

**National & Independent Distribution  
Zones, Wages, and Jurisdiction for  
Laborers – Minnesota and North Dakota**

**Effective 06/01/21 – 05/31/22**

**Minnesota – Zone 1 (+ \$1.71)**

**Jurisdiction**

Wage Rate	\$26.76
Vacation	2.55
Health & Welfare	8.65
Pension	7.54
Training/Apprenticeship	.37
LECET	<u>.08</u>
<b>Total</b>	<b>\$45.95</b>

<u>Local 563</u>	
Anoka	Ramsey
Carver	Scott
Chisago	Sherburne
Dakota	Washington
Hennepin	Wright
Isanti	

**Minnesota – Zone 2 (+ \$1.69)**

**Jurisdiction**

Wage Rate	\$26.29
Vacation	2.55
Health & Welfare	8.65
Pension	7.27
Training/Apprenticeship	.37
LECET	<u>.08</u>
<b>Total</b>	<b>\$45.21</b>

<u>Local 1091</u>	<u>Local 1097</u>
Carlton	Itasca
Cook	St. Louis (north of T.55N)
Lake	
Pine	
St. Louis (south of T.55N)	

**Minnesota – Zone 3 (+ \$1.65)**

**Jurisdiction**

Wage Rate	\$25.50
Vacation	2.50
Health & Welfare	8.65
Pension	6.94
Training/Apprenticeship	.37
LECET	<u>.08</u>
<b>Total</b>	<b>\$44.04</b>

<u>Local 405</u>	<u>Local 563</u>	<u>Local 1091</u>
Dodge	Benton	Kanabec
Faribault	Blue Earth	Mille Lacs
Fillmore	Brown	
Freeborn	Nicollet	
Goodhue	Stearns	
Houston		
Le Sueur		
Mower		
Olmsted		
Rice		
Steele		
Wabasha		
Waseca		
Winona		

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**Minnesota – Zone 4 (+ \$1.57)**

Wage Rate	\$23.97
Vacation	2.35
Health & Welfare	8.65
Pension	6.15
Training/Apprenticeship	.37
LECET	<u>.08</u>
<b>Total</b>	<b>\$41.57</b>

**Jurisdiction**

<u>Local 1091</u>	<u>Local 563</u>	<u>Local 1097</u>
Aitkin	Becker Morrison	Beltrami
	Big Stone Murray	Clearwater
	Cass Nobles	Kittson
	Chippewa Ottertail	Koochiching
	Clay Pipestone	Lake of the Woods
	Cottonwood Pope	Mahnomen
	Crow Wing Redwood	Marshall
	Douglas Renville	Norman
	Grant Rock	Pennington
	Hubbard Sibley	Polk
	Jackson Stevens	Red Lake
	Kandiyohi Swift	Roseau
	Lac qui Parle Todd	
	Lincoln Traverse	
	Lyon Wadena	
	Martin Watonwan	
	McLeod Wilkin	
	Meeker Yellow Medicine	

**North Dakota\* (+ \$1.08)**

Wage Rate	\$18.64
Health & Welfare	8.65
Pension	4.25
Training/Apprenticeship	.37
LECET	<u>.08</u>
<b>Total</b>	<b>\$31.99</b>

**Jurisdiction**

Local 563  
*Entire State of North Dakota*

*\*4% Work Assessment (4% of gross) Deduct from Net*