



construction workers. I thought that the project might create opportunities for local members, and that at the very least the construction paychecks would boost the local economy. Unfortunately, few local workers, if any, were able to take advantage of construction jobs created by the project based on my observations.

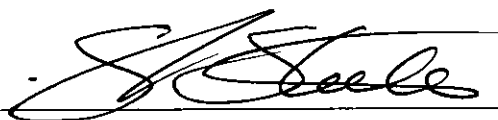
The project was located some 10 to 15 miles from my home, and I made it a regular practice to drive by the project on my way back from work to observe their progress and look at the license plates in the construction yards. I estimate that I drove by the project more than 50 times during construction, and took time to observe license plates on some two dozen occasions.

I saw very few Minnesota license plates on the workers' vehicles. I would estimate that fewer than 10 percent of the license plates were from Minnesota, and that a large majority were far-away states such as California and Texas. In my experience, the license plates in a construction yard provide an accurate snapshot of the origin of the workforce, since the vast majority of construction workers drive personal vehicles to work each day.

My interactions with and observations of the construction crews in the community also reinforced my impression that most had come from far away. On the other hand, I know a lot of area construction workers, and I can't think of one that worked on the project. I am not aware of any efforts that RES undertook to recruit local workers for the project.

The above is true and correct to the best of my knowledge.

FURTHER YOUR AFFIANT SAYETH NAUGHT.

Signed 

Subscribed and sworn to before me  
This 27 day of June, 2018.

Notary Public 