

## 2016 - 2021 SEED/SOD WAGES

### New Commercial Work REGULAR WORKER

Effective Date	Hourly Wage Rate				Total
May 2, 2016	\$20.05				\$20.05
May 1, 2017 (a)	\$20.60				\$20.60
May 7, 2018 (b)	\$21.15				\$21.15
May 6, 2019 (c)	\$21.70				\$21.70
May 4, 2020 (d)	\$22.25				\$22.25

- (a) May 1, 2017 - Fifty-five cent (\$.55) increase
- (b) May 7, 2018 - Fifty-five cent (\$.55) increase
- (c) May 6, 2019 - Fifty-five cent (\$.55) increase
- (d) May 4, 2020 - Fifty-five cent (\$.55) increase

### New Residential Work REGULAR WORKER

Effective Date	Hourly Wage Rate				Total
May 2, 2016	\$15.30				\$15.30
May 1, 2017 (a)	\$15.85				\$15.85
May 7, 2018 (b)	\$16.40				\$16.40
May 6, 2019 (c)	\$16.95				\$16.95
May 4, 2020 (d)	\$17.50				\$17.50

- (a) May 1, 2017 - Fifty-five cent (\$.55) increase
- (b) May 7, 2018 - Fifty-five cent (\$.55) increase
- (c) May 6, 2019 - Fifty-five cent (\$.55) increase
- (d) May 4, 2020 - Fifty-five cent (\$.55) increase

### New Commercial/New Residential Work SEASONAL WORKER

Effective Date	Hourly Wage Rate				Total
May 2, 2016	\$12.65				\$12.65
May 1, 2017 (a)	\$13.55				\$13.55
May 7, 2018 (b)	\$14.50				\$14.50
May 6, 2019 (c)	\$14.50				\$14.50
May 4, 2020 (d)	\$14.50				\$14.50

- (a) May 1, 2017 - Ninety cent (\$.90) increase
- (b) May 7, 2018 - Ninety-five cent (\$.95) increase
- (c) May 6, 2019 - Zero (\$.00) increase
- (d) May 4, 2020 - Zero (\$.00) increase