

**WAGE AND BENEFIT FUND CONTRIBUTION RATES FOR AGREEMENTS NEGOTIATED
IN THE CONSTRUCTION INDUSTRY BY RI LABORERS' DISTRICT COUNCIL
ON BEHALF OF LABORERS' LOCAL UNION 271**

Construction Industries of Rhode Island
(Heavy & Highway Construction Agreement)

FIVE-YEAR AGREEMENT	<u>06/03/18- 12/01/18</u>	<u>12/02/18- 06/01/19</u>	<u>06/02/19- 11/30/19</u>	<u>12/01/19- 05/30/20</u>	<u>05/31/20- 11/28/20</u>
Total Increase \$ 8.25	\$.75	\$ 1.00	\$.75	\$.75	\$.75
Basic wage	\$30.55 (60¢)	\$31.30 (75¢)			
Foreman (Level 1 \$1.00)	31.55	32.30			
(Level 2 \$1.50)	32.05	32.80			
Flagger	24.05	24.80			
RI Laborers' Health Fund	9.60	9.60			
RI Laborers' Pension Fund	6.45	6.45			
NE Laborers' Training Trust Fund	.70	.70			
RI Laborers' Legal Services Fund	.15	.15			
RI Laborers' Annuity Fund	5.65 (15¢)	5.90 (25¢)			
Industry Advancement Fund	.20	.20			
NE Labor-Mgt. Coop. Trust Fund	.15	.15			
NE Laborers' Health & Safety Fund	.15	.15			
RI Laborers' Dues Fund	.95	1.20 (25¢)	1.20	1.20	1.20
(Dues deduction increase 25¢ eff. 12/02/18)					
Total Fringe	\$ 23.05	\$ 23.30			
Total Package	\$ 53.60	\$ 54.60	\$ 55.35	\$ 56.10	\$ 56.85
	<u>11/29/20- 05/29/20</u>	<u>05/30/21- 11/27/21</u>	<u>11/28/21- 05/28/22</u>	<u>05/29/22 11/26/22</u>	<u>11/27/22- 05/31/23</u>
	\$.75	\$.75	\$ 1.00	\$.75	\$ 1.00
Basic Wage					
Foreman (Level 1 \$1.00)					
(Level 2 \$1.50)					
Flagger					
RI Laborers' Health Fund					
RI Laborers' Pension Fund					
NE Laborers' Training Trust Fund					
RI Laborers' Legal Services Fund					
RI Laborers' Annuity Fund					
Industry Advancement Fund					
NE Labor-Mgt. Coop. Trust Fund					
NE Laborers' Health & Safety Fund					
RI Laborers' Dues Fund	\$ 1.20	\$ 1.20	\$ 1.40 (20¢)	\$ 1.40	\$ 1.40
(Dues deduction increase 25¢ eff. 11/28/21)					
Total Fringe					
Total Package	\$ 57.60	\$ 58.35	\$ 59.35	\$ 60.10	\$ 61.10