

**STATE HIGHWAYS AND LARGE MUNICIPAL ROADS  
ST. LOUIS CITY AND COUNTY**

Effective Dates	Hourly Wage Rate	these amounts INCLUDED in the Hourly Wage Rate		these amounts in ADDITION to the Hourly Wage Rate				Total
		Vacation Fund Amount	Supplemental Dues Amount	Pension	Welfare	Training and Appr	SAF	
June 1, 2020	\$33.75	\$1.00	*	\$7.00	\$8.25	\$0.82	\$0.20	\$50.02
June 7, 2021 (a)			*					
June 6, 2022 (b)								

\* 3.5% of gross wages (taxable income).

(a) June 7, 2021 - wage reopener

(b) June 6, 2022 - wage reopener

**STATE HIGHWAYS AND LARGE MUNICIPAL ROADS  
JEFFERSON COUNTY**

Effective Dates	Hourly Wage Rate	these amounts INCLUDED in the Hourly Wage Rate		these amounts in ADDITION to the Hourly Wage Rate				Total
		Supplemental Dues Amount		Pension	Welfare	Training and Appr	SAF	
June 1, 2020	\$31.69		*	\$7.00	\$8.25	\$0.82	\$0.20	\$47.96
June 7, 2021 (a)			*					
June 6, 2022 (b)			*					

\* 3.5% of gross wages (taxable income).

(a) June 7, 2021 - wage reopener

(b) June 6, 2022 - wage reopener

**STATE HIGHWAYS AND LARGE MUNICIPAL ROADS  
FRANKLIN COUNTY**

Effective Dates	Hourly Wage Rate	these amounts INCLUDED in the Hourly Wage Rate		these amounts in ADDITION to the Hourly Wage Rate				Total
		Supplemental Dues Amount		Pension	Welfare	Training and Appr	SAF	
June 1, 2020	\$33.14		*	\$6.65	\$7.10	\$0.82	\$0.15	\$47.86
June 7, 2021 (a)			*					
June 6, 2022 (b)			*					

\* 3.5% of gross wages (taxable income).

(a) June 7, 2021 - wage reopener

(b) June 6, 2022 - wage reopener