LiUNA!

EASTERN MISSOURI LABORERS DISTRICT COUNCIL
3450 Hollenberg Dr. Bridgeton MO 63044
Phone: (314) 739-7270 Fax: (314) 739-5423

Brandon Flinn
Business Manager

Patrick R. Pryor
Secretary Treasurer

February 7, 2020

TO ALL CONTRACTORS SIGNATORY
TO OUR 2019-2024 AGREEMENT BETWEEN THE
RESIDENTIAL CONSTRUCTION EMPLOYERS
AND LABORERS' LOCALS 42 AND 110

Dear Contractor:

As per Article 14, Section 1, last paragraph, in our current collective bargaining agreement between Laborers' Locals 42 and 110, and the Residential Construction Employers, you are hereby given notice of the distribution of the wage increase.

Please be advised that Eastern Missouri Laborers' District Council and Locals 42 and 110 have determined that the one dollar ($1.00) increase due May 1, 2020 will be taken as follows:

Fifteen cents ($.15) to the Welfare Contribution
Twenty-five cents ($.25) to the Pension Contribution
Sixty cents ($.60) to the Hourly Wage Rate

Sincerely,

Brandon Flinn
Business Manager

BF:jb
opeiu #13

Encl. - Wage Sheets

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RESIDENTIAL LABORERS
WAGE RATES

		this amount INCLUDED in the Hourly Wage Rate	these amounts in ADDITION to the Hourly Wage Rate		
Effective Date	Hourly Wage Rate	Supplemental Dues Amount	Welfare	Pension	Total
May 1, 2019	$24.62	*	$8.10	$5.65	$38.37
(a) May 1, 2020	$25.22	*	$8.25	$5.90	$39.37
(b) May 1, 2021		*			$40.37
(c) May 1, 2022		*			$41.37
(d) May 1, 2023		*			$42.37

* 2.5% of gross wages (taxable income).
(a) May 1, 2020 - $1.00 increase to be taken in wages and/or fringe benefits at Union's option.
(b) May 1, 2021 - $1.00 increase to be taken in wages and/or fringe benefits at Union's option.
(c) May 1, 2022 - $1.00 increase to be taken in wages and/or fringe benefits at Union's option.
(d) May 1, 2023 - $1.00 increase to be taken in wages and/or fringe benefits at Union's option.

RESIDENTIAL LABORERS' HELPER[1]
WAGE RATES

[1]Effective July 1, 2009, Laborers' Helper work shall be limited as per Article 8, Section 4.

		this amount INCLUDED in the Hourly Wage Rate	these amounts in ADDITION to the Hourly Wage Rate		
Effective Date	Hourly Wage Rate	Supplemental Dues Amount	Welfare	Pension	Total
May 1, 2019	$18.45	*	$8.10	$5.50	$32.05
(a) May 1, 2020	$19.05	*	$8.25	$5.75	$33.05
(b) May 1, 2021		*			$34.05
(c) May 1, 2022		*			$35.05
(d) May 1, 2023		*			$36.05

* 2.5% of gross wages (taxable income).
(a) May 1, 2020 - $1.00 increase to be taken in wages and/or fringe benefits at Union's option.
(b) May 1, 2021 - $1.00 increase to be taken in wages and/or fringe benefits at Union's option.
(c) May 1, 2022 - $1.00 increase to be taken in wages and/or fringe benefits at Union's option.
(d) May 1, 2023 - $1.00 increase to be taken in wages and/or fringe benefits at Union's option.