

**OUTSIDE ERECTING AGREEMENT
(Independent)**

**WAGE RATES
May 1, 2020 – April 30, 2021**

Effective May 1, 2020 \$2.05 increase - Allocated as follows: \$1.50 to Rate, \$.05 to VAC, \$.25 to H&W, \$.25 to PEN

<u>RATE</u>	<u>VAC</u> ¹	<u>H&W</u>	<u>PEN</u>	<u>TR/APP</u>	<u>LECET</u>	<u>FCF</u> ²	<u>TOTAL</u>
36.66	2.55	8.40	9.92	0.37	0.08	0.02	58.00

Labor Foreman: \$3.00 above classification in which employed.

General Foreman: \$2.00 above Labor Foreman wage rate.

Employees assigned to the wall mounted saw will be paid fifty cents (50¢) an hour above the base rate.

Parking - Employees with paid receipts shall be reimbursed up to \$10.00 per day for parking in downtown Minneapolis, downtown St. Paul and the University of Minnesota.

Effective May 1, 2021 - \$2.00 increase per hour, allocations TBD

¹Vacation is to be considered a taxable wage and shall be paid for all hours worked and used in the calculation of overtime and premium time for Sundays and holidays.

²Fair Contracting Foundation