



# LiUNA!

## EASTERN MISSOURI LABORERS DISTRICT COUNCIL

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Phone: (314) 739-7270 Fax: (314) 739-5423

Brandon Flinn  
Business Manager

February 18, 2020

Patrick R. Pryor  
Secretary Treasurer

TO ALL CONTRACTORS SIGNATORY  
TO OUR 2019-2024 AGREEMENT BETWEEN  
THE PLUMBING INDUSTRY COUNCIL  
AND LOCALS 42 AND 110

Dear Contractor:

Please see correction to the 2020 wage increase. A wage increase letter dated February 3, 2020 was previously sent out but did not include the increase for PIC.

This change does not affect the hourly wage rate or previously submitted benefits package; it is only for the PIC contribution and total package.

Please be advised that Eastern Missouri Laborers' District Council and Locals 42 and 110 have determined that the one dollar and twenty-five cent (\$1.25) increase due March 1, 2020, will be taken as follows:

Fifteen cents (\$.15) to the Welfare Contribution  
Twenty-five cents (\$.25) to the Pension Contribution  
Zero cents (\$.00) to the Training and Apprentice contribution  
**One cent (\$.01) increase to PIC (not previously recorded on wage sheet)**  
Eighty-five cents (\$.85) to the Hourly Wage Rate

Wage sheets showing the wages effective March 1, 2020, are enclosed.

Sincerely,

Brandon Flinn  
Business Manager

BF:jb  
opeiu #13

Encl - Wage Sheets

*Feel the Power*

**PLUMBER LABORERS' RATES  
ST. LOUIS LOCALS #42, #110**

Effective Date	Hourly Wage Rate	these amounts INCLUDED in the Hourly Wage Rate		these amounts in ADDITION to the Hourly Wage Rate				Total
		Vacation Amount	Supplemental Dues Amount	Pension	Welfare	Training and Apprentice	PIC**	
March 1, 2019	\$33.22	\$1.00	*	\$6.75	\$8.10	\$0.82	\$0.35	\$49.24
(a) March 1, 2020	\$34.07	\$1.00	*	\$7.00	\$8.25	\$0.82	\$0.36	\$50.50
(b) March 1, 2021		\$1.00	*					
(c) March 1, 2022		\$1.00	*					
(d) March 1, 2023		\$1.00	*					

\* 3.5% of gross wages (taxable income).

\*\* PIC is 1% of the Hourly Wage Rate plus \$.02.

(a) March 1, 2020 - \$1.25 increase to be taken in wages and/or fringe benefits at Union's option.

(b) March 1, 2021 - \$1.23 increase to be taken in wages and/or fringe benefits at Union's option.

(c) March 1, 2022 - \$1.20 increase to be taken in wages and/or fringe benefits at Union's option.

(d) March 1, 2023 - \$1.20 increase to be taken in wages and/or fringe benefits at Union's option.