



**SOUTHERN CALIFORNIA DISTRICT COUNCIL  
OF  
LABORERS**

AFFILIATED WITH

LABORERS' INTERNATIONAL UNION OF NORTH AMERICA, AFL-CIO

**SERGIO RASCON**  
*President*

**ERNESTO J. ORDONEZ**  
*Secretary-Treasurer*

**JON P. PRECIADO**  
*Business Manager*

4399 Santa Anita Ave. • Suite 205 • El Monte, CA 91731 • Tel (626) 350-6900 • Fax (626) 350-7583

May 3, 2019

**NOTICE TO CONTRACTORS**

Under the terms of the 2018-2022 SOUTHERN CALIFORNIA MASTER LABOR AGREEMENT, the Union is allocating the **July 1, 2019, \$2.05 per hour increase** as follows:

<b>Wages</b>	<b>\$1.00</b>
<b>Health/Welfare</b>	<b>\$0.15</b>
<b>Pension</b>	<b>\$0.62</b>
<b>Vacation/Supplemental Dues</b>	<b>\$0.03</b>
<b>Annuity Fund</b>	<b>\$0.25</b>

Based upon the above allocation, the following Wage and Fringe Benefit Schedule becomes effective July 1, 2019.

**Hourly Rates**

**Journeyman Wage & Fringe Benefit Rates**

	<b><u>Effective July 1, 2019</u></b>
Group 1 Base Wage	\$35.24
Group 2 Base Wage	\$35.79
Group 3 Base Wage	\$36.34
Group 4 Base Wage	\$37.89
Group 5 Base Wage	\$38.24
Watchman Base Wage	\$33.25
Water Truck Two-Axle Base Wage	\$36.24
Health & Welfare	7.47
Pension	8.40
Vacation (Supplemental Dues \$1.84)	4.87
Annuity Fund	0.50
Training & Retraining	0.69
Center for Contract Compliance	0.30
Industry Fund	0.08
Contract Administration Fund	0.07
Laborers Trusts' Administrative Trust Fund	0.06
Partnership For Jobs Industry Advancement Fund	0.10

**Residential Wage & Fringe Benefit Rates (See Appendix "A" for definition)**

Cleanup, Landscaping, Fencing (Chain link or Wood): Base Wage	\$33.76
All other work on residential projects as described in MLA: Base Wage	\$34.76
Health & Welfare	7.47
Pension	5.84
Vacation (Supplemental Dues \$1.63)	3.97
Annuity Fund	0.50
Training & Retraining	0.69
Laborers Trusts' Administrative Trust Fund	0.06

*Feel the Power*  
**LiUNA!**

**AFFILIATED LOCALS**

**SOUTHERN CALIFORNIA**

BURBANK  
Local 345

HOLLYWOOD  
Local 724

LONG BEACH  
Local 1309

LOS ANGELES  
Local 300

ORANGE COUNTY  
Local 652

POMONA  
Local 1414

RIVERSIDE-IMPERIAL  
COUNTIES  
Local 1184

SAN BERNARDINO  
INYO-MONO COUNTIES  
Local 783

SAN DIEGO  
Local 89

VENTURA  
Local 585

KERN COUNTY  
SAN LUIS OBISPO COUNTY  
SANTA BARBARA COUNTY  
Local 220

**ARIZONA**

PHOENIX  
Local 383

**NEW MEXICO**

ALBUQUERQUE  
Local 16

© 2019 SCDCL 28

**GROUP I**

Boring Machine Helper (outside)	Effective 7/1/19
Certified Confined Space Laborer	\$35.24
Cleaning and Handling of Panel Forms	
Concrete Curb and Gutter Laborer	
Concrete Screeding for Rough Strike-Off	
Concrete, Water Curing	
Demolition Laborer, the cleaning of brick if performed by an employee performing any other phase of demolition work, and the cleaning of lumber	
Environmental, Remediation, Monitoring Well, Toxic Waste & Geotechnical Drill Helper	
Expansion Joint Caulking by any method (including preparation and clean-up)	
Fiberoptic Installation, Blowing, Splicing, Testing and related work	
Fire Watcher, Limbers, Brush Loaders, Pilers and Debris Handlers	
Flagman	
Gas, Oil and /or Water Pipeline Laborer	
Laborer, Asphalt-Rubber Material Loader	
Laborer, Concrete	
Laborer, General or Construction	
Laborer, General Cleanup	
Laborer, Landscaping	
Laborer, Jetting	
Laborer, Refinery: all Laborers work in refineries, including but not limited to General Laborers work, firewatch, bottle watch, hole watch, Safety Attendant, fire blanket, weather protection, hydroblasting, distribution of drinking water, all demolition, emergency spill cleanup, flagging and traffic control, erosion control and silt fence, concrete work, cleanup and janitorial cleanup, and catch fence	
Laborer, Temporary Water and Air Lines	
Metal Locker Installation and related work	
Plugging, Filling of Shee-Bolt Holes; Dry Packing of Concrete and Patching	
Post Hole Digger (Manual)	
Railroad Maintenance, Repair Trackman and Road Beds; Streetcar and Railroad Construction Track Laborers	
Rigging and Signaling	
Scaler	
Slip Form Raisers	
Tarman and Mortar Man	
Tool Crib or Tool House Laborer	
Traffic Control by any method (including assisting in the moving and installation of construction signs, barriers barricade, delineators, cones, etc.)	
Traffic Control Pilot Truck, Vehicle Operator in connection with all Laborers work.	
Water Well Drill Helper	
Window Cleaner	
Wire Mesh Pulling – All Concrete Pouring Operations	
Water Truck - Two-Axle (\$1.00 over Group 1 scale; see Appendix D for Fringe Benefit Rates)	

**GROUP II**

Asphalt Shoveler	Effective 7/1/19
Cement Dumper (on 1 yard or larger mixer and handling bulk cement)	\$35.79
Cesspool Digger and Installer	
Chucktender	
Chute Man, pouring concrete, the handling of the chute from readymix trucks, such as walls, slabs, decks, floors, foundations, footings, curbs, gutters and sidewalks	
Concrete Curer – Impervious Membrane and Form Oiler	
Cutting Torch Operator (Demolition)	
Fine Grader, Highways and Street Paving, Airport, Runways, and similar type heavy construction	
Gas, Oil and /or Water Pipeline Wrapper, Pot Tender and Form Man	
Grout Man (including forming, pouring, handling, mixing, finishing and cleanup of all types of grout)	
Guinea Chaser	
Headerboard Man – Asphalt	
Installation of all Asphalt Overlay Fabric and Materials used for Reinforcing Asphalt	
Laborer, Packing Rod Steel and Pans	
Membrane Vapor Barrier Installer	
Power Broom Sweepers (small)	
Riprap, Stonepaver, placing stone or wet sacked concrete	
Roto Scraper and Tiller	
Sandblaster (Pot Tender)	
Septic Tank Digger and Installer (leadman)	
Tank Scaler and Cleaner	
Tree Climber, Faller, Chain Saw Operator, Pittsburgh Chipper and similar type	
Brush Shredders	
Underground Laborers, including Caisson Bellow	

**GROUP III**

Asphalt, Installation of all fabrics	Effective 7/1/19
Buggymobile Man	\$36.34

Bushing Hammer  
 Compactor (all types including Tamper, Barko, Wacker)  
 Concrete Cutting Torch  
 Concrete Pile Cutter  
 Driller, Jackhammer, 2-1/2 feet drill steel or longer  
 Dri Pak-it Machine  
 Fence Erector  
 Gas, Oil and /or Water Pipeline Wrapper – 6” Pipe and over by any method,  
 inside and out  
 Guardrail Erector  
 Hydro Seeder and Similar Type  
 Impact Wrench, Multi-Plate  
 Kettlemen, Potmen and Men applying asphalt, lay-kold, creosote, lime caustic  
 and similar type materials (“applying” means applying, dipping, brushing or  
 handling of such materials for pipe wrapping and waterproofing)  
 Material Hoseman (Walls, Slabs, Floors and Decks)  
 Operators of Pneumatic, Gas, Electric Tools, Vibrating Machines, Pavement  
 Breakers, Air Blasting, Come-Alongs, and similar mechanical tools not  
 separately classified herein; operation of remote controlled robotic tools in connection  
 with Laborers’ work  
 Pipelayer’s Backup Man, coating, grouting, making of joints, sealing, caulking,  
 diapering and including rubber gasket joints, pointing and any and all other  
 services  
 Power Post Hole Digger  
 Rock Slinger  
 Rotary Scarifier or Multiple Head Concrete Chipping Scarifier  
 Shot Blast Equipment Operator (8 to 48 inches)  
 Small Skid Steer Loader  
 Steel Headerboard Man and Guideline Setter  
 Trenching Machine, Hand Propelled

**GROUP IV**

Any Worker Exposed to Raw Sewage  
 Asphalt Raker, Luteman, Ironer, Asphalt Dumpman and Asphalt Spreader Boxes (all types)  
 Concrete Core Cutter (walls, floors or ceilings), Grinder or Sander  
 Concrete Handworking by any method or means  
 Concrete Saw Man, Cutting Walls or Flat Work, Scoring old or new concrete  
 Cribber, Shorer, Lagging, Sheeting and Trench Bracing, Hand-Guided  
 Lagging Hammer  
 Head Rock Slinger  
 High scaler (including drilling of same) \* moved from Group III\*  
 Installer of Subsurface Instrumentation, Monitoring Wells or Points,  
 Remediation Systems Installer  
 Laborer, Asphalt-Rubber Distributor Bootman  
 Laser Beam in connection with all Laborer’s work  
 Oversize Concrete Vibrator Operator, 70 pounds and over  
 Pipelayer performing all services in the laying, installation and all forms of  
 connection of pipe from the point of receiving pipe until completion  
 of operation, including any and all forms of tubular material, whether pipe,  
 metallic or non-metallic, conduit and any other stationary type of tubular device  
 used for the conveying of any substance or element, whether water, sewage,  
 solid, gas, air, or other product whatsoever and without regard to the nature of  
 material from which the tubular material is fabricated; No-joint pipe and stripping  
 of same; Industrial Pipefitter in connection with Laborers Work  
 Prefabricated Manhole Installer  
 Sandblaster (Nozzleman), Porta Shot-Blast, Water Blasting  
 Subsurface imaging Laborer, Including but not limited to the operation of ground and surface  
 penetrating radar, video/CCTV pipe inspection equipment, and radiographic equipment; all  
 subsurface imaging and mapping  
 Traffic Lane Closure, Certified

Effective  
 7/1/19  
 \$37.89

**GROUP V**

Blasters Powderman – All work of loading holes, placing and blasting of all  
 powder and explosives of whatever type, regardless of method used for such  
 loading and placing  
 Driller: All power drills, excluding Jackhammer,  
 whether core, diamond, wagon, track, multiple unit, and any and all other types of  
 mechanical drills without regard to the form of motive power  
 Environmental, Remediation, Monitoring Well, Toxic Waste and Geotechnical Driller  
 Toxic Waste Removal  
 Welding, certified or otherwise, in connection with Laborers Work

Effective  
 7/1/19  
 \$38.24

Watchman

Effective  
 7/1/19  
 \$33.25

## APPRENTICESHIP – PROGRAM

Apprentice wages shall be paid pursuant to the wage schedule set forth below and contained in the Apprenticeship Standards of the Joint Apprenticeship Committee, which is based on the following percentages of the Group V Journeyman's rate of **\$38.24** per hour. Apprentices shall receive the appropriate percentage of any increase to the journeyman wage during the term of this Agreement.

The Contractor shall pay to the Laborers Trust Funds the sum designated below for each hour worked or paid on all Apprentices. Apprentices shall receive the appropriate increase to the Journeyman fringe benefit rate increases during the term of this Agreement.

	1 <sup>st</sup> Period	% of Rate	2 <sup>nd</sup> Period	% of Rate	3 <sup>rd</sup> Period	% of Rate	4 <sup>th</sup> Period	% of Rate	5 <sup>th</sup> Period	% of Rate	6 <sup>th</sup> Period	% of Rate	Journey Group 5
<i>Wage Rate</i>	\$19.12	50%	\$21.03	55%	\$22.94	60%	\$26.77	70%	\$30.59	80%	\$32.50	85%	\$38.24
<i>Health &amp; Welfare</i>	\$5.23	70%	\$5.23	70%	\$5.23	70%	\$5.23	70%	\$5.23	70%	\$5.23	70%	\$ 7.47
<i>Pension</i>	\$1.68	20%	\$1.68	20%	\$1.68	20%	\$1.68	20%	\$1.68	20%	\$1.68	20%	\$ 8.40
<i>Vacation/Supp. Dues*</i>	\$3.41	70%	\$3.41	70%	\$3.41	70%	\$3.41	70%	\$3.41	70%	\$3.41	70%	\$ 4.87
<i>Annuity Fund</i>	\$0.50	100%	\$0.50	100%	\$0.50	100%	\$0.50	100%	\$0.50	100%	\$0.50	100%	\$ 0.50
<i>Training &amp; Retraining</i>	\$0.69	100%	\$0.69	100%	\$0.69	100%	\$0.69	100%	\$0.69	100%	\$0.69	100%	\$0.69
<i>Center for Contract Compliance</i>	\$0.30	100%	\$0.30	100%	\$0.30	100%	\$0.30	100%	\$0.30	100%	\$0.30	100%	\$0.30
<i>Industry Fund</i>	\$0.08	100%	\$0.08	100%	\$0.08	100%	\$0.08	100%	\$0.08	100%	\$0.08	100%	\$ 0.08
<i>Contract Administration Fund</i>	\$0.07	100%	\$0.07	100%	\$0.07	100%	\$0.07	100%	\$0.07	100%	\$0.07	100%	\$0.07
<i>Laborers Trusts' Admin. Trust Fund</i>	\$0.06	100%	\$0.06	100%	\$0.06	100%	\$0.06	100%	\$0.06	100%	\$0.06	100%	\$0.06
<i>Partnership for Jobs Industry Adv. Fund</i>	\$0.10	100%	\$0.10	100%	\$0.10	100%	\$0.10	100%	\$0.10	100%	\$0.10	100%	\$0.10
<i>Total Package</i>	\$31.24		\$33.15		\$35.06		\$38.89		\$42.71		\$44.62		\$60.78
<i>(Total Benefits)</i>	(\$12.12)		(\$12.12)		(12.12)		(12.12)		(12.12)		(12.12)		(\$22.54)
<i>Supplemental Dues *</i>	\$1.29		\$1.29		\$1.29		\$1.29		\$1.29		\$1.29		\$1.84

**Foreman**

Laborer Foremen employed in accordance with the Agreement shall be paid not less than \$2.00 per hour more than the hourly wage rate of the highest Laborer over which they have leadership on their regular crew. In the event the Contractor, at his option, elects to use a Laborer Foreman to supervise other Laborer Foremen, he shall be paid not less than \$1.25 per hour more than the hourly rate of the highest classified Laborer Foreman over whom he has leadership.

**Overtime**

Time and one-half, except hours worked over 12 in a single workday, Sundays and holidays, which are double (2x) time

**Subsistence**

Subsistence shall be paid at the rate of forty-five dollars (\$45.00) per scheduled workday. There shall be no prorating of subsistence. Subsistence shall apply to workmen and/or employees who report to work and for whom no work is provided. Subsistence shall be paid on jobs on the following offshore islands:

- |                       |                      |
|-----------------------|----------------------|
| Richardson Rock       | San Miguel Island    |
| Santa Cruz Island     | Santa Barbara Island |
| Arch Rock             | San Clemente Island  |
| San Nicholas Island   | Santa Rosa Island    |
| Santa Catalina Island | Anacapa Island       |

Employees reporting at the embarkation point for travel to the above-named islands shall be paid travel time from the mainland to the islands and return at the straight-time rate and in no event shall the travel time be less than one (1) hour regardless of mode of travel.

In lieu of subsistence, the Contractor may provide and maintain acceptable room and board on or immediately adjacent to the project seven (7) days per week in compliance with California Laws.

**FUTURE INCREASES (TO BE ALLOCATED BY THE UNION):**

- July 1, 2020: \$2.10 an hour
- July 1, 2021: \$2.15 an hour

SOUTHERN CALIFORNIA DISTRICT  
COUNCIL OF LABORERS

Jon P. Preciado  
Business Manager