

Feel the Power

TO REGISTER WITH THE LABORERS' UNION:

To register on the registration list, the fee is \$30.00 renewable monthly.

TO BECOME A MEMBER OF THE LABORERS' UNION:

The initiation fee to join this union is \$300.00, this is to be paid within the first six weeks after you start working \$100.00 payments every two weeks. Dues are presently \$30.00 per month and must be maintained monthly by the member. Monthly dues are considered delinquent after sixty days. As an example, April dues must be paid by the end of May or you would be subject to suspension without notice. While you are working for a Union contractor, they will be paying benefits for you and your family in the form of retirement, health insurance, (medical, dental, eye care, prescriptions, and life insurance). It is important, however, that you check with the Oregon Laborers Employers Trust Fund to verify your eligibility. Their phone number is "1-877-396-5845". It is very important that the cards given filled out completely and returned to us, so proper credit toward insurance coverage and pension benefits will be received.

HEALTH INSURANCE:

After a member has worked for a union contractor for 200 hours within a 3-month period they will have **medical, dental, vision and life insurance** for themselves and their family. This coverage is paid for solely by your employer. Once your coverage has been activated, you will need 140 working hours per month to maintain health benefits. Should you run out of coverage, the trust office will send you a notice with several payment options for self-payments if you so choose. We recommend before going to a doctor that you check with the trust office to be sure your coverage is in effect. The toll-free number for the trust office is 1-877-396-5845. We also recommend that for specifics on the amount of coverage for any claim, you call the benefit provider you selected you can always contact the trust office for this information.

PENSION PROGRAM:

Your Union employer will also be paying into a pension fund for you. Presently it takes 300 hours within a calendar year to earn a pension credit. Your pension is automatically vested after earning 5 years of pension credits. You may have a break in the years you earn pension credits. If the number of years in which you have credits is greater than you did not earn a credit, you will not lose those pension credits. **(In other words, if you had 3 good years with credits and did not earn a credit for 4 years you would lose the 3 good credits years.)**

NOTE:

IF YOU WORK ON A PREVAILING WAGE PROJECT THESE BENEFITS MAY VARY FROM JOB TO JOB. YOUR UNION REPRESENTATIVE WILL EXPLAIN IN MORE DETAIL IF NEEDED.

OREGON LABORERS – EMPLOYERS TRUST FUNDS

PO BOX 4148 – PORTLAND, OREGON 97208
PHONE (503) 460-5245 – WATS (877) 396-5845

New TR 45 FOR OFFICE USE ONLY
ET _____
EFF _____

PLEASE PRINT

EMPLOYEE NAME: _____
LAST NAME, FIRST NAME, MIDDLE INITIAL

SOCIAL SECURITY NUMBER: _____ **M** **F** **BIRTHDATE:** _____

MAILING ADDRESS: _____

CITY: _____ **STATE:** _____ **ZIP CODE:** _____

HOME PHONE **NUMBER:** _____ **COUNTY:** _____

CELL PHONE

EMAIL ADDRESS: _____

EMPLOYER: _____ **LOCAL NUMBER:** _____

I AM SUBMITTING THIS: TO UPDATE INFORMATION AS A NEW PARTICIPANT TO ADD FAMILY MEMBERS
 TO DELETE FAMILY MEMBERS, IF DELETION IS DUE TO DIVORCE GIVE DATE DIVORCE (DECREE) FINAL
DATE OF DIVORCE (DECREE) _____

CHOOSE ONE MEDICAL PLAN BLUE CROSS BLUE SHIELD KAISER HEALTH PLAN

CHOOSE ONE DENTAL PLAN: TRUST PLAN (ACTIVE MEMBERS ONLY) WILLAMETTE DENTACARE (ACTIVE OR RETIRED MEMBERS)

ARE YOU MARRIED? YES NO **IF YES, PLEASE GIVE DATE OF MARRIAGE:** _____

DO YOU OR ANY FAMILY MEMBERS HAVE ANY OTHER GROUP COVERAGE? YES NO
CARRIER OR PLAN NAME _____

ARE YOU OR ANY OF YOUR FAMILY MEMBERS ELIGIBLE FOR MEDICARE?
SELF MEDICARE ELIGIBLE: YES NO SPOUSE MEDICARE ELIGIBLE: YES NO CHILD/CHILDREN MEDICARE ELIGIBLE YES NO
To add a Domestic Partner – please contact the Administrative Office for the correct forms. **Do not** use this form to add a Domestic Partner.

SPOUSE NAME: _____
LAST NAME, FIRST NAME, MIDDLE INITIAL

SOCIAL SECURITY NUMBER: _____ **BIRTHDATE:** _____

LIST ALL UNMARRIED ELIGIBLE CHILDREN

1. NAME: _____ **CHECK IF STEPCHILD:**
LAST NAME, FIRST NAME, MIDDLE INITIAL

SOCIAL SECURITY NUMBER: _____ **BIRTHDATE:** _____ **SEX:** M F

2. NAME: _____ **CHECK IF STEPCHILD:**
LAST NAME, FIRST NAME, MIDDLE INITIAL

SOCIAL SECURITY NUMBER: _____ **BIRTHDATE:** _____ **SEX:** M F

3. NAME: _____ **CHECK IF STEPCHILD:**
LAST NAME, FIRST NAME, MIDDLE INITIAL

SOCIAL SECURITY NUMBER: _____ **BIRTHDATE:** _____ **SEX:** M F

4. NAME: _____ **CHECK IF STEPCHILD:**
LAST NAME, FIRST NAME, MIDDLE INITIAL

SOCIAL SECURITY NUMBER: _____ **BIRTHDATE:** _____ **SEX:** M F

5. NAME: _____ **CHECK IF STEPCHILD:**
LAST NAME, FIRST NAME, MIDDLE INITIAL

SOCIAL SECURITY NUMBER: _____ **BIRTHDATE:** _____ **SEX:** M F

LIFE INSURANCE BENEFICIARY INFORMATION

1. PRIMARY BENEFICIARY: _____

RELATIONSHIP TO MEMBER: _____

2. CONTINGENT BENEFICIARY: _____

RELATIONSHIP TO MEMBER: _____

I HEREBY APPLY FOR MYSELF AND FAMILY FOR THE BENEFITS ISSUED BY THIS TRUST AND ANY ENDORSEMENTS THERETO, AND AGREE THAT THE SELECTION OF CARRIER IS BINDING UNLESS CHANGED IN WRITING AT THE NEXT ENROLLMENT PERIOD.

®  7
5,000 6/17

SIGNATURE: _____ **DATE:** _____

LIUNA—the Laborers' International Union of North America—is a half-million strong, united through collective bargaining agreements which help us earn family-supporting pay, good benefits and the opportunity for advancement and better lives.

From pay to training to retirement, LIUNA members live better. Enter your information to join LIUNA.

Find out more about membership at www.LIUNA.org

LIUNA!

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AUTHORIZATION FOR REPRESENTATION

I hereby designate Local Union No. _____ of the Laborers' International Union of North America, as my collective bargaining representative in all matters pertaining to the terms and conditions of my employment. This authorization applies to my present Employer and all my future Employers. This authorization is signed by me for the purpose of securing for the Union recognition and negotiation rights with my Employer and with any future Employer. It may be revoked only by me, through written notice to the Union.

TERRY O'SULLIVAN
General President

ARMAND E. SABITONI
General Secretary-Treasurer

HEADQUARTERS
905 16th St., N.W., Washington, D.C. 20006

NAME OF EMPLOYEE (Print name)

SIGNATURE OF EMPLOYEE (Sign name)

DATE

TELEPHONE NO.

CELL PHONE NO.

EMAIL ADDRESS

By providing your email and phone, you confirm your consent to receive messages from LIUNA & its affiliates, including any autodialed call, text message or email, about important matters, including your contract, benefits, union operations, political, and legislative matters. You can opt-out at any time.

ADDRESS

CITY STATE ZIP

EMPLOYER

APPLICATION FOR MEMBERSHIP

I hereby apply for membership in Local Union No. _____ of the Laborers' International Union of North America, and agree to abide by all the provisions of the Constitutions of the Local and the International Union.

TERRY O'SULLIVAN
General President

ARMAND E. SABITONI
General Secretary-Treasurer

HEADQUARTERS
905 16th St., N.W., Washington, D.C. 20006

NAME OF EMPLOYEE (Print name)

SIGNATURE OF EMPLOYEE (Sign name)

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ADDRESS

CITY STATE ZIP

SOCIAL SECURITY NO.

DATE OF BIRTH

DUES CHECKOFF AUTHORIZATION AND ASSIGNMENT

I hereby assign to Local Union No. _____ of the Laborers' International Union of North America, such amounts from my wages as shall be required to pay an amount equivalent to the initiation fees, readmission fees, membership dues, and related assessments, as the Union may establish from time to time.

My Employer is hereby authorized to deduct such amounts from my wages and pay the same to the Local Union and/or its authorized representative. This authorization applies to my present Employer and all my future Employers. This authorization shall become effective upon its execution. This authorization shall be irrevocable for a period of one (1) year, or until termination of the Collective Bargaining Agreement in existence between my Employer and the Union, whichever occurs sooner. I agree and direct that this authorization shall be automatically renewed and shall be irrevocable for successive periods of one (1) year each, or for the period of any subsequent agreement between my Employer and the Union, whichever shall be shorter, unless written notice is given by me to my Employer and the Union not more than twenty (20) days and not less than ten (10) days prior to the expiration of each one (1) year period, or of each Collective Bargaining Agreement between my Employer and the Union, whichever occurs sooner. This check-off authorization shall continue irrespective of my membership in the Union or any union-security clause or obligation contained in the Collective Bargaining Agreement.

This assignment has been executed this _____ day of _____, 20_____.

NAME (PRINT NAME)

SIGNATURE

NAME OF EMPLOYER

TELEPHONE NO. CELL PHONE NO.

EMAIL ADDRESS

By providing your email and phone, you confirm your consent to receive messages from LIUNA & its affiliates, including any autodialed call, text message or email, about important matters, including your contract, benefits, union operations, political, and legislative matters. You can opt-out at any time.

Union dues are not deductible as charitable contributions for Federal income tax purposes. However, they may be tax deductible under other provisions of the Internal Revenue Code. Union dues may qualify as business expenses, job-related expenses, or other "unreimbursed employee expenses" to the extent permitted by the Internal Revenue Service.

JOURNEYMAN INITIATION AGREEMENT

I, _____, dispatched to _____,
hereby acknowledge that I owe Laborers' Local Union #737 an initiation fee of **\$300.00** and
Monthly dues of **\$30.00**. Below are the payment arrangements that I agree to. I will further
realize that if these payments are not kept, that I will be subject to be removed from the job of
any signatory contractor without further notice.

Payment Guidelines:

1st Initiation Payment of \$100.00 is due on your second week after accepting your first dispatch.
Initial: _____

2nd Initiation Payment of \$100.00 is due on your fourth week after accepting your first dispatch.
Initial: _____

3rd Initiation Payment of \$100.00 is due on your sixth week after accepting your first dispatch.
Initial: _____

After completion of this agreement, I understand that current monthly dues are \$30.00, which
are due on the first day of each month and that suspension from the Union will automatically
occur on the sixty-first day of nonpayment.

I also understand that working dues, which appear on my dispatch, and check stub are not
payment of these monthly dues.

I will immediately inform the Union hall of any change in the status of my employment, phone
number, or address and I will abide by the hiring hall practices and procedures to remain as a
member in good standing with the Union hall. All correspondence with the Union hall shall be
made at the above address and checks should be made payable to Laborers' Local 737.

I hereby acknowledge receiving a copy of this statement, with the original to remain in the office
of the Union hall.

Date signed

Membership Applicants Signature

Laborers' Code of Performance

The goal of the Code of Performance is to ensure that our membership meets the highest standards in our industries. Our aim is to deliver craftsmanship that exceeds the expectations of our contractors and their customers. We want to create and maintain a workforce that makes contractors want to be Union and owners want to build Union.

Meeting these goals requires that members understand and incorporate these values in their day-to-day performance. Accordingly, as a Union Laborer I agree too:

- Acquire the necessary skills through apprenticeship and/or training programs.
- Show up on time, ready, willing, and able to work.
- Give a fair day's work
 - Adhere to a collective bargaining agreement to start, quit and break times.
 - To be drug free
 - To be productive - minimize idle time
- Treat the Employers, the customers tools and property with respect.
- Avoid disruptions on the job by using the established procedures to resolve disputes.
- Understand and use safe practices and safety equipment.

I acknowledge this responsibility and pledge my word to do the same.

Print Name

Last 4 SSN/Member #

Signature

Date

Drug Testing Result Release

The undersigned member of Laborers' Union Local 737 hereby authorizes the release to an authorized official of Laborers' Local 737 the results of any employment related drug test administered to me by said employer. This release is limited to either pass or no pass information for the limited purpose of determining eligibility for future dispatching.

Print Name

Last 4 SSN/Member #

Signature

Date

Hiring Hall Procedure Agreement

The Master Laborers Agreement, under which our members work, requires that we do our dispatching in accordance with a "Hiring Hall Procedure". When our office receives a call from a Union contractor for laborers, the Union shall refer **qualified** Laborers to that employer in the following order of referral, we start telephoning those people who are **qualified** for the job between the hours of 8:00AM and 4:00PM, beginning with our "A" Out of Work List". If we cannot fill the job order from the "A" list, we go to the "B" Out of Work List". The out of work lists are defined in Article 9 of our Master Labor Agreement.

If we cannot fill the job order from the "B" list we then go to the "C" list. (This is usually at the peak of the construction season). Once a person registered on the "C" list is dispatched to a union job, he/she must join the Union. Anyone who turns down, or is unavailable for two (2) consecutive job referrals for such laborer is qualified shall be automatically re-registered at the bottom of the appropriate list. All members and non-members must renew his/her registration every thirty (30) days, or you will be removed from the list. Any member or non-member who signs a dispatch or takes a job referral and does not show up for work will be removed from the out of work list and must re-register on the bottom of the out of work list.

We do not discriminate against any person with regard to age, race, religion, color, sex, national origin nor ancestry.

If a member works less than five (5) days for an employer for which he/she was dispatched, he/she will be replaced on the out of work list in their past position; again it is the member's responsibility to notify the Union of layoff or dismissal. If a member works more than five (5) days he/she must re-register at the bottom of the appropriate out of work list.

If you have further questions concerning our Hiring Hall Procedures or dispatching, please feel free to contact us at the above telephone number or call one of our Field Reps closest to you.

All hiring hall rules not listed here will refer to the Master Labor Agreement and Local Hiring Hall Rules.

Print Name

Last 4 SSN/Member #

Signature

Date

Feel the Power

Name (First & Last Name)

Last 4 of SSN

Address (Street)

Address (City/ State/ Zip Code)

Cell Phone Number

Home Phone Number

Email

I authorize the Laborers union to notify me via text message or by robo dial.
(*Data/Message Rates May Apply)

Signature

Date

Skills

Please indicate the skills, certifications and training you possess. **Only** check the box where you can skillfully perform the work, so that we can ensure successful, safe projects. If you would like training in a particular area, please contact the Local Union or visit the training school website at:

www.oregonlaborers.com.

ABATEMENT / REMEDIATION

Asbestos Supervisor

Certification Exp. Date: _____

Asbestos Worker

Certification Exp. Date: _____

ASPHALT LABORERS

Asphalt - Dumpman

Asphalt – Raker

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- Bilingual
- Blueprint / Plan Reading
- Boom Lift / Scissor Life

Language(s): _____

CDL ENDORSEMENT

- CDL – Class A
- CDL – Class B
- CDL – Hazardous Materials Endorsement
- CDL – Tank Endorsement

Certification Exp. Date: _____

CHUCK TENDER

- Chuck Tender – Casing
- Chuck Tender – Rock

CONCRETE

- Concrete – Chute Man
- Concrete – Finisher
- Concrete – Hose Puller
- Concrete – Laborer
- Concrete – Nozzleman (Hose Man)
- Concrete – Vibrator

CONCRETE SPECIALIST

- Concrete Specialist – Grout Plant Operator
- Concrete Specialist – Grouting
- Concrete Specialist – Nozzleman, Gunite and Shotcrete
- Concrete Specialist – Sack and Patch
- Confined Space Certification
- C Stop Certification

Certification Exp. Date: _____

Certification Exp. Date: _____

DEMOLITION

- Demolition
- Demolition – Cutting Torch
- Directional Drill
- Disaster Site Worker

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Distribution Scale

Driver's License

First AID/ CPR

Certification Exp. Date: _____

FLAGGING

Flagger – Card

Certification Exp. Date: _____

Flagger – Pilot Car

Certification Exp. Date: _____

Flagger – Traffic Control Supervisor (TCS)

Certification Exp. Date: _____

Forman Experience

Number of Years: _____

General Laborer

(Includes but not limited to: Clean-up, Carpenter Helper, Fire Watch,
Form Setter, Form Stripper, Plumber Digger, Tool Room, Plant Safety)

General Laborers Pipeline / Gas

GRADE CHECKER

Grade Checker – GPS

Grade Checker – Laser

Grade Checker – Metrics

HAZARDOUS MATERIALS

Hazardous Lead Abatement

Certification Exp. Date: _____

Hazardous Waste Worker

Certification Exp. Date: _____

High Scaler

HOD CARRIER

HOD Carrier – Brick / Block

HOD Carrier – Monocoat Pump

HOD Carrier – Plaster

HOD Carrier – Refractory

ICRA Hospital Renovation

Certification Exp. Date: _____

MSHA – Miner Safety Training

Certification Exp. Date: _____

OSHA TRAINING

OSHA 10

Certification Exp. Date: _____

OSHA 30

Certification Exp. Date: _____

OSHA 510

Certification Exp. Date: _____

PIPELAYER

- Pipelayer – GPS Level
- Pipelayer – Gravity
- Pipelayer – Poly Fusion Pipe
- Pipelayer – Pressure
- Pipelayer – Top Hand
- Pipeline Operator Qualification (OQ)
- Pipeline Safety Certification
- POWDERMAN CERTIFICATION
- POWER SAW OPERATOR

Certification Exp. Date: _____

Certification Exp. Date: _____

Certification Exp. Date: _____

POWER TOOLS OPERATOR

- Power Tools Operator Jackhammer
- Power Tools Operator Jumping Jack
- Railroad Laborer
- Respiratory Protection Course

Certification Exp. Date: _____

RIGGING & SIGNALING

- Rigging & Signaling / Bellman
- Rigging & Signaling Certification

Certification Exp. Date: _____

Certification Exp. Date: _____

SAWCUTTING

- Sawcutting – Core Drill
- Sawcutting – Floor / Wall Saw
- Sawcutting – Target Saw Operator
- Sawcutting – Wire Saw

SCAFFOLD

- Scaffold Builder (80 Hours)
- Scaffold Builder (40 Hours)
- Scaffold User

Certification Exp. Date: _____

Certification Exp. Date: _____

Certification Exp. Date: _____

- Shipyard

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SMALL EQUIPMENT

- Small Equipment – Air Track Drill Operator
- Small Equipment – Bobcat
- Small Equipment – Forklift License
- Small Equipment – Operator Certification
- Small Equipment – Power Buggy
- Timber Faller
- Tunnel Miner
- TWIC Card

Certification Exp. Date: _____

Certification Exp. Date: _____

Certification Exp. Date: _____

WELDER

- Welder – MIG
- Welder – Stick & Flux
- Welder – Thermite
- Welder – TIG

Certification Exp. Date: _____

SHIFTS

(Please indicate which shifts you are willing to work.)

- Days
- Graveyard
- Swing

ETHNICITY AND GENDER IDENTIFICATION

(Voluntary: This information assists with certain governmental job goals / requests)

- African American
- Asian / Pacific Islander
- Caucasian
- Hispanic
- Minority
- Native American
- Other
- T.E.R.O

- Female
- Male

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REGIONS:

Please indicate which regions, designated by Counties, you are willing to travel to.

IF YOU ARE NOT WILLING TO ACCEPT A JOB CALL IN A REGION, PLEASE DO NOT MARK THAT REGION.
(see attached map for additional assistance)

- 1 – Clatsop, Columbia, Tillamook
- 2 – Clackamas, Multnomah, Washington
- 3 – Marion, Polk, Yamhill
- 4 – Benton, Lane, Lincoln, Linn
- 5 – Coos, Curry, Douglas, Jackson, Josephine
- 6 – Hood River, Sherman, Wasco
- 7 – Crook, Deschutes, Jefferson
- 8 – Klamath, Lake
- 9 – Baker, Gilliam, Grant, Morrow, Umatilla, Union, Wallowa, Wheeler
- 10 – Harney, Malheur



INSTRUCTIONS ON HOW TO PAY UNION DUES

Please make your first payment (registration, dues, initiation fee) by phone, in person or mail it in, to the *Local Hall 737*.

Pay by Phone:

(541) 801-2209

Pay in Person or Mail Check:

Please make checks payable to ***Laborer's Local 737***, and may be mailed to the following address;

Laborers' Local 737
17230 NE Sacramento St., Suite 202
Portland, OR 97230

Once your one-time initiation fee is paid off, you have the options of signing up for auto pay or pay the monthly dues online, at:

www.local737.org

All dues are due the first day of each month, but you have until the end of the month to make a payment.

You can sign up for recurring withdrawals from a credit or debit card by calling the office at **(541) 801-2209**, to set up an automatic debit for the monthly dues payments. You are responsible to pay your Union Dues each month, as they do not come out of your paycheck. We do not send out invoices.

If you go 2 months without paying your dues your status will then become suspended, and a **\$25.00 service charge** will be applied to the past due amount.

If you are unable to make any payments, please call the office to plan any arrangements. If we are able, we will work with all members on extending the initiation dues. The monthly union dues cannot be extended and must be paid each month to remain an active member status.

Dispatch phone: (541) 801-2210 email: dispatch@local737.org
Phone (541) 801-2209 * 17230 NE Sacramento St., Suite 202 * Portland, Oregon 97230
www.local737.org

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When you are dispatched to work, you need to be ready to do your job. This includes being able to be on time with proper tools and clothes.

Required Items

- Work Gloves
- 25' / 30' Metal Tape Measure
- 20 oz. Hammer
- Lineman Pliers
- Hard Hat
- Proper Footwear - Stout work boots, rubber boots if dispatched to concrete jobs
(Sneakers or Casual Shoes are not allowed)
- Work Clothing fit for heavy work and appropriate for the weather (*No Sweatpants*)

Recommended Items

- Utility Knife
- Small Cats Paw (Crowbar)
- Crescent Wrench
- Utility Belt
- Extra Work Clothes (*In case you need a change of clothing*)
- Rain Gear
- Reliable Transportation to and from work
- **Asbestos Certification must be presented to an employer upon dispatch**
- Proper Identification (*Needed by Employer*)
 - Two Forms of Identification:
 - Driver's License
 - Passport or State Identification Card
 - Social Security Card

If you should have any questions, please do not hesitate to give our office a call at (541) 801-2209 or (541) 801-2210.

Sincerely,

Dispatcher
Oregon Laborers' Local 737

Cuando lo envíen al trabajo, debe ir preparado para hacer su trabajo. Esto incluye poder llegar a tiempo con las herramientas y la ropa adecuada.

Artículos Requeridos

- Guantes de Trabajo
- Cinta Métrica de Metal de 25 ' / 30'
- Martillo de 20 oz.
- Alicates Multiusos Lineman
- Casco de Seguridad
- Calzado Adecuado: Botas de trabajo resistente o botas de goma si lo envían a trabajos de concretos
(Las zapatillas de deporte o los zapatos casuales no están permitidos)
- Ropa Adecuada para trabajos pesados y para el clima
(No se permite pantalones deportivos)

Artículos Recomendados

- Navaja de Utilidad
- Pata de Gato Pequeño (Palanca)
- Llave Inglesa
- Cinturón de Herramientas
- Ropa de Trabajo Adicional *(En caso de que necesite un cambio de ropa)*
- Ropa de Lluvia
- Transporte Confiable hacia y desde el trabajo
- **La Certificación de Asbestos se debe presentar al empleador al momento del envío**
- identificación Adecuada *(Es necesaria para el empleador)*
 - Dos Formas De Identification:
 - Licencia de Conducir
 - Pasaporte o Tarjeta de identificación del Estado
 - Tarjeta de Segura Social

Si tiene alguna pregunta, no dude en llamarnos al (541) 801-2210.

Sinceramente,

Despachador
Local 737 de los Obreros de Oregon

LiUNA! OREGON & SOUTHERN IDAHO DISTRICT COUNCIL OF LABORERS

Feel the Power

c/o The William C. Earhart Company, Inc.

P.O. Box 4148 Portland, Oregon 97208 | 12029 N.E. Glenn Widing Dr. Portland, Oregon 97220

Phone (503)460-5245 | Toll Free (877)396-5845 | Fax (503)284-9386

To: All Participants of Oregon Laborers-Employers Health and Welfare Plan

Re: New Dependent Enrollment Requirements

Dear Participant:

This letter is to notify you that the Oregon Laborers-Employers Health and Welfare Plan now requires that in order for dependents to be eligible for benefits proof of dependent status must be provided. The proper documentation must be included with all completed enrollment forms received in the Administrative Office after August 6, 2010.

A copy of marriage certificate must be supplied for your spouse and a copy of birth certificate must be supplied for all dependent children. In addition to birth certificates for stepchildren, a copy of a marriage certificate between the member and the child's natural parent must be provided. Documentation establishing the placement for adoption and/or adoption of children must be provided. For foster children, documentation from the State establishing the member is the primary provider of maintenance and support must be provided.

If you have already submitted the required documentation of dependent status YOU DO NOT HAVE TO SUBMIT THE DOCUMENTS AGAIN.

By order of the Trustees