8.37	0.37	0.08	0.02	46.64	0.04
4	26.70	2.55	8.65	8.37	0.37	0.08	0.02	46.74	0.04
5	27.75	2.55	8.65	8.37	0.37	0.08	0.02	47.79	0.04
6	29.75	2.55	8.65	8.37	0.37	0.08	0.02	49.79	0.04
7	24.25	2.55	8.65	8.32	0.37	0.08	0.02	44.24	0.04

Pen Supl: 1.18

All Minnesota Highway & Heavy Districts:

Foreman/Lead \$2.50 above classification employed in

General Foreman \$2.50 above Foreman scale (appointed at employers discretion)

North Dakota Highway Heavy Local 563 2021 increase \$1.40

CLASS	RATE	VAC ¹	H&W	PEN	TR/APP	LECET	LHS	TOTAL
1	25.45	2.55	8.65	7.08	0.37	0.08	0.02	44.20
2	25.65	2.55	8.65	7.08	0.37	0.08	0.02	44.40
3	25.80	2.55	8.65	7.08	0.37	0.08	0.02	44.55
4	25.90	2.55	8.65	7.08	0.37	0.08	0.02	44.65
5	26.95	2.55	8.65	7.08	0.37	0.08	0.02	45.70
6	28.45	2.55	8.65	7.08	0.37	0.08	0.02	47.20
7	18.60	2.45	8.65	6.58	0.37	0.08	0.02	36.75

Foreman/Lead: \$1.60 above class employed in

Pen Supl: .97

General Foreman: \$2.00 above Foreman scale (appointed at employers discretion)

¹Vacation is a taxable wage and shall be paid for all hours worked and at one and one-half (1½) or two (2) times the hourly rate when overtime is worked and at two (2) times Sundays and Holidays

FCF-Fair Contracting Foundation

IPF- Infrastructure Promotion Fund is voluntary and not included in the total package.

LHS - Laborers Health & Safety

AREA 5
BALANCE OF STATE
HEAVY & HIGHWAY
LABORERS'

Classification:

06/01/20

General Laborer; Tree Trimmer; Conduit Layer; demolition and Wrecking Laborer; Guard Rail, Fence and Bridge Builder; Landscaper; Multiplate Culvert Assembler; REINFORCING STEEL SETTER (pavement); Stone Handler; Bituminous Worker (Shoveler, Loader and Utility Man); Batch Truck Dumper or Cement Handler; Bituminous Worker (Dumper, Ironer, Smoother and Tamper); concrete Handler; Joint Sawyer and Filler (Pavement). \$ 33.72

Air Tool Operator; Vibrator or Tamper Operator (Mechanical Hand Operated); Chain Saw Operator; Demolition Burning Torch Laborer. \$ 33.82
Bituminous Worker (Raker and Luteman); Formsetter (Curb, Sidewalk and Pavement); Strike Off Man. \$ 33.87

Line and Grade Specialist \$ 34.07

Blaster and Powderman \$ 33.92

Topman (Sewer and Water) \$ 33.82

Bottomman (Sewer and Water) \$ 33.97

Pipelaye (Sewer and Water) \$ 34.17

Flagperson and Traffic Control Person \$ 30.35

APPRENTICE RATE 80% (Level 1)

Hourly Contributions Are For All Hours Worked Unless Footnoted Otherwise

Health and Welfare	\$ 8.80
Working Dues*(Deducted from the base wage after being taxed)	\$ 1.18-
Vacation Fund*(Deducted from the base wage after being taxed)	\$ 2.23-
Pension	\$ 8.75
Apprenticeship & Training Fund	\$.33
LECET	\$.07

*The Working Dues and Vacation Fund are part of the Base Wages listed above. There is no need to add them in before deducting them at the contribution rate.

**The Vacation Fund will be sent on a separate form from the Minnesota Laborers Fringe Funds and all other fringes will be remitted to Wisconsin Laborers Fringe Funds.

Laborers District Council of Minnesota & North Dakota

National Pipeline Agreement Wage Rates

State of Minnesota

Effective 5/1/21 – 4/30/22

Zone 1

Base Rate	\$38.05
Vacation	2.55*
Health & Welfare	8.65
Pension	9.58
Training / Apprenticeship	.37
Pipeline LECET	.10
Minnesota LECET	.08
LEBPCT	<u>.06</u>
TOTAL	\$56.89

*Vacation is a deduction from the rate.

Jurisdiction

- Local 563: Anoka, Carver, Chisago, Dakota, Hennepin, Isanti, Ramsey, Scott, Sherburne, Washington, Wright
- Local 1091: Carlton, Cook, Lake, Pine, and St. Louis (south of T.55N)
- Local 1097: Itasca, St. Louis (north of T.55N)

Zone 2

Base Rate	\$30.67
Vacation	2.75*
Health & Welfare	8.65
Pension	10.32
Training / Apprenticeship	.37
Pipeline LECET	.10
Minnesota LECET	.08
LEBPCT	.06
FCF	<u>.02</u>
TOTAL	\$50.27

*Vacation is a deduction from the rate.

Jurisdiction

- Local 405: Dodge, Faribault, Fillmore, Freeborn, Goodhue, Houston, LeSueur, Meeker, Mower, Olmsted, Rice, Steele, Wabasha, Waseca, Winona
- Local 563: Becker, Benton, Big Stone, Blue Earth, Brown, Cass, Chippewa, Clay, Cottonwood, Crow Wing, Douglas, Grant, Hubbard, Jackson, Kandiyohi, Lac qui Parle, Lincoln, Lyon, Martin, McLeod, Meeker, Morrison, Murray, Nicollet, Nobles, Otter Tail, Pipestone, Pope, Redwood, Renville, Rock, Sibley, Stearns, Stevens, Swift, Todd, Traverse, Wadena, Watonwan, Wilkin, Yellow Medicine
- Local 1091: Aitkin, Kanabec, Mille Lacs
- Local 1097: Beltrami, Clearwater, Kittson, Koochiching, Lake of the Woods, Mahnommen, Marshall, Norman, Pennington, Polk, Red Lake, Roseau

Laborers District Council of Minnesota & North Dakota

National Pipeline Agreement Wage Rates

State of North Dakota

Effective 5/1/21 - 4/30/22

Base Rate	\$30.67
Vacation	2.75*
Health & Welfare	8.65
Pension	9.42
Training	.37
Pipeline LECET	.10
Minnesota LECET	.08
LEBPCT	.06
FCF	<u>.02</u>
Total	\$49.37

*Vacation is a deduction from the rate.

4% Work Assessment (4% of gross) deduct from net.

Jurisdiction

Local Union 563: Covers entire state of North Dakota

**National & Independent Distribution
Zones, Wages, and Jurisdiction for
Laborers – Minnesota and North Dakota**

Effective 06/01/21 – 05/31/22

Minnesota – Zone 1 (+ \$1.71)

Jurisdiction

Wage Rate	\$26.76
Vacation	2.55
Health & Welfare	8.65
Pension	7.54
Training/Apprenticeship	.37
LECET	.08
Total	\$45.95

<u>Local 563</u>	
Anoka	Ramsey
Carver	Scott
Chisago	Sherburne
Dakota	Washington
Hennepin	Wright
Isanti	

Minnesota – Zone 2 (+ \$1.69)

Jurisdiction

Wage Rate	\$26.29
Vacation	2.55
Health & Welfare	8.65
Pension	7.27
Training/Apprenticeship	.37
LECET	.08
Total	\$45.21

<u>Local 1091</u>	<u>Local 1097</u>
Carlton	Itasca
Cook	St. Louis (north of T.55N)
Lake	
Pine	
St. Louis (south of T.55N)	

Minnesota – Zone 3 (+ \$1.65)

Jurisdiction

Wage Rate	\$25.50
Vacation	2.50
Health & Welfare	8.65
Pension	6.94
Training/Apprenticeship	.37
LECET	.08
Total	\$44.04

<u>Local 405</u>	<u>Local 563</u>	<u>Local 1091</u>
Dodge	Benton	Kanabec
Faribault	Blue Earth	Mille Lacs
Fillmore	Brown	
Freeborn	Nicollet	
Goodhue	Stearns	
Houston		
Le Sueur		
Mower		
Olmsted		
Rice		
Steele		
Wabasha		
Waseca		
Winona		

**National & Independent Distribution
Zones, Wages, and Jurisdiction for
Laborers – Minnesota and North Dakota**

Effective 06/01/21 – 05/31/22

Minnesota – Zone 4 (+ \$1.57)

Wage Rate	\$23.97
Vacation	2.35
Health & Welfare	8.65
Pension	6.15
Training/Apprenticeship	.37
LECET	<u>.08</u>
Total	\$41.57

Local 1091

Aitkin

Jurisdiction

Local 563

Becker Morrison
Big Stone Murray
Cass Nobles
Chippewa Ottertail
Clay Pipestone
Cottonwood Pope
Crow Wing Redwood
Douglas Renville
Grant Rock
Hubbard Sibley
Jackson Stevens
Kandiyohi Swift
Lac qui Parle Todd
Lincoln Traverse
Lyon Wadena
Martin Watonwan
McLeod Wilkin
Meeker Yellow Medicine

Local 1097

Beltrami
Clearwater
Kittson
Koochiching
Lake of the Woods
Mahnomen
Marshall
Norman
Pennington
Polk
Red Lake
Roseau

North Dakota* (+ \$1.08)

Wage Rate	\$18.64
Health & Welfare	8.65
Pension	4.25
Training/Apprenticeship	.37
LECET	<u>.08</u>
Total	\$31.99

Jurisdiction

Local 563

Entire State of North Dakota

*4% Work Assessment (4% of gross) Deduct from Net

COMMERCIAL CLEANING AGREEMENT

WAGE RATES May 1, 2021 – April 30, 2022

All Employees performing Final Clean-Up and HVAC Cleaning and Decontamination shall be paid the following wage rates:

May 1, 2021 - Total Increase \$2.00; Allocated as follows: \$.1.00 to RATE, \$.25 to H&W, \$.75 to PEN

<u>RATE</u>	<u>VAC¹</u>	<u>H&W</u>	<u>PEN</u>	<u>TRAINING</u>	<u>LECET</u>	<u>FCF²</u>	<u>TOTAL</u>
\$26.27	\$2.55	\$8.65	\$6.94	\$0.37	\$0.08	\$0.02	\$44.88

Foremen/Leadperson shall receive \$2.50 per hour over Commercial Cleaner rate.

Parking. Employees with paid receipts shall be reimbursed up to \$10.00 per day for parking in downtown Minneapolis, downtown St. Paul, the MSP Airport and the University of Minnesota.

All Employees performing removal or disposal of construction materials, scrapping or "Rough Cleaning," or other Construction Craft Laborer work at the direction of the Employer, shall be paid the following Construction Craft Laborer Wage Rates:

Effective May 1, 2021

<u>RATE</u>	<u>VAC¹</u>	<u>H&W</u>	<u>PEN</u>	<u>TR/APP</u>	<u>LECET</u>	<u>FCF²</u>	<u>TOTAL</u>
\$38.06	\$2.55	\$8.65	\$10.27	\$0.37	\$0.08	\$0.02	\$60.00

Foreman \$3.00 above classification employed in.

General Foreman \$2.50 above Foreman wage rate.

Parking. Employees with paid receipts or approved documentation shall be reimbursed up to \$10.00 per day for parking at the University of Minnesota, at the MSP airport, and in downtown Minneapolis, and downtown St. Paul. Paid receipts or documentation must be submitted within 30 days.

¹Vacation is a taxable wage and shall be paid for all hours worked and at one and one half (1 ½) times when overtime is worked and at two (2) times on Sundays and Holidays.

³Fair Contracting Foundation

**LANDSCAPE AND EROSION CONTROL
WAGE RATES**

Effective May 1, 2021 – April 30, 2022

NOTE:

As negotiated, and approved by the Minnesota Department of Labor and Industry, Plantings Landscape Laborer I will be eliminated and replaced with the Plantings Landscape Laborer - Apprentice classification. The Apprentice classification will be compensated according to the Laborers' graduated scale of percentages of the Plantings Landscape Laborer - Journeyworker rates, as listed below, effective May 1, 2021.

Plantings Landscape Laborer

	<u>RATE</u>	<u>VAC</u>	<u>H&W</u>	<u>PEN</u>	<u>TR/AP</u>	<u>FCF</u>	<u>TOTAL</u>
Journeyworker	\$25.75	\$2.50	\$8.65	\$7.18	\$0.37	\$0.02	\$44.47
Apprentice	<u>RATE</u>	<u>VAC</u>	<u>H&W</u>	<u>PEN</u>	<u>TR/AP</u>	<u>FCF</u>	<u>TOTAL</u>
Level 1 – 80% of Journeyworker	\$20.60	\$2.50	\$8.65	\$7.18	\$0.37	\$0.02	\$39.32
Level 2 – 87% of Journeyworker	\$22.40	\$2.50	\$8.65	\$7.18	\$0.37	\$0.02	\$41.12
Level 3 – 95% of Journeyworker	\$24.46	\$2.50	\$8.65	\$7.18	\$0.37	\$0.02	\$43.18

Apprentice wages start at 80% of the Journeyworker Rate

Apprentice			
Level	Wage	Work Hours	Training Hours
1	80%	0 - 1500	0 - 100
2	87%	1501 - 3000	101 - 200
3	95%	3001 - 4000	201 - 288

All Employees performing **Structural Landscape and Related Work** shall be paid the following wage rates effective May 1, 2021.

District 1 - Metro Area

<u>Class</u>	<u>Rate</u>	<u>Vac¹</u>	<u>H&W</u>	<u>Pen</u>	<u>Tr/Ap</u>	<u>LECET</u>	<u>FCF</u>	<u>TOTAL</u>	<u>IPF²</u>
1	35.50	2.55	8.65	10.27	0.37	0.08	0.02	57.44	.04

District 2A - Duluth Area

<u>Class</u>	<u>Rate</u>	<u>Vac¹</u>	<u>H&W</u>	<u>Pen</u>	<u>Tr/Ap</u>	<u>LECET</u>	<u>FCF</u>	<u>TOTAL</u>	<u>IPF²</u>
1	34.13	2.90	8.65	10.10	0.37	0.08	0.02	56.25	.04

District 2B - Virginia Area

<u>Class</u>	<u>Rate</u>	<u>Vac¹</u>	<u>H&W</u>	<u>Pen</u>	<u>Tr/Ap</u>	<u>LECET</u>	<u>FCF</u>	<u>TOTAL</u>	<u>IPF²</u>
1	32.12	3.92	8.65	11.09	0.37	0.08	0.02	56.25	.04

District 3 - Central Southeastern & Southwestern Area

<u>Class</u>	<u>Rate</u>	<u>Vac¹</u>	<u>H&W</u>	<u>Pen</u>	<u>Tr/Ap</u>	<u>LECET</u>	<u>FCF</u>	<u>TOTAL</u>	<u>IPF²</u>
1	30.51	2.55	8.65	10.27	0.37	0.08	0.02	52.45	.04

District 4 - Western Area

<u>Class</u>	<u>Rate</u>	<u>Vac¹</u>	<u>H&W</u>	<u>Pen</u>	<u>Tr/Ap</u>	<u>LECET</u>	<u>FCF</u>	<u>TOTAL</u>	<u>IPF²</u>
1	26.25	2.55	8.65	8.37	0.37	0.08	0.02	46.29	.04

Structural Landscape and Related Work only: ¹Vacation is a taxable wage and shall be paid for all hours worked and at one and one-half (1½) or two (2) times the hourly rate when overtime is worked and at two (2) times on Sundays and Holidays.

²AGC of Minnesota Infrastructure Promotion Fund is not part of the total package and is voluntary.

WISCONSIN LABORERS' LANDSCAPE WAGE RATES

EFFECTIVE JUNE 1, 2021

GENERAL LABORER CLASSIFICATION							
	TOTAL PACKAGE INCREASE	BASE WAGE	HEALTH	PENSION	WORKING DUES	VACATION	TOTAL PACKAGE
AREA I							
Milwaukee, Ozaukee, Washington & Waukesha Counties	\$1.10	\$19.09	\$8.95 \$8.60 health \$0.35 HRA	\$11.35	\$0.00	\$0.66	\$40.05
AREA II							
Kenosha & Racine Counties	\$1.10	\$19.10	\$8.95 \$8.60 health \$0.35 HRA	\$10.20	\$0.00		\$38.25
AREA III							
Balance of State	\$1.10	\$17.54	\$8.95 \$8.60 health \$0.35 HRA	\$7.84	\$0.00		\$34.33
FRINGES FOLLOW THE MEMBER							
6/1/2022 Total Package Increase: \$1.05							

**National & Independent Distribution
Zones, Wages and Jurisdiction for
Laborers - Minnesota and North Dakota**

Effective 6/1/19 – 5/31/20

Minnesota – Zone 1

Wage Rate	\$24.85
Vacation	2.40
Health & Welfare	8.15
Pension	6.73
Training/Apprenticeship	.37
LECET	.08
Total	\$42.58

Jurisdiction

Local 563

Anoka	Ramsey
Carver	Scott
Chisago	Sherburne
Dakota	Washington
Hennepin	Wright
Isanti	

Minnesota – Zone 2

Wage Rate	\$24.57
Vacation	2.30
Health & Welfare	8.15
Pension	6.42
Training/Apprenticeship	.37
LECET	.08
Total	\$41.89

Jurisdiction

<u>Local 1091</u>	<u>Local 1097</u>
Carlton	Itasca
Cook	St. Louis (north of T.55N)
Lake	
Pine	
St. Louis (south of T.55N)	

Minnesota – Zone 3

(Previously Zones 3A & 3B)

Wage Rate	\$23.80
Vacation	2.30
Health & Welfare	8.15
Pension	6.09
Training/Apprenticeship	.37
LECET	.08
Total	\$40.79

Jurisdiction

<u>Local 405</u>	<u>Local 563</u>	<u>Local 1091</u>
Dodge	Benton	Kanabec
Faribault	Blue Earth	Mille Lacs
Fillmore	Brown	
Freeborn	Nicollet	
Goodhue	Stearns	
Houston		
Le Sueur		
Mower		
Olmsted		
Rice		
Steele		
Wabasha		
Waseca		
Winona		

**National & Independent Distribution
Zones, Wages and Jurisdiction for
Laborers - Minnesota and North Dakota**

Effective 6/1/19 – 5/31/20

Minnesota – Zone 4

Base Rate	\$22.38
Vacation	2.20
Health & Welfare	8.15
Pension	5.30
Training/Apprenticeship	.37
LECET	.08
Total	\$38.48

Jurisdiction

Local 1091

Aitkin

Local 563

Becker
Big Stone
Cass
Chippewa
Clay
Cottonwood
Crow Wing
Douglas
Grant
Hubbard
Jackson
Kandiyohi
Lac qui Parle
Lincoln
Lyon
Martin
McLeod
Meeker

Morrison

Murray

Nobles

Ottertail

Pipestone

Pope

Redwood

Renville

Rock

Sibley

Stevens

Swift

Todd

Traverse

Wadena

Watsonwan

Wilkin

Yellow Medicine

Local 1097

Beltrami

Clearwater

Kittson

Koochiching

Lake of the Woods

Mahnomen

Marshall

Norman

Pennington

Polk

Red Lake

Roseau

North Dakota*

Wage Rate	\$17.18
Health & Welfare	7.85
Pension	3.49
Training/Apprenticeship	.32
LECET	.08
Total	\$28.92

Jurisdiction

Local 563

Entire state of North Dakota

*4% Work Assessment (4% of gross) Deduct from Net

DISTRIBUTION AGREEMENT (DCA) WAGE RATES

EFFECTIVE JUNE 1, 2021

GENERAL LABORER CLASSIFICATION										
	TOTAL PACKAGE INCREASE	BASE WAGE	HEALTH	PENSION	WORKING DUES	VACATION	APPRENTICESHIP & TRAINING	TOTAL PACKAGE	**LMCT-DCA	***LEBPCT
ZONE 1	\$1.50	\$26.07	\$8.95	\$12.20	*-\$1.18	*-\$0.66	\$0.33	\$47.55	\$0.08	\$0.07
Milwaukee, Ozaukee, Washington & Waukesha Counties			\$8.60 health \$0.35 HRA							
ZONE 2	\$1.46	\$25.74	\$8.95	\$11.33	*-\$1.18	*-\$0.66	\$0.33	\$46.35	\$0.08	\$0.07
Kenosha & Racine Counties			\$8.60 health \$0.35 HRA							
ZONE 3	\$1.41	\$26.75	\$8.95	\$8.90	*-\$1.18	\$ -	\$0.33	\$44.93	\$0.08	\$0.07
Dane County			\$8.60 health \$0.35 HRA							
ZONE 4	\$1.37	\$25.36	\$8.95	\$8.90	*-\$1.18	\$ -	\$0.33	\$43.54	\$0.08	\$0.07
Balance of State			\$8.60 health \$0.35 HRA							
Foreman & Leadman: \$1.50 over General Laborer Classification										
Flag Person Rate: 80% of base rate + 100% fringe benefits										
CDL Premium: \$1.00 premium pay over scale, pay applies for all hours on the day a laborer drives a vehicle that requires a CDL. No drive, no premium pay										
*Minus sign on Vacation/Working Dues indicates amount to be deducted from base rate after tax deduction										
**Labor-Management Cooperation Trust (strictly a contractor contribution, not part of the total package)										
***Laborers-Employers Benefit Plan Collection Trust (strictly a contractor contribution, not part of the total package)										
Overnight Delivery Address										
Remit All Funds to:			Attn: Lockbox Department #94491							
Laborers-Employers Benefit Plan Collection Trust			Amalgamated Bank of Chicago							
P.O. Box 94491			One West Monroe Street							
Chicago, IL 60690-4491			4th Floor							
			Chicago, IL 60603							

Laborers District Council of Minnesota & North Dakota

National Pipeline Agreement Wage Rates

State of Minnesota

Effective 5/1/20 – 4/30/21

Zone 1

Base Rate	\$36.60
Vacation	2.55*
Health & Welfare	8.40
Pension	9.23
Training / Apprenticeship	.37
Pipeline LECET	.10
Minnesota LECET	.08
LEBPCT	<u>.06</u>
TOTAL	\$54.84

*Vacation is a deduction from the rate.

Jurisdiction

- Local 563: Anoka, Carver, Chisago, Dakota, Hennepin, Isanti, Ramsey, Scott, Sherburne, Washington, Wright
- Local 1091: Carlton, Cook, Lake, Pine, and St. Louis (south of T.55N)
- Local 1097: Itasca, St. Louis (north of T.55N)

Zone 2

Base Rate	\$29.38
Vacation	2.75*
Health & Welfare	8.40
Pension	9.81
Training / Apprenticeship	.37
Pipeline LECET	.10
Minnesota LECET	.08
LEBPCT	.06
FCF	<u>.02</u>
TOTAL	\$48.22

*Vacation is a deduction from the rate.

Jurisdiction

- Local 405: Dodge, Faribault, Fillmore, Freeborn, Goodhue, Houston, LeSueur, Meeker, Mower, Olmsted, Rice, Steele, Wabasha, Waseca, Winona
- Local 563: Becker, Benton, Big Stone, Blue Earth, Brown, Cass, Chippewa, Clay, Cottonwood, Crow Wing, Douglas, Grant, Hubbard, Jackson, Kandiyohi, Lac qui Parle, Lincoln, Lyon, Martin, McLeod, Meeker, Morrison, Murray, Nicollet, Nobles, Otter Tail, Pipestone, Pope, Redwood, Renville, Rock, Sibley, Stearns, Stevens, Swift, Todd, Traverse, Wadena, Watonwan, Wilkin, Yellow Medicine
- Local 1091: Aitkin, Kanabec, Mille Lacs
- Local 1097: Beltrami, Clearwater, Kittson, Koochiching, Lake of the Woods, Mahnomen, Marshall, Norman, Pennington, Polk, Red Lake, Roseau

Laborers District Council of Minnesota & North Dakota

**National Pipeline Agreement
Wage Rates**

State of North Dakota

Effective 5/1/20 - 4/30/21



ND TOTAL
REVISED

Base Rate	\$29.38
Vacation	2.75*
Health & Welfare	8.40
Pension	8.91
Training	.37
Pipeline LECET	.10
Minnesota LECET	.08
LEBPCT	.06
FCF	<u>.02</u>
Total	\$47.32

*Vacation is a deduction from the rate.

4% Work Assessment (4% of gross) deduct from net.

Jurisdiction

Local Union 563: Covers entire state of North Dakota

	INCREASE	BASE WAGE	HEALTH	PENSION	WORKING DUES	APPRENTICESHIP & TRAINING	WI LECET	TOTAL PACKAGE	PIPELINE LECET**	COLLECTION TRUST**
ALL AREAS \$	1.30	\$34.53	\$8.80	\$8.75	*-\$1.18	\$0.33	\$0.07	\$52.48	\$0.10	\$0.06
			\$8.50 Health							
			\$0.30 HRA							
* Working Dues to be deducted from base wage after taxes										
** Pipeline LECET and Collection Trust are contractor contributions, not part of the total package										
Remit All Funds To:									***Overnight Delivery Address***	
Laborers-Employers Benefit Plan Collection Trust									Attn: Lockbox Department #94433	
P.O. Box 94433									Amalgamated Bank of Chicago	
Chicago, IL 60690-4433									30 N. LaSalle Street	
									Chicago, IL 60602	

LABORERS DISTRICT COUNCIL OF MINNESOTA AND NORTH DAKOTA

LABORERS WAGES

Commercial Cleaning Locals 563 Metro, Clay, 405, 1091 & E 1097 2021 increase \$2.00

RATE	VAC ¹	H&W	PEN	TR/AP	LECET	FCF	TOTAL
26.27	2.55	8.65	6.94	0.37	0.08	0.02	44.88

Foreman/Leadperson: \$2.50 over comm cleaner rate Pen Supl: .94

Asbestos Metro/Southern Locals 405 and 563 2021 increase \$2.05

RATE	VAC ¹	H&W	PEN	TR/AP	LECET	FCF	TOTAL	Industry
34.85	2.55	8.65	10.07	0.37	0.08	0.02	56.59	0.25

Foreman: \$2.75 over scale when supervising 8 workers Pen Supl: 1.94

Asbestos Northern - Locals 1091 and 1097 2021 increase \$2.00

RATE	VAC ¹	H&W	PEN	TR/AP	LECET	TOTAL	Ind. Fund*
33.98	3.00	8.65	8.73	0.37	0.08	54.81	0.15

Foreman/Supervisor: \$1.50 over scale when supervising 4 workers Pen Supl: 1.67

*if .15 not paid to MECA, it can be added to TR/AP

Landscape Plantings Laborer 2021 increase \$1.99

RATE	VAC ¹	H&W	PEN	TR/AP	FCF	TOTAL
25.75	2.50	8.65	7.18	0.37	0.02	44.47

Pen Supl: .94

Erecting Agreement (Independent & Fabcon) MN & ND 2021 increase \$2.00

RATE	VAC ¹	H&W	PEN	TR/AP	LECET	FCF	TOTAL
38.06	2.55	8.65	10.27	0.37	0.08	0.02	60.00

Pen Supl: 2.07

Outside Erecting Agreement -Molin, Wells 2021 increase \$2.00

RATE	VAC ¹	H&W	PEN	TR/AP	MNPA	FCF	TOTAL
38.06	2.55	8.65	10.30	0.37	0.05	0.02	60.00

Pen Supl: 2.07

¹Vacation is a taxable wage and shall be paid for all hours worked and at one and one-half (1½) or two (2) times the hourly rate when overtime is worked and at two (2) times Sundays and Holidays

FCF-Fair Contracting Foundation

**NORTHERN MINNESOTA
ENVIRONMENTAL/ASBESTOS WAGE RATES**

Effective January 1, 2020 – December 31, 2020

Wage Rates - Locals 1091 & 1097

Covering the counties of: Aitkin, Beltrami, Carlton, Clearwater, Cook, Itasca, Kanabec, Kittson, Koochiching, Lake, Lake of the Woods, Mahnommen, Marshall, Mille Lacs, Norman, Pennington, Pine, Polk, Red Lake, Roseau and St. Louis.

Effective January 1, 2020 - Total increase of \$1.60 per hour. Allocated as follows: \$.80 to Wage, \$.05 to VAC., \$.25 to H&W, and \$.50 to Pen.

<u>WAGE</u>	<u>VAC</u> ¹	<u>H&W</u>	<u>PEN</u>	<u>TR/AP</u>	<u>LECET</u>	<u>TOTAL</u>	<u>Industry Fund</u>
\$32.58	\$3.00	\$8.40	\$8.38	\$0.37	\$0.08	\$52.81	\$0.15

Hot Removal Worker will receive time and one half (1 ½) for time spent on hot work as defined in Article Eight (8).

Foreman/Supervisor will get \$1.50 per hour over scale when supervising three (3) workers.

All fringes are sent to:

Minnesota Laborers' Fringe Benefit Funds
P. O. Box 124
Minneapolis, MN 55440-0124
(651) 256-1800

¹Vacation is a taxable wage and shall be paid for all hours worked and at one and one half (1½) times when overtime is worked and at two (2) times on Sundays and Holidays.

WISCONSIN LABORERS' ASBESTOS WAGE RATES
EFFECTIVE JUNE 1, 2020

	INCREASE	BASE WAGE	HEALTH	PENSION	VACATION	WORKING DUES	APPRENTICESHIP & TRAINING	LECET	TOTAL PACKAGE
LOCAL 113									
Counties of:	\$1.45	\$24.88	\$8.80	\$11.10	\$1.11	\$1.18	\$0.33	\$0.07	\$47.47
Milwaukee, Ozaukee,			\$8.50 Health						
Washington, & Waukesha			\$0.30 HRA						
Counties of:	\$1.45	\$25.31	\$8.80	\$11.10	\$1.11	\$1.18	\$0.33	\$0.07	\$47.90
Kenosha & Racine			\$8.50 Health						
			\$0.30 HRA						
Balance of State	\$1.45	\$29.00	\$8.80	\$8.75		*\$-1.18	\$0.33	\$0.07	\$46.95
			\$8.50 Health						
			\$0.30 HRA						
*Minus sign on working dues contribution indicates taxable item to be deducted from base rate after tax deduction									

WISCONSIN LABORERS' ASBESTOS WAGE RATES
EFFECTIVE JUNE 1, 2021

	TOTAL PACKAGE INCREASE	BASE WAGE	HEALTH	PENSION	VACATION	WORKING DUES	APPRENTICESHIP & TRAINING	LECET	TOTAL PACKAGE
LOCAL 113									
Counties of:	\$1.45	\$25.93	\$8.95	\$11.35	\$1.11	\$1.18	\$0.33	\$0.07	\$48.92
Milwaukee, Ozaukee, Washington, & Waukesha			\$8.60 Health \$0.35 HRA						
Counties of:	\$1.45	\$26.36	\$8.95	\$11.35	\$1.11	\$1.18	\$0.33	\$0.07	\$49.35
Kenosha & Racine			\$8.60 Health \$0.35 HRA						
Balance of State	\$1.45	\$30.15	\$8.95	\$8.90		*\$-1.18	\$0.33	\$0.07	\$48.40
			\$8.60 Health \$0.35 HRA						
*Minus sign on working dues contribution indicates taxable item to be deducted from base rate after tax deduction									
6/1/2022 Total Package Increase: \$1.50									