



Brandon Flinn
Business Manager

Patrick R. Pryor
Secretary Treasurer

LiUNA!

EASTERN MISSOURI LABORERS DISTRICT COUNCIL

3450 Hollenberg Dr. Bridgeton MO 63044
Phone: (314) 739-7270 Fax: (314) 739-5423



February 7, 2020

TO ALL CONTRACTORS SIGNATORY
TO OUR 2019-2024 AGREEMENT BETWEEN THE
RESIDENTIAL CONSTRUCTION EMPLOYERS
AND LABORERS' LOCALS 42 AND 110

Dear Contractor:

As per Article 14, Section 1, last paragraph, in our current collective bargaining agreement between Laborers' Locals 42 and 110, and the Residential Construction Employers, you are hereby given notice of the distribution of the wage increase.

Please be advised that Eastern Missouri Laborers' District Council and Locals 42 and 110 have determined that the one dollar (\$1.00) increase due May 1, 2020 will be taken as follows:

Fifteen cents (\$.15) to the Welfare Contribution
Twenty-five cents (\$.25) to the Pension Contribution
Sixty cents (\$.60) to the Hourly Wage Rate

Sincerely,

Brandon Flinn
Business Manager

BF:jb
opeiu #13

Encl. - Wage Sheets

Feel the Power



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**RESIDENTIAL LABORERS
WAGE RATES**

Effective Date	Hourly Wage Rate	this amount	these amounts in		Total
		INCLUDED in the Hourly Wage Rate	ADDITION to the Hourly Wage Rate	ADDITION to the Hourly Wage Rate	
		Supplemental Dues Amount	Welfare	Pension	
May 1, 2019	\$24.62	*	\$8.10	\$5.65	\$38.37
(a) May 1, 2020	\$25.22	*	\$8.25	\$5.90	\$39.37
(b) May 1, 2021		*			\$40.37
(c) May 1, 2022		*			\$41.37
(d) May 1, 2023		*			\$42.37

* 2.5% of gross wages (taxable income).

- (a) May 1, 2020 - \$1.00 increase to be taken in wages and/or fringe benefits at Union's option.
- (b) May 1, 2021 - \$1.00 increase to be taken in wages and/or fringe benefits at Union's option.
- (c) May 1, 2022 - \$1.00 increase to be taken in wages and/or fringe benefits at Union's option.
- (d) May 1, 2023 - \$1.00 increase to be taken in wages and/or fringe benefits at Union's option.

**RESIDENTIAL LABORERS' HELPER¹
WAGE RATES**

¹Effective July 1, 2009, Laborers' Helper work shall be limited as per Article 8, Section 4.

Effective Date	Hourly Wage Rate	this amount	these amounts in		Total
		INCLUDED in the Hourly Wage Rate	ADDITION to the Hourly Wage Rate	ADDITION to the Hourly Wage Rate	
		Supplemental Dues Amount	Welfare	Pension	
May 1, 2019	\$18.45	*	\$8.10	\$5.50	\$32.05
(a) May 1, 2020	\$19.05	*	\$8.25	\$5.75	\$33.05
(b) May 1, 2021		*			\$34.05
(c) May 1, 2022		*			\$35.05
(d) May 1, 2023		*			\$36.05

* 2.5% of gross wages (taxable income).

- (a) May 1, 2020 - \$1.00 increase to be taken in wages and/or fringe benefits at Union's option.
- (b) May 1, 2021 - \$1.00 increase to be taken in wages and/or fringe benefits at Union's option.
- (c) May 1, 2022 - \$1.00 increase to be taken in wages and/or fringe benefits at Union's option.
- (d) May 1, 2023 - \$1.00 increase to be taken in wages and/or fringe benefits at Union's option.