Introductions

• Name

• How long have you been a member?

• Finish the following sentences:
  • I joined the union because...
  • I am here today because....
Overview and Goals

• Welcome members to LIUNA
• Union history
• Structure of LIUNA
• Services and benefits
• Member rights and responsibilities
LIUNA History

• Chartered April 13, 1903
  • 8,186 mostly immigrant members
• Union Growth
  • Mergers, jurisdiction, and organizing
• Expansion into new industries
  • Public Sector, Service Contract, Environmental, Renewable Energy
• Continued Growth
  • Organizing, Marketing, Political Strength
LIUNA Today

- 500,000 Members
- 2\textsuperscript{nd} largest Union in the Building Trades
- Most diverse Building Trade Union
- Politically influential
- Progressive policies
- Feel the Power! branding
The Uniform Local Union Constitution is the guiding document of Local Union operations.
Local Staff

Local Officers
- Executive Board
  - Business Manager
  - Secretary-Treasurer
  - President
  - Vice President
  - Recording Secretary
  - E-Board Members
- Auditors
- Sergeant-at-Arms

Local Staff
- Field Representatives
- Office Staff
- Dispatcher
- Organizers

Stewards
Local Union Office

- Hours of operation:
- Hiring Hall process:
- Office contacts:
- Dues:
Local Union Services

- Provide Jobs
  - Referral or Hiring Hall
- Bargain wages and benefits
  - Included in Collective Bargaining Agreement or contract
- Other terms and conditions of work
  - Show up pay, tool allowance, water on the job
- Represent members whose rights are violated
  - Grievance procedure
Local Union Meetings

• Date:

• Time:

• Expectations:

Members have the right to “attend and participate in meeting and functions of the Local Union?”
Workers and Union Power Are Under Attack

• Union Power is under attack:
  • Attacks on Davis-Bacon Prevailing Wages
  • Pensions
  • Right-to-Work
  • Collective Bargaining

• Non-Union Laborers face:
  • Unsafe working conditions, discrimination, below poverty wages
  • The American Dream is out of reach
LIUNA Fighting Back!

• On Capitol Hill
• In the State House
• In City Hall
• In the Streets
• On the Job Site
LIUNA Members Fighting Back!

What is your role as a union member in making our union stronger?
Be the Power!

On the Jobsite:
• Code of Performance
• Protecting our work
• Eyes and ears
• Use of stewards
• Union messenger

At the Union Hall:
• Attend meetings
• Attend rallies, picket lines
• Political action
• Support organizing
• Donate 3 days to the Union
Use the Power!

On the Jobsite:
- Code of Performance
- Protecting our work
- Eyes and ears
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At the Union Hall:
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- Donate 3 days to the Union
Feel the Power!

As a member of the Laborers' International Union of North America and of this Local Union, I promise to be active in its affairs, loyal to its cause and purpose, and obedient to my constitutional obligations and responsibilities. I promise to fight for the cause of all working men and women in the United States and Canada. On the Union's behalf, I will regularly attend Union meetings and volunteer my time as an organizer, on picket lines, at rallies, in political activities and in local charities or community activities. All this I solemnly promise, so help me God.