



**Brandon Flinn**  
*Business Manager*

**Patrick R. Pryor**  
*Secretary Treasurer*

# LiUNA!

## EASTERN MISSOURI LABORERS DISTRICT COUNCIL

3450 Hollenberg Dr. Bridgeton MO 63044

Phone: (314) 739-7270 Fax: (314) 739-5423



February 3, 2020

Mr. Anthony Lancia  
Associated General Contractors  
of Missouri  
6330 Knox Industrial Dr.  
St. Louis, MO 63139

Dear Mr. Lancia:

As per Article V, Section 5.01, last paragraph in our current collective bargaining agreement between Laborers' Locals 42 and 110, and the Associated General Contractors of St. Louis, you are hereby given notice of the distribution of the wage increase.

Please be advised that Eastern Missouri Laborers' District Council and Locals 42 and 110 have determined that the one dollar and twenty-five cent (\$1.25) increase due March 4, 2020 for **Commercial Building, Heavy/Highway and Total Wrecking Work**, will be taken as follows:

Twenty-five cents (\$.25) to the Pension Contribution  
Fifteen cents (\$.15) to the Health and Welfare Contribution  
Zero cents (\$.00) to the Training and Apprentice Contribution  
Eighty-five cents (\$.85) to the Hourly Wage Rate

Also be advised that Eastern Missouri Laborers' District Council and Locals 42 and 110 have determined that the one dollar (\$1.00) increase due May 1, 2020 for **Residential Work** will be taken as follows:

Twenty-five cents (\$.25) to the Pension Contribution  
Fifteen cents (\$.15) to the Health and Welfare Contribution  
Sixty cents (\$.60) to the Hourly Wage Rate

Also be advised that Eastern Missouri Laborers' District Council and Locals 42 and 110 have determined that the one dollar and twenty-five cent (\$1.25) increase due March 4, 2020 for **Finish Cleaning – Furniture Handling**, will be taken as follows:

Twenty-five cents (\$.25) to the Pension Contribution  
Fifteen cents (\$.15) to the Health and Welfare Contribution  
Zero cents (\$.00) to the Training and Apprentice Contribution  
Eighty-five cents (\$.85) to the Hourly Wage Rate

Wage sheets showing the wages effective March 4, 2020 and May 1, 2020 are enclosed. Would you please inform your signatory contractors that this is the option we have chosen for our increases due March 4, 2020 and May 1, 2020?

Sincerely,

  
Brandon Flinn  
Business Manager

## Feel the Power



**Brandon Flinn**  
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*Secretary Treasurer*

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## EASTERN MISSOURI LABORERS DISTRICT COUNCIL

3450 Hollenberg Dr. Bridgeton MO 63044

Phone: (314) 739-7270 Fax: (314) 739-5423



February 3, 2020

TO ALL CONTRACTORS SIGNATORY  
TO OUR 2019-2024 AGREEMENT BETWEEN  
THE ASSOCIATED GENERAL CONTRACTORS  
OF MISSOURI AND LOCALS 42 AND 110

Dear Contractor:

As per Article V, Section 5.01, last paragraph in our current collective bargaining agreement between Laborers' Locals 42 and 110, and the Associated General Contractors of St. Louis, you are hereby given notice of the distribution of the wage increase.

Please be advised that Eastern Missouri Laborers' District Council and Locals 42 and 110 have determined that the one dollar and twenty-five cent (\$1.25) increase due March 4, 2020 for **Commercial Building, Heavy/Highway and Total Wrecking Work**, will be taken as follows:

Twenty-five cents (\$.25) to the Pension Contribution  
Fifteen cents (\$.15) to the Health and Welfare Contribution  
Zero cents (\$.00) to the Training and Apprentice Contribution  
Eighty-five cents (\$.85) to the Hourly Wage Rate

Also be advised that Eastern Missouri Laborers' District Council and Locals 42 and 110 have determined that the one dollar (\$1.00) increase due May 1, 2020 for **Residential Work** will be taken as follows:

Twenty-five cents (\$.25) to the Pension Contribution  
Fifteen cents (\$.15) to the Health and Welfare Contribution  
Sixty cents (\$.60) to the Hourly Wage Rate

Also be advised that Eastern Missouri Laborers' District Council and Locals 42 and 110 have determined that the one dollar and twenty-five cent (\$1.25) increase due March 4, 2020 for **Finish Cleaning – Furniture Handling**, will be taken as follows:

Twenty-five cents (\$.25) to the Pension Contribution  
Fifteen cents (\$.15) to the Health and Welfare Contribution  
Zero cents (\$.00) to the Training and Apprentice Contribution  
Eighty-five cents (\$.85) to the Hourly Wage Rate

Sincerely,

Brandon Flinn  
Business Manager

*Feel the Power*

**GENERAL LABORERS' RATES  
COMMERICAL BUILDING AND HEAVY/HIGHWAY WORK**

Effective Date	Hourly Wage Rate	these amounts INCLUDED in the Hourly Wage Rate		these amounts in ADDITION to the Hourly Wage Rate				Total
		Vacation Fund Amount	Supplemental Dues Amount	Pension	Welfare	Training and Appr.	CTAF	
March 6, 2019	\$33.22	\$1.00	*	\$6.75	\$8.10	\$0.82	\$0.20	\$49.09
(a) March 4, 2020	\$34.07	\$1.00	*	\$7.00	\$8.25	\$0.82	\$0.20	\$50.34
(b) March 3, 2021		\$1.00	*					
(c) March 2, 2022		\$1.00	*					
(d) March 1, 2023		\$1.00	*					

\* 3.5% of gross wages (taxable income).

(a) March 4, 2020 - \$1.25 increase to be taken in wages and/or fringe benefits at Union's option.

(b) March 3, 2021 - \$1.23 increase to be taken in wages and/or fringe benefits at Union's option.

(c) March 2, 2022 - \$1.20 increase to be taken in wages and/or fringe benefits at Union's option.

(d) March 1, 2023 - \$1.20 increase to be taken in wages and/or fringe benefits at Union's option.

**GENERAL LABORERS' RATES  
TOTAL WRECKING**

Effective Date	Hourly Wage Rate	these amounts INCLUDED in the Hourly Wage Rate		these amounts in ADDITION to the Hourly Wage Rate				Total
		Vacation Fund Amount	Supplemental Dues Amount	Pension	Welfare	Training and Appr.	CTAF	
March 6, 2019	\$33.10	\$1.00	*	\$6.75	\$8.10	\$0.82	\$0.20	\$48.97
(a) March 4, 2020	\$33.95	\$1.00	*	\$7.00	\$8.25	\$0.82	\$0.20	\$50.22
(b) March 3, 2021		\$1.00	*					
(c) March 2, 2022		\$1.00	*					
(d) March 1, 2023		\$1.00	*					

\* 3.5% of gross wages (taxable income).

(a) March 4, 2020 - \$1.25 increase to be taken in wages and/or fringe benefits at Union's option.

(b) March 3, 2021 - \$1.23 increase to be taken in wages and/or fringe benefits at Union's option.

(c) March 2, 2022 - \$1.20 increase to be taken in wages and/or fringe benefits at Union's option.

(d) March 1, 2023 - \$1.20 increase to be taken in wages and/or fringe benefits at Union's option.

**RESIDENTIAL WORK**

AGC of St. Louis/Locals 42, 110 - St. Louis City and County

Effective Date	Hourly Wage Rate	these amounts INCLUDED in the Hourly Wage Rate		these amounts in ADDITION to the Hourly Wage Rate				Total
		Vacation Fund Amount	Supplemental Dues Amount	Pension	Welfare			
May 1, 2019	\$24.62	\$1.00	*	\$5.65	\$8.10			\$38.37
(a) May 1, 2020	\$25.22	\$1.00	*	\$5.90	\$8.25			\$39.37
(b) May 1, 2021		\$1.00	*					
(c) May 1, 2022		\$1.00	*					
(d) May 1, 2023		\$1.00	*					

\* 2.5% of gross wages (taxable income).

(a) May 1, 2020 - \$1.00 increase to be taken in wages and/or fringe benefits at Union's option.

(b) May 1, 2021 - \$1.00 increase to be taken in wages and/or fringe benefits at Union's option.

(c) May 1, 2022 - \$1.00 increase to be taken in wages and/or fringe benefits at Union's option.

(d) May 1, 2023 - \$1.00 increase to be taken in wages and/or fringe benefits at Union's option.

**Finish Cleaning - Furniture Handling  
PRIVATE WORK ONLY**

Effective Date	Hourly Wage Rate	these amounts INCLUDED in the Hourly Wage Rate		these amounts in ADDITION to the Hourly Wage Rate				Total
		Vacation Fund Amount	Supp. Dues Amount	Pension	Welfare	Training and Appr.	CTAF	
March 6, 2019	\$29.22	\$1.00	*	\$6.75	\$8.10	\$0.82	\$0.20	\$45.09
(a) March 4, 2020	\$30.07	\$1.00	*	\$7.00	\$8.25	\$0.82	\$0.20	\$46.34
(b) March 3, 2021		\$1.00	*					
(c) March 2, 2022		\$1.00	*					
(d) March 1, 2023		\$1.00	*					

\* 3.5% of gross wages (taxable income).

(a) March 4, 2020 - \$1.25 increase to be taken in wages and/or fringe benefits at Union's option.

(b) March 3, 2021 - \$1.23 increase to be taken in wages and/or fringe benefits at Union's option.

(c) March 2, 2022 - \$1.20 increase to be taken in wages and/or fringe benefits at Union's option.

(d) March 1, 2023 - \$1.20 increase to be taken in wages and/or fringe benefits at Union's option.