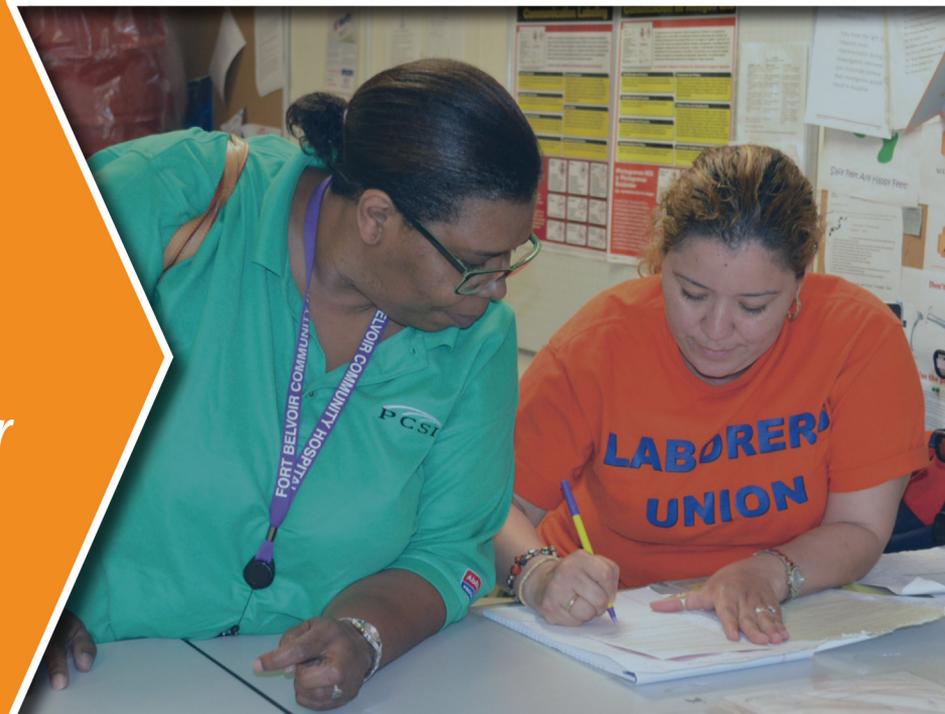




MEMBERSHIP ORIENTATION

LiUNA!

Feel the Power





Introductions

- Name
- How long have you been a member?
- Finish the following sentences:
 - I joined the union because...
 - I am here today because....



Overview and Goals

- Welcome members to LIUNA
- Union history
- Structure of LIUNA
- Services and benefits
- Member rights and responsibilities



LIUNA History

- Chartered April 13, 1903
 - 8,186 mostly immigrant members
- Union Growth
 - Mergers, jurisdiction, and organizing
- Expansion into new industries
 - Public Sector, Service Contract, Environmental, Renewable Energy
- Continued Growth
 - Organizing, Marketing, Political Strength

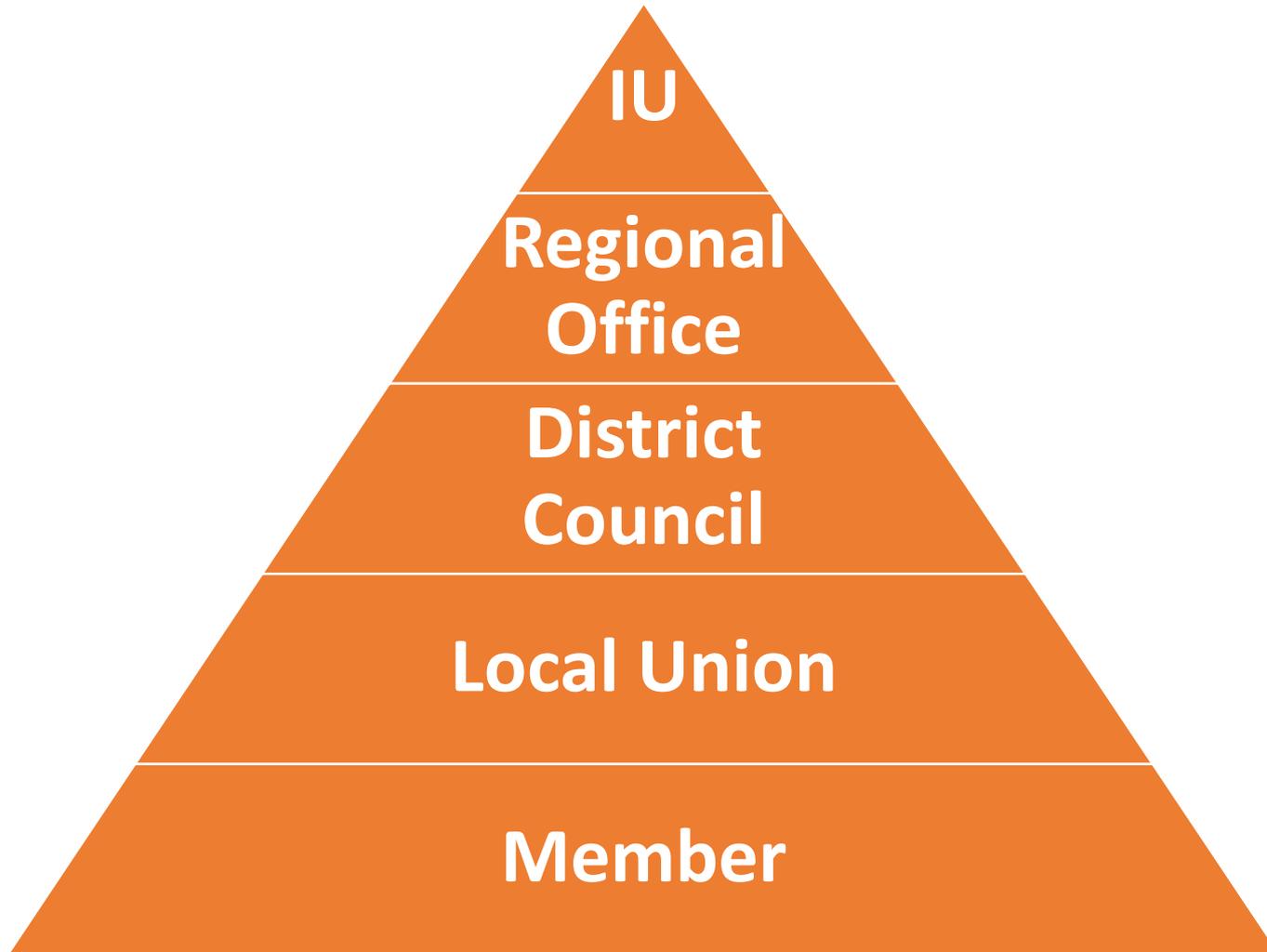


LIUNA Today

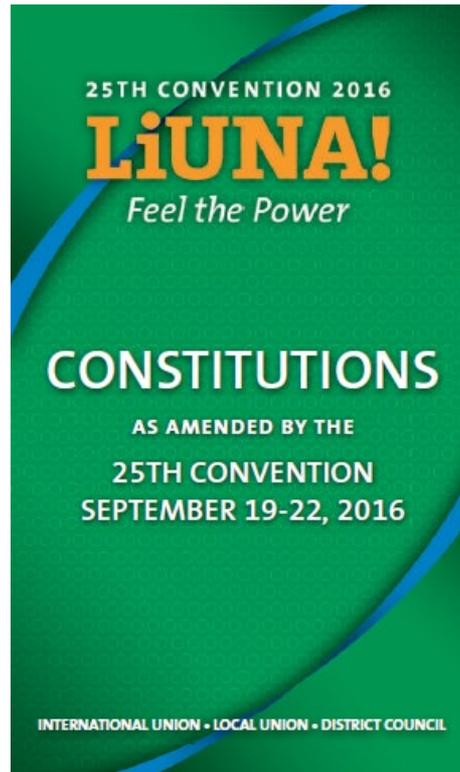
- 500,000 Members
- 2nd largest Union in the Building Trades
- Most diverse Building Trade Union
- Politically influential
- Progressive policies
- Feel the Power! branding



LIUNA Structure



Local Union Governance and Operations



The Uniform Local Union Constitution is the guiding document of Local Union operations.



Local Staff

Local Officers

- Executive Board
 - Business Manager
 - Secretary-Treasurer
 - President
 - Vice President
 - Recording Secretary
 - E-Board Members
- Auditors
- Sergeant-at-Arms

Local Staff

- Field Representatives
- Office Staff
- Dispatcher
- Organizers

Stewards



Local Union Office

- Hours of operation:
- Hiring Hall process:
- Office contacts:
- Dues:



Local Union Services

- Provide Jobs
 - Referral or Hiring Hall
- Bargain wages and benefits
 - Included in Collective Bargaining Agreement or contract
- Other terms and conditions of work
 - Show up pay, tool allowance, water on the job
- Represent members whose rights are violated
 - Grievance procedure



Local Union Meetings

- Date:
- Time:
- Expectations:

Members have the right to “attend and participate in meeting and functions of the Local Union?”



Workers and Union Power Are Under Attack

- Union Power is under attack:
 - Attacks on Davis-Bacon Prevailing Wages
 - Pensions
 - Right-to-Work
 - Collective Bargaining
- Non-Union Laborers face:
 - Unsafe working conditions, discrimination, below poverty wages
 - The American Dream is out of reach

LIUNA Fighting Back!

- On Capitol Hill
- In the State House
- In City Hall
- In the Streets
- On the Job Site





LIUNA Members Fighting Back!

What is your role as a union member in making our union stronger?



Be the Power!

On the Jobsite:

- Code of Performance
- Protecting our work
- Eyes and ears
- Use of stewards
- Union messenger

At the Union Hall:

- Attend meetings
- Attend rallies, picket lines
- Political action
- Support organizing
- Donate 3 days to the Union



Use the Power!

On the Jobsite:

- Code of Performance
- Protecting our work
- Eyes and ears
- Use of stewards
- Union messenger

At the Union Hall:

- Attend meetings
- Attend rallies, picket lines
- Political action
- Support organizing
- Donate 3 days to the Union



Feel the Power!

As a member of the Laborers' International Union of North America and of this Local Union, I promise to be active in its affairs, loyal to its cause and purpose, and obedient to my constitutional obligations and responsibilities. I promise to fight for the cause of all working men and women in the United States and Canada. On the Union's behalf, I will regularly attend Union meetings and volunteer my time as an organizer, on picket lines, at rallies, in political activities and in local charities or community activities. All this I solemnly promise, so help me God.