

Feel the Power

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**ALL SIGNATORY EMPLOYERS
ASSOCIATED GENERAL CONTRACTORS AFFILIATES (AGC)**

This will serve as notification of the allocation of the negotiated wage increase to be effective June 1, 2021.

EFFECTIVE JUNE 1, 2021 – MAY 31, 2022

Note: See Schedule "A" for Classification Groups, Zone Wage Scale Information.

Journey Worker:

Group	Zone A	Zone B	Zone C	Zone D	*Zone E	Zone F
		(\$.85)	(\$1.25)	(\$2.00)	(\$4.00)	(\$5.00)
1	33.48	34.33	34.73	35.48	37.48	38.48
2	34.71	35.56	35.96	36.71	38.71	39.71
3	29.04	29.89	30.29	31.04	33.04	34.04
*4	23.04	23.89	24.29	25.04	27.04	28.04

*Foreman: \$2.25/hour above highest classification supervised.

*General Foreman: 10%/hour above highest classification supervised.

Apprentice:

Group	Zone A	Zone B	Zone C	Zone D	*Zone E	Zone F
		(\$.85)	(\$1.25)	(\$2.00)	(\$4.00)	(\$5.00)
63%	21.09	21.94	22.34	23.09	25.09	26.09
70%	23.44	24.29	24.69	25.44	27.44	28.44
80%	26.78	27.63	28.03	28.78	30.78	31.78
90%	30.13	30.98	31.38	32.13	34.13	35.13

FRINGE BENEFIT PACKAGE (Per Compensable Hour)

Health & Welfare	<u>\$8.25</u>	UCG	<u>\$.05</u>
*Pension/Defined Contribution	<u>\$.25</u>	(Union Contractor Group)	
Pension/Defined Benefit	<u>\$6.60</u>		
Training	<u>\$.95</u>	LECET	<u>\$.30</u>
CIDFWP	<u>\$.13</u>	(Laborers/Employers Cooperative Education Trust)	
<i>(Construction Industry Drug-Free Workplace Program)</i>			

*It shall not be a violation of this agreement for the employer to pay above the classification listed in this agreement to key personnel.

DEDUCTIONS FROM NET PAY AFTER TAXES

Journey Worker Dues	\$2.14 / HR
*Apprentice Dues	\$1.54 / HR

NOTE: DUES ARE INCLUDED IN ABOVE GROUP/ZONE RATES OF PAY.