

## 2016 - 2021 IRRIGATION WAGES

### New Commercial/New Residential Work REGULAR LABORER

Effective Date	Hourly Wage Rate	Welfare	Pension	SAF	Total
May 2, 2016	\$17.80	\$7.65	\$1.30	\$0.05	\$26.80
May 1, 2017 (a)	\$17.95	\$7.85	\$1.55	\$0.05	\$27.40
May 7, 2018 (b)	\$18.15	\$8.00	\$1.80	\$0.05	\$28.00
May 6, 2019 (c)	\$18.40	\$8.10	\$2.05	\$0.07	\$28.62
May 4, 2020 (d)	\$18.60	\$8.25	\$2.30	\$0.07	\$29.22

- (a) May 1, 2017 - Sixty cent (\$.60) increase to be taken in wages and/or fringes at Union's option.  
 (b) May 7, 2018 - Sixty cent (\$.60) increase to be taken in wages and/or fringes at Union's option.  
 (c) May 6, 2019 - Sixty cent (\$.60) increase to be taken in wages and/or fringes at Union's option.  
 (d) May 4, 2020 - Sixty cent (\$.60) increase to be taken in wages and/or fringes at Union's option.

### New Commercial/New Residential Work PROBATIONARY WORKER 1 - 60 days worked

Effective Date	Hourly Wage Rate			SAF	Total
May 2, 2016	\$12.70			\$0.05	\$12.75
May 1, 2017 (a)	\$13.30			\$0.05	\$13.35
May 7, 2018 (b)	\$13.90			\$0.05	\$13.95
May 6, 2019 (c)	\$14.50			\$0.07	\$14.57
May 4, 2020 (d)	\$15.10			\$0.07	\$15.17

- (a) May 1, 2017 - Sixty cent (\$.60) increase  
 (b) May 7, 2018 - Sixty cent (\$.60) increase  
 (c) May 6, 2019 - Sixty cent (\$.60) increase  
 (d) May 4, 2020 - Sixty cent (\$.60) increase

### New Commercial/New Residential Work PROBATIONARY WORKER 61 - 90 days worked

Effective Date	Hourly Wage Rate			SAF	Total
May 2, 2016	\$13.70			\$0.05	\$13.75
May 1, 2017 (a)	\$14.30			\$0.05	\$14.35
May 7, 2018 (b)	\$14.90			\$0.05	\$14.95
May 6, 2019 (c)	\$15.50			\$0.07	\$15.57
May 4, 2020 (d)	\$16.10			\$0.07	\$16.17

- (a) May 1, 2017 - Sixty cent (\$.60) increase  
 (b) May 7, 2018 - Sixty cent (\$.60) increase  
 (c) May 6, 2019 - Sixty cent (\$.60) increase  
 (d) May 4, 2020 - Sixty cent (\$.60) increase