

**BUILDING TRADES WAGE RATES**  
**Laborers' Local Union No. 245**  
**Wage and Fringe Benefits for Laborers**  
**Jurisdiction for Ashtabula County, Ohio**  
**Effective May 1, 2026 through April 30, 2027**

**Hourly Rates of Pay**  
**May 1, 2026**

Group 1	\$39.20
Group 2	\$39.70
Group 3	\$40.10
Group 4	\$40.20

**GENERAL FOREMAN:** receives one dollar and fifty cents (\$1.50) above the highest Laborer classification under his supervision.

**FORMAN:** receives one dollar (\$1.00) per hour above the highest Laborer classification under his supervision.

**COMMERCIAL DRIVER'S LICENSE (CDL):** Any Laborer required to utilize a valid Commercial Driver's License (CDL), are in compliance with necessary FMCSA regulations and approved by the Contractor to operate a Commercial Motor Vehicle (CMV), shall be paid one dollar (\$1.00) per hour above the base rate of the group they are working under for the entirety of their working shift.

**NIGHT SHIFT:** Employees working any scheduled night shift shall receive a premium of two dollar (\$2.00) per hour. (see agreement for addition shift work language)

**RESIDENTIAL RATE:** The hourly rate for all classifications found in this agreement shall be one (.01) cent less per hour on any project subject to O.R.C. § 176.05, Ohio's residential prevailing wage law.

**Fringes Paid on All Hours Worked**  
(In addition to the hourly rate of pay)  
**May 1, 2026**

H&W	\$9.45
Pension	\$4.60
Annuity	\$2.50
T&A	\$0.40 (Apprenticeship)
LECET	\$0.10
Tri-Fund	<u>\$0.05</u>
(Not Taxable)	\$17.10

LIUNA PAC/LDCO PAC     \$.05 cents per hour (with Laborers approval on check off)

**Authorized Employee Deductions from Gross Pay to Local #245**

Working Dues	4% of gross
Maintenance Dues	.10 cents per hour

**Employee Deductions from Gross Pay to Laborers' District Council of Ohio**

Thirty-five cents (\$.35) per hour worked.