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ALL SIGNATORY EMPLOYERS MASON CONTRACTORS ASSOCIATION AFFILIATES

This will serve as notification of the allocation of the negotiated wage increase to be effective June 1, 2025 for work in the State of Oregon.

EFFECTIVE JUNE 1, 2025 – MAY 31, 2026

Journey Worker	\$45.79
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Apprentice

63%	\$28.85
70%	\$32.05
80%	\$36.63
90%	\$41.21

FRINGE BENEFIT PACKAGE (Per Compensable Hour)

Pension/Defined Contribution	\$ 1.00
Pension/Defined Benefit	\$ 7.00
Health & Welfare	\$ 8.70
Training	\$ 1.10
LECET (Laborers/Employers Cooperative Education Fund)	\$ 0.30
CISAP (Construction Industry Substance Abuse Program)	\$ 0.13
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Benefit Package	\$18.23
TOTAL WAGE AND BENEFIT PACKAGE	<u>\$64.02</u>

DEDUCTIONS FROM NET PAY AFTER TAXES

Journey Worker Dues	\$2.46/hr.
Apprentice Dues	\$1.72/hr.