

**ST. LOUIS CITY, ST. LOUIS COUNTY, AND JEFFERSON COUNTY
ASPHALT PAVING RATE
LARGE COMMERCIAL**

Effective Dates	Hourly Wage Rate	Supplemental Dues Amount	these amounts in ADDITION to the Hourly Wage Rate				Total
			Pension	Welfare	LECET	SAF	
June 1, 2020	\$29.54	*	\$6.50	\$8.25	\$0.34	\$0.17	\$44.80
June 7, 2021 (a)		*					
June 6, 2022 (b)		*					
June 5, 2023 (c)		*					
June 3, 2024 (d)		*					

* 3.5% of gross wages (taxable income).

- (a) June 7, 2021 - \$1.20 increase to be taken in wages and/or fringe benefits at Union's option.
- (b) June 6, 2022 - \$1.15 increase to be taken in wages and/or fringe benefits at Union's option.
- (c) June 5, 2023 - \$1.15 increase to be taken in wages and/or fringe benefits at Union's option.
- (d) June 3, 2024 - \$1.15 increase to be taken in wages and/or fringe benefits at Union's option.

**ST. LOUIS CITY, ST. LOUIS COUNTY, AND JEFFERSON COUNTY
ASPHALT PAVING RATE
RESIDENTIAL, SMALL COMMERCIAL AND MAINTENANCE**

Effective Dates	Hourly Wage Rate	Supplemental Dues Amount	these amounts in ADDITION to the Hourly Wage Rate				Total
			Pension	Welfare	LECET	SAF	
June 1, 2020	\$23.96	*	\$6.50	\$8.25	\$0.34	\$0.17	\$39.22
June 7, 2021 (a)		*					
June 6, 2022 (b)		*					
June 5, 2023 (c)		*					
June 3, 2024 (d)		*					

* 3.5% of gross wages (taxable income).

- (a) June 7, 2021 - \$.90 increase to be taken in wages and/or fringe benefits at Union's option.
- (b) June 6, 2022 - \$.90 increase to be taken in wages and/or fringe benefits at Union's option.
- (c) June 5, 2023 - \$.90 increase to be taken in wages and/or fringe benefits at Union's option.
- (d) June 3, 2024 - \$.90 increase to be taken in wages and/or fringe benefits at Union's option.

**FRANKLIN COUNTY
ASPHALT PAVING RATE
LARGE COMMERCIAL**

Effective Dates	Hourly Wage Rate	Supplemental Dues Amount	these amounts in ADDITION to the Hourly Wage Rate				Total
			Pension	Welfare	LECET	SAF	
June 1, 2020	\$30.54	*	\$6.65	\$7.10	\$0.34	\$0.17	\$44.80
June 7, 2021 (a)		*					
June 6, 2022 (b)		*					
June 5, 2023 (c)		*					
June 3, 2024 (d)		*					

* 3.5% of gross wages (taxable income).

- (a) June 7, 2021 - \$1.20 increase to be taken in wages and/or fringe benefits at Union's option.
- (b) June 6, 2022 - \$1.15 increase to be taken in wages and/or fringe benefits at Union's option.
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- (d) June 3, 2024 - \$1.15 increase to be taken in wages and/or fringe benefits at Union's option.

**FRANKLIN COUNTY
ASPHALT PAVING RATE
RESIDENTIAL, SMALL COMMERCIAL AND MAINTENANCE**

Effective Dates	Hourly Wage Rate	Supplemental Dues Amount	these amounts in ADDITION to the Hourly Wage Rate				Total
			Pension	Welfare	LECET	SAF	
June 1, 2020	\$24.96	*	\$6.65	\$7.10	\$0.34	\$0.17	\$39.22
June 7, 2021 (a)		*					
June 6, 2022 (b)		*					
June 5, 2023 (c)		*					
June 3, 2024 (d)		*					

* 3.5% of gross wages (taxable income).

- (a) June 7, 2021 - \$.90 increase to be taken in wages and/or fringe benefits at Union's option.
- (b) June 6, 2022 - \$.90 increase to be taken in wages and/or fringe benefits at Union's option.
- (c) June 5, 2023 - \$.90 increase to be taken in wages and/or fringe benefits at Union's option.
- (d) June 3, 2024 - \$.90 increase to be taken in wages and/or fringe benefits at Union's option.

**ASPHALT PAVING RATE
PUBLIC WORK PROJECTS**

**RATE IS AS DETERMINED BY THE STATE'S PREVAILING
WAGE DECISION FOR THAT PROJECT.**

**ON PREVAILING WAGE WORK, WAGES AND FRINGE BENEFITS
WILL BE PAID AS STATED IN THE PREVAILING WAGE DETERMINATION.
FRINGE BENEFITS WILL BE PAID TO THE APPROPRIATE FUNDS
AS DESCRIBED IN THIS AGREEMENT, AND WILL NOT BE
ALLOCATED IN ANY OTHER WAY.**

*Use STL Pension/Welfare