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## Accident Proneness Test

### Vitals

**No. of questions:** 62

**Question type:** Situational and self-assessment

**Estimated completion time:** 30 minutes

**Shorter versions of assessment:** Not available

**Purpose:** How risky the test-taker's decisions are, whether she/he takes unnecessary chances, and how likely she/he is to have an accident.

**Application:** Pre-employment testing, particularly for physically dangerous jobs, and counseling purposes.

### Features

The Accident Proneness Test assesses whether a person's personality, attitudes, and behaviors might cause him or her to take unnecessary chances or be blind to the risks inherent in everyday life. The score is composed of 6 subscales.

### Report includes:

**Introduction:** An overview of the topic of accident proneness, and a discussion of the scales included on the test.

### Results and interpretations for the following subscales:

- **Sensation-seeking:** Level of desire for novel and exciting experiences.
- **Harm-avoidance:** Level of desire to steer clear of negative experiences.
- **Conscientiousness:** Degree to which a person is willing to be rule-abiding, careful, and responsible, and less likely to take unwise and dangerous risks.
- **Attitudes towards safety:** Assesses a person's reactions to rules and regulations in the workplace.
- **Attentiveness:** Assesses how well and for how long a person reports being able to concentrate on taxing mental tasks.
- **Responsibility:** Evaluates whether a test-taker views the consequences of his or her actions as his or her own responsibility, or has a tendency to blame outside forces.

**Advice:** Helpful tips that are tailored specifically to the test-taker's results.

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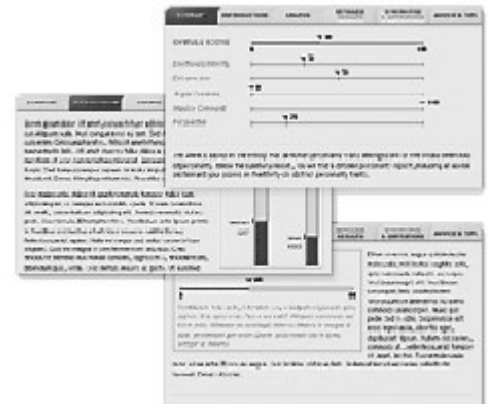
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*According to the Journal of the Royal Society of Medicine, accident proneness may be an episodic or a lifelong disability. Gain insight into who is more likely to have an accident in the workplace or elsewhere with the Accident Proneness Test.*

*Pricing: All tests available through Accord Management Systems are priced on a per-use basis. Volume discounts are available. For more information on pricing and any other queries, please see the contact info listed at the bottom of the page.*



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## AMPM (Advanced Multidimensional Personality Matrix)

### Vitals

**No. of questions:** 175 plus additional questions

**Question type:** Situational and self-assessment

**Estimated completion time:** 45 minutes

**Shorter versions of assessment:** Available

**Purpose:** To evaluate certain personality characteristics and or specific skill sets.

**Application:** Used for personal and professional development.

### Features

Obtain an in-depth look of a test taker's personality and behaviors with the AMPM. The score is composed of 5 subfactors and 35 subscales.

### Report includes:

Introduction and an overview of the topic of personality and its relation the Five Factor Model.

### Results include an interpretation for 35 subscales, and the 5 main sub-factors below:

- **Emotional Stability:** Assesses overall emotional strength, and the ability to withstand stress.
- **Extroversion:** Refers to an outward and interactive personal orientation.
- **Openness:** Measures the extent to which a person seeks out new experiences and is receptive to different views and people.
- **Agreeableness:** Refers to how likeable, approachable, and cooperative a person is.
- **Conscientiousness:** Measures how organized, reliable, and rule-abiding a person is.

**Interpretive Report:** Impact of the test-taker's personality traits on his or her attitudes and behaviors.

**Advice:** Helpful tips that are tailored specifically to the test-taker's results.

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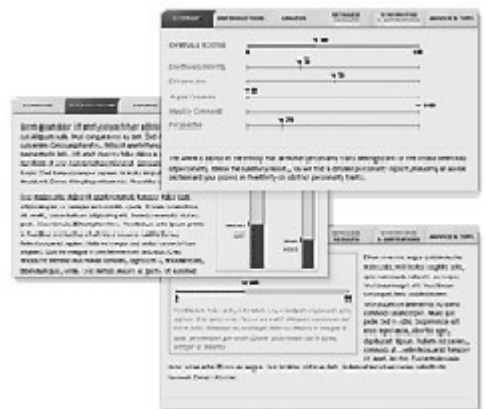
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*According to the APA's "Monitor" magazine, conscientiousness, one of the Big Five traits, can contribute to a person's success in conventional jobs, like bank tellers and statisticians.*

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## AMPM Lite

### Vitals

**No. of questions:** 25 plus additional questions

**Question type:** Situational and self-assessment

**Estimated completion time:** 15 minutes

**Longer versions of assessment:** Available

**Purpose:** To evaluate certain personality characteristics and or specific skill sets.

**Application:** Used for personal and professional development.

### Features

Obtain an in-depth look of a test taker's personality and behaviors with the AMPM. The score is composed of 5 subscales.

### Report includes:

Introduction and an overview of the topic of personality and its relation the Five Factor Model.

### Results include an interpretation of the 5 main subscales below:

- **Emotional Stability:** Assesses overall emotional strength, and the ability to withstand stress.
- **Extroversion:** Refers to an outward and interactive personal orientation.
- **Openness:** Measures the extent to which a person seeks out new experiences and is receptive to different views and people.
- **Agreeableness:** Refers to how likeable, approachable, and cooperative a person is.
- **Conscientiousness:** Measures how organized, reliable, and rule-abiding a person is.

**Interpretive Report:** Impact of the test-taker's personality traits on his or her attitudes and behaviors.

**Advice:** Helpful tips that are tailored specifically to the test-taker's results.

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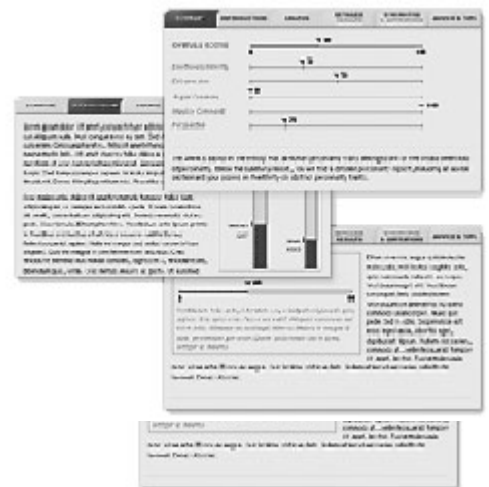
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## Assertiveness Test

### Vitals

**No. of questions:** 35

**Question type:** Self-assessment

**Estimated completion time:** 15 minutes

**Shorter versions of assessment::** Not Available

**Purpose:** How well the test-taker asserts himself/herself in specific types of situations, like work and school.

**Application:** Pre-employment testing

### Features

The Assertiveness Test assesses a person's level of assertiveness in various situations and also determines whether that person needs to build up his/her assertiveness. The score is composed of 5 subscales.

### Report includes:

**Introduction:** An overview of the topic of assertiveness, and a discussion of the scales included on the test.

### Results and interpretations for the following subscales:

- **Ability to speak for self:** Acting with confidence to voice a personal opinion.
- **Handling assertive/strong people:** Ability to stand up to those who might be intimidating.
- **Comfort with vulnerability:** The ability to take action despite the risk of rejection or embarrassment.
- **Subservience:** Allowing the needs of others to take precedence over personal desires.
- **Aggression:** Using aggressive tactics such as intimidation, physical force or manipulation to get one's way.

**Interpretive Report:** Impact of the test-taker's personality traits on his or her attitudes and behaviors.

**Advice:** Helpful tips that are tailored specifically to the test-taker's results.

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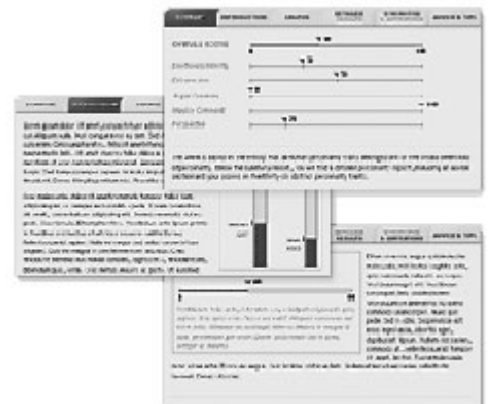
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*Researchers have suggested that assertiveness buffers or moderates reactions to stressful events.*

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## Career Advancement Test

### Vitals

**No. of questions:** 46

**Question type:** Self-assessment

**Estimated completion time:** 15 minutes

**Shorter versions of assessment:** Not available

**Purpose:** Assesses whether the test-taker is ready to move up in his or her career (through a promotion or increase of responsibilities). Provides information on the test-taker's strengths, potential strengths, and limitations so that they can develop a career plan to get them going in the right direction.

**Application:** HR testing, personal career planning, and training purposes.

### Features

The Career Advancement Test was developed to evaluate how prepared a person is for an advancement in his or her career. It will provide information on whether an employee has the attitude, traits, and behaviors needed to move up the ladder. The score is composed of 2 sub-factors and 8 subscales.

### Report includes:

Introduction to Career Advancement

**General score:** The degree to which the test-taker is ready for added responsibility.

**Results include an interpretation for 8 subscales, and the 2 main sub-factors below:**

- **Healthy Motivators:** Assesses what is motivating the test taker's drive for success.
- **Preparedness:** The level of mental and emotional preparation for advancement.

**Advice:** Tips to help individuals take their career to a higher level.

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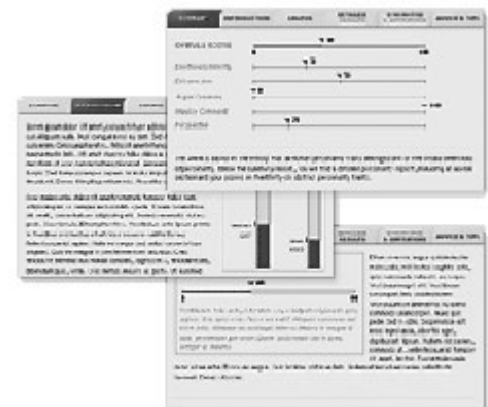
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*According to the experts, employees who want to advance their career must be both motivated and enthusiastic.*

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## Career Motivation Test

### Vitals

**No. of questions:** 40

**Question type:** Situational and self-assessment

**Estimated completion time:** 20 minutes

**Shorter versions of assessment:** Not available

**Purpose:** The purpose of the test is to evaluate certain personality characteristics and/or specific skill sets. This information will be used to provide insight about what is important to the test-taker and/or in which settings he/she would most likely thrive.

**Application:** Pre-employment testing.

### Features

The Career Motivation Test was designed to determine which components, out of 17 identified motivators, one values as essential to his/her career fulfillment. It pinpoints all a person's major, minor and insignificant motivators, along with a detailed breakdown on what that means.

### Report includes:

**Introduction:** An overview of the topic of career motivators

### Results and interpretations for 17 motivators that include:

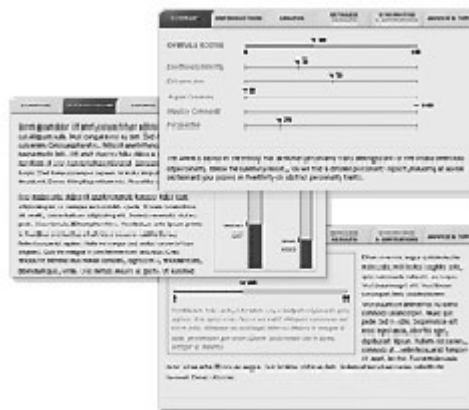
- **Achievement:** Sense of satisfaction at reaching goals or rising to meet challenges at work.
- **Creativity:** Extent to which one is driven by a desire to express his or her creativity.
- **Identity and Purpose:** Whether one is motivated by a sense of identity and purpose.
- **Independence:** Assesses a person's desire to have a sense of freedom and need for independence in their job.
- **Learning:** Assesses the extent to which a person is motivated by a desire to gain knowledge, insight and new skills.
- **Power:** Evaluates whether a test-taker has a need to feel he/she has influence over others and gravitates towards leadership roles.

*"The driving force of a career must come from an individual.*

*Remember: Jobs are owned by the company. You own our career!*

*Pricing: All tests available through Accord Management Systems are priced on a per-use basis. Volume discounts are available.*

*For more information on pricing and any other queries, please see the contact info listed at the bottom of the page.*



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**Advice:** Helpful tips on increasing motivation at work.

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## Career Style Test

### Vitals

**No. of questions:** 348

**Question type:** Self-assessment

**Estimated completion time:** 60 minutes

**Shorter versions of assessment:** Not available

**Purpose:** To help test-takers understand what drives and interests them.

**Application:** Pre-employment testing.

### Features

The Career Style Test assesses a person's values and interests in order to help them choose behaviors that guide them in their choice of career, education and other pursuits. The score is composed of 20 sub-factors and 54 subscales.

### Report includes:

**Introduction:** An overview of the topic of career styles

### Results and interpretations that include the following sub-factors:

- **Economic Values:** Includes Finance, Prosperity, and Commerce
- **Social Values:** Includes Finance, Prosperity, and Commerce.
- **Disciplinary Values:** Includes Productivity, Justice and Military.
- **Cultural Values:** Includes Education, Language and Information.
- **Social Interest:** Includes Social Services and Social Sciences.
- **Technological Interest:** Includes Science, Mathematics and Technique.
- **Abstract Interest:** Includes Invention, Theory, and Thinking

**Advice:** Helpful tips that are tailored specifically to the test-taker's results.

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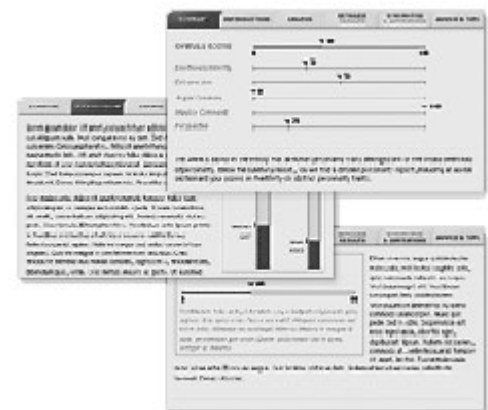
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*Armed with knowledge of our values and interests we are better equipped to choose a career that is in keeping with those values and interests and that will prove to be more rewarding and satisfying in the long term.*

*Pricing: All tests available through Accord Management Systems are priced on a per-use basis. Volume discounts are available. For more information on pricing and any other queries, please see the contact info listed at the bottom of the page.*



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## Caregiver Job Fit Test (Full version)

### Vitals

**No. of questions:** 114 plus additional questions

**Question type:** Self-assessment and situational

**Estimated completion time:** 30 minutes

**Shorter versions of assessment:** Available

**Purpose:** This test assesses whether the personality traits and skills a person possesses match those required to excel in the caregiving field.

**Application:** Pre-employment testing.

### Features

The Caregiver Job Fit Test is designed to assess which skills and personality traits an individual possesses are in accordance with those required to succeed as a caregiver. The score is composed of 3 subfactors and 23 subscales.

### Report includes:

**Introduction:** A summary including a brief overview of the different traits and skills covered in this test.

**Results include an interpretation for 3 subfactors and 23 subscales. Subscales include:**

- **Organization:** Assesses ability to manage materials, time and divvy up energy.
- **Dependability:** Measures the extent to which a person is true to his or her word when a commitment is made.
- **Self-discipline:** Assesses ability to control and apply oneself.
- **Comfort with Decision-making:** Refers to the ability to make important decisions without hesitation.
- **Patience:** Measures calmness, self-control, and willingness or ability to tolerate delay.
- **Attitude Towards Honesty:** Measures calmness, self-control, and willingness or ability to tolerate delay.

**Advice:** The advice is designed to help improve a test-taker's suitability to this career.

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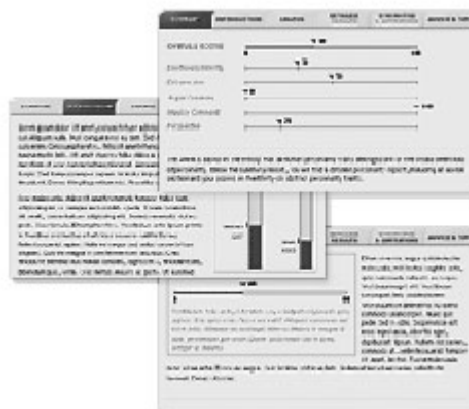
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*Employment in home health care is expected to grow rapidly in response to the increasing number of older persons in society.*

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## Caregiver Job Fit Test (Lite version)

### Vitals

**No. of questions:** 57

**Question type:** Self-assessment and situational

**Estimated completion time:** 15 minutes

**Longer versions of assessment:** Available

**Purpose:** This test assesses whether the personality traits and skills a person possesses match those required to excel in the caregiving field.

**Application:** Pre-employment testing.

### Features

The Caregiver Job Fit test (Lite version) is designed to assess which skills and personality traits an individual possesses are in accordance with those required to succeed as a caregiver. The score is composed of 6 subscales.

### Report includes:

**Introduction:** A summary including a brief overview of the different traits and skills covered in this test.

**Results include an interpretation for 6 subscales that include. Subscales include:**

- **Conscientiousness:** Assesses how organized, reliable and detail oriented a person is.
- **Disregard for others:** Assesses the tendency to conduct oneself in a manner that shows disrespect for others or a lack of self-monitoring.
- **Agreeableness:** Assesses the willingness to help and cooperate with others.
- **Emotional Strength:** Assesses the ability to be self-reliant, emotionally tough, and to work well under pressure.
- **Fortitude:** Ability to withstand difficult or distasteful tasks.

**Advice:** The advice is designed to help improve a test-taker's suitability to this career.

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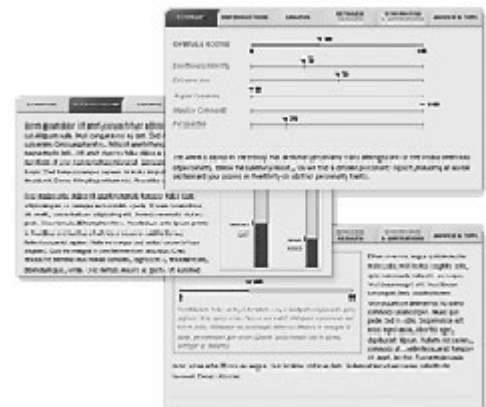
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## Classical IQ Test

### Vitals

**No. of questions:** 109

**Question type:** Textual, numerical, and visual problems; multiple-choice questions

**Estimated completion time:** 40 minutes

**Shorter versions of assessment:** Not available

**Purpose:** This IQ test measures several factors of intelligence, including logical reasoning, math skills, language abilities, spatial relations skills, knowledge retained and the ability to solve novel problems. Please note that it doesn't take into consideration emotional intelligence.

**Application:** HR testing (screening and training) and educational purposes.

### Features

This IQ test measures several factors of intelligence, namely logical reasoning, math skills, language abilities, spatial relations skills, knowledge retained, and the ability to solve novel problems. The score is composed of 2 overall factors and 4 sub-factors, which are further broken down into 8 areas of intelligence.

### Report includes:

Introduction to IQ

**General score:** The test-taker's overall score on the IQ Test.

**Results include an interpretation for 8 subscales, 6 sub-factors, and the two overall factors below:**

- Crystallized Intelligence: Includes Vocabulary, Analogies, Arithmetic, and Graphs/Chart reading.
- Fluid Intelligence: Includes Matrices, 2D-3D images, Arguments and Puzzle.

**Advice:** Tips on how to prepare for an IQ test and improve overall mental ability.

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*Research in the field of IQ testing has shown that intelligence can be an important predictor of success and achievement in a various types of careers.*

*Pricing: All tests available through Accord Management Systems are priced on a per-use basis. Volume discounts are available. For more information on pricing and any other queries, please see the contact info listed at the bottom of the page.*



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## Clerical Job Fit Test

### Vitals

**No. of questions:** 196 plus additional questions

**Question type:** Self-assessment, scenarios, interactive, timed exercises, mathematical and memorization

**Estimated completion time:** 40 minutes

**Shorter versions of assessment:** Not available

**Purpose:** This test will examine how well the test-taker is suited for a career in the Clerical field.

**Application:** Pre-employment testing and job analysis.

### Features

It takes a particular type of person to succeed in this challenging field, as they will be depended upon to keep the operations of a company or business running smoothly and efficiently. This test assesses whether the personality traits and skills a person possesses match those required to excel in the Clerical field. The score is composed of 3 sub-factors and 28 subscales.

### Report includes:

**Introduction:** An overview of the traits and skills required for a successful career as a clerical or administrative worker.

**General score:** The test-taker's overall suitability for a career in the Clerical field.

**Results include an interpretation for 28 subscales, and the 3 sub-factors below:**

- **Work Habits:** Assesses skills needed to work effectively and efficiently.
- **Interpersonal Skills:** Ability to interact with others appropriately, effectively, and productively.
- **Office Skills:** Assesses theoretical and practical knowledge of basic clerical duties.

**Advice:** The advice is designed to facilitate improvement and increase the test-taker's suitability for this career.

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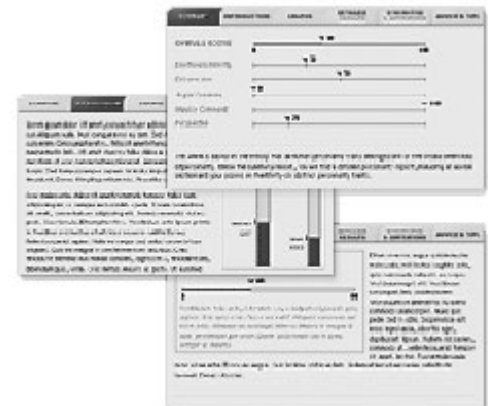
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*Today's competitive environment demands more from office support personnel than ever before. Find out if you have what it takes to succeed in this challenging field by taking this test.*

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## Collision Repair and Refinish Technician Test

### Vitals

**No. of questions:** 96

**Question type:** Self-assessment

**Estimated completion time:** 30 minutes

**Shorter versions of assessment:** Not available

**Purpose:** Assesses whether the test-taker has the required characteristics to succeed as a Collision Repair and Refinish Technician.

**Application:** Pre-employment testing, personal career planning, and training purposes.

### Features

Assesses whether the test-taker possess the required skills and traits required to succeed in this field. The score is composed of 4 sub-factors and 25 subscales.

### Report includes:

**Introduction:** An overview of the traits and skills required for a successful career in the collision repair and refinishing field.

**General score:** The test-taker's overall suitability for a career in the collision repair and refinishing field.

### Results include an interpretation for 25 subscales, and the 4 sub-factors below:

- **Conscientiousness:** Tendency to be a responsible, orderly, cautious and dependable worker.
- **Self-Sufficiency:** Assesses level of knowledge about mechanics and ability to work without assistance by management, and capacity to communicate with colleagues and customers.
- **Ability to Adapt to Job Environment:** Measures a person's fit with the requirements of a car technician position - the fast-paced nature of the job and the need to safety rules and other strict standards.
- **Workplace Ethics:** Extent to which a person presents a positive attitude towards customers and management, and is professional, courteous, honest, and hard-working.

**Advice:** The advice provides helpful tips on how to improve an individual's potential for success in this field.

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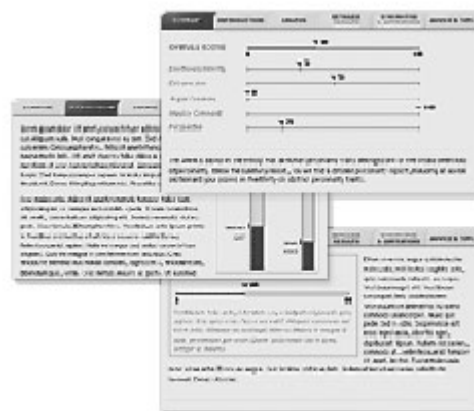
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## Communication Skills Test

### Vitals

**No. of questions:** 38

**Question type:** Self-assessment

**Estimated completion time:** 15 minutes

**Shorter versions of assessment:** Not available

**Purpose:** Evaluates how well you communicate with others and whether you have any problem areas that can potentially inhibit the communication process.

**Application:** Pre-employment testing.

### Features

The Communication Skills Test assesses a person's overall communication skills and provides an in depth analysis of the various components that constitute skilled communication. The score is composed of 5 subscales.

### Report includes:

**Introduction:** An overview of the topic of communication skills.

### Results and interpretations for the following subscales:

- **Insightfulness:** The ability to read others and see things from their point of view.
- **Verbal Expression:** The skills necessary for delivering a clear and concise message.
- **Assertiveness:** The ability to express differing opinions and stand up for oneself.
- **Listening Skills:** The ability to listen actively and practice the rules of listening etiquette.
- **Emotional Management:** The ability to control and express one's emotions.

**Advice:** Helpful tips on how to improve your communication skills.

### Contact Us

**Contact No:** (805) 230-2100

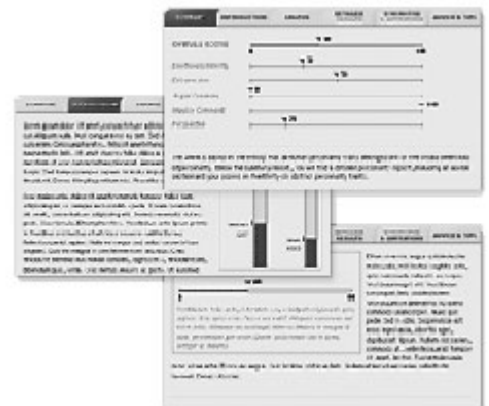
**Toll Free No:** (800) 466-0105

**Email:** [info@accordsyst.com](mailto:info@accordsyst.com)

*Knowledge has little merit unless we can effectively impart our knowledge through communication.*

*Discover your communication abilities with this test.*

*Pricing: All tests available through Accord Management Systems are priced on a per-use basis. Volume discounts are available. For more information on pricing and any other queries, please see the contact info listed at the bottom of the page.*



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## Concentration Test – Self Report

### Vitals

**No. of questions:** 21

**Question type:** Self-assessment

**Estimated completion time:** 10 minutes

**Shorter versions of assessment:** Not available

**Purpose:** To evaluate your ability to focus.

**Application:** Pre-employment testing.

### Features

How well you are able to concentrate on a task and whether you have a well-developed repertoire of strategies to stay focused. The score is composed of 2 subscales.

**Report includes:**

**Introduction:** An overview of the topic.

### Results and interpretations for the following subscales:

- **Mental Focus:** The ability to focus despite distraction.
- **Tactics:** Whether you actively employ strategies to stay on track.

**Advice:** Helpful tips on how to improve your concentration skills.

### Contact Us

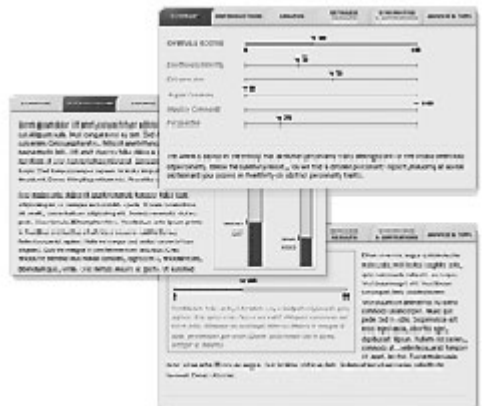
**Contact No:** (805) 230-2100

**Toll Free No:** (800) 466-0105

**Email:** [info@accordsyst.com](mailto:info@accordsyst.com)

*The best strategies to improve concentration usually approach it indirectly, by focusing on the elimination of distractions.*

*Pricing: All tests available through Accord Management Systems are priced on a per-use basis. Volume discounts are available. For more information on pricing and any other queries, please see the contact info listed at the bottom of the page.*



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## Coping Skills Test

### Vitals

**No. of questions:** 64

**Question type:** Self-assessment

**Estimated completion time:** 20 minutes

**Shorter versions of assessment:** Not available

**Purpose:** To evaluate a person's coping skills.

**Application:** Pre-employment testing.

### Features

Assesses a person's coping skills and his or her predominant methods of coping with stress. The score is composed of 3 sub-factors and 12 sub-scales.

### Report includes:

**Introduction:** An overview of the topic of coping skills.

### Results and interpretations for the following subfactors:

- Problem-focused coping: Includes Problem-solving, Information Seeking and Negotiation.
- Emotion-focused coping: Includes Social Support, Positive Cognitive Restructuring and Emotional Regulation.
- Hang-ups: Includes Rumination, Avoidance, Helplessness Opposition and Social Withdrawal.

**Advice:** Helpful tips on how to improve your coping skills.

### Contact Us

**Contact No:** (805) 230-2100

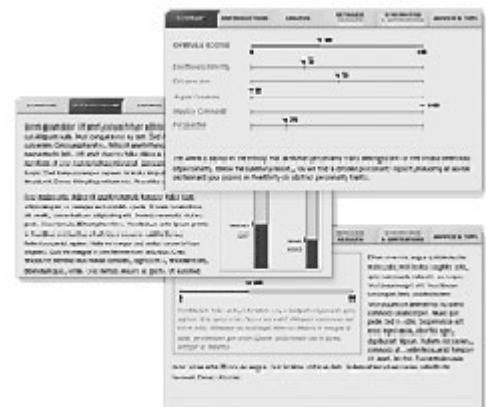
**Toll Free No:** (800) 466-0105

**Email:** [info@accordsyst.com](mailto:info@accordsyst.com)

*An employee's perception and interpretation of stressors and how he or she reacts to them can have a significant impact on his or her ability to cope.*

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*For more information on pricing and any other queries, please see the contact info listed at the bottom of the page.*



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## Creative Problem-Solving Test

### Vitals

**No. of questions:** 36

**Question type:** Self-assessment and situational

**Estimated completion time:** 15 minutes

**Shorter versions of assessment:** Not available

**Purpose:** This test was designed to evaluate your creative problem-solving potential.

**Application:** Pre-employment testing.

### Features

The Creative Problem-Solving Test assesses a person's overall problem-solving skills and provides an analysis of the various components that contribute to becoming a creative problem-solver. The score is composed of 4 subscales.

### Report includes:

**Introduction:** An overview of the topic of creative problem-solving.

### Results and interpretations for the following subscales:

- **Comfort with Decision-making:** Assesses an individual's overall ability and comfort with the decision-making process.
- **Flexibility:** Evaluates whether an individual's attitude towards problem solving is open-minded and flexible, or if she or he tends to impose limitations on the process.
- **Openness to Creativity:** Assesses an individual's overall attitude towards change, innovative solutions, and out-of-the-box thinking.
- **Sense of Self-efficacy:** Assesses an individual's judgment and beliefs about his or her ability to solve a problem effectively.

**Advice:** Helpful tips on how to improve your creative problem-solving skills.

### Contact Us

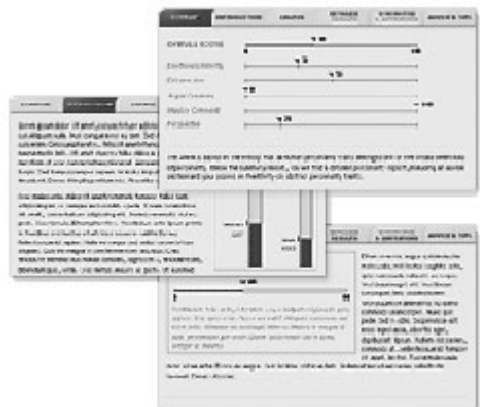
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**Toll Free No:** (800) 466-0105

**Email:** [info@accordsyst.com](mailto:info@accordsyst.com)

*Creativity is linked to fundamental qualities of thinking, such as flexibility and tolerance of ambiguity. In His work on human motivation, Robert E. Franken states that in order to be creative, you need to be able to view things from different perspectives.*

*Pricing: All tests available through Accord Management Systems are priced on a per-use basis. Volume discounts are available. For more information on pricing and any other queries, please see the contact info listed at the bottom of the page.*



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## Culture Fair IQ Test

### Vitals

**No. of questions:** 20

**Question type:** Spatial intelligence and pattern recognition (images).

**Estimated completion time:** 30 minutes

**Shorter versions of assessment:** Not available

**Purpose:** This test is designed to test intelligence while minimizing cultural or educational background unfairness.

**Application:** Pre-employment testing.

### Features

The Culture Fair IQ Test provides the test-taker with an overall IQ score based on a series of image-based questions designed to eliminate cultural biases applicable to other IQ tests.

### Report includes:

**Introduction:** An overview of the topic of cross-cultural IQ tests.

### Test-taker's overall IQ score with brief interpretation

**Advice:** Helpful tips on how to improve your IQ scores.

### Contact Us

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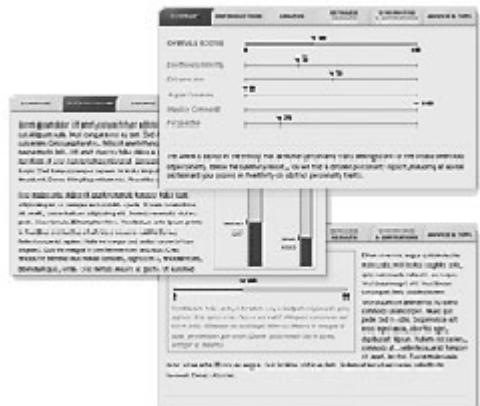
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**Email:** [info@accordsyst.com](mailto:info@accordsyst.com)

*Culture fair IQ tests were first developed largely due to the observation that people from cultures other than North American or European on average tend to score lower standard IQ tests.*

*Pricing: All tests available through Accord Management Systems are priced on a per-use basis. Volume discounts are available.*

*For more information on pricing and any other queries, please see the contact info listed at the bottom of the page.*



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## Customer Service Job Fit Test

### Vitals

**No. of questions:** 74 plus additional questions

**Question type:** Situational and self-assessment

**Estimated completion time:** 30 minutes

**Shorter versions of assessment:** Not available

**Purpose:** This test will assess whether a test-taker's skills and personality traits match those required to work in the Customer Service field.

**Application:** HR testing (screening and training)

### Features

A career in Customer Service is not for everyone. It requires strong people skills and the ability to adapt well to stress. This test will assess whether the personality traits and skills a person possesses match those required to work in this field. The score is composed of 3 sub-factors and 15 subscales.

### Report includes:

**Introduction to Customer Service:** An overview of the skills and traits needed to work in the field of Customer Service.

**General score:** Customer Service aptitude score.

**Results include an interpretation for 15 subscales, and the 3 sub-factors below:**

- **Soft Skills:** Assesses a person's ability to effectively get along, and deal with, customers.
- **Psychological Strength:** Ability to cope with the ups and downs that are common in customer service, whether it's stress or difficult customers.
- **Work Habits:** Assesses the manner in which candidates comport themselves in the workplace, and their ability to complete tasks in a productive, thorough, and efficient manner.

**Advice:** Helpful tips to improve the test-taker's suitability for a career in Customer Service.

### Contact Us

**Contact No:** (805) 230-2100

**Toll Free No:** (800) 466-0105

**Email:** [info@accordsyst.com](mailto:info@accordsyst.com)

*The most common consumer pet peeve is the inability to interact with humans on the phone. Do you have what it takes to provide that "human touch"? Find out with this test.*

*Pricing: All tests available through Accord Management Systems are priced on a per-use basis. Volume discounts are available. For more information on pricing and any other queries, please see the contact info listed at the bottom of the page.*



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## Driving Personality Test

### Vitals

**No. of questions:** 60

**Question type:** Situational and self-assessment

**Estimated completion time:** 20 minutes

**Shorter versions of assessment:** Not available

**Purpose:** This test will assess whether an individual's attitude and behavior behind the wheel could be problematic.

**Application:** Popular for personal interest, driving courses and anger management training

### Features

Measures your attitude and behavior behind the wheel. The score is composed of 4 subscales.

### Report includes:

Introduction to Driving Personality

**General score:** Overall Driving Personality score.

### Results include interpretation of the following sub-scales:

- **Road Rage:** Assesses the tendency to behave aggressively or lose one's temper while driving.
- **General Driving Knowledge:** Assesses basic knowledge of road rules and driving conditions.
- **Courtesy:** Evaluates whether test-taker is a considerate driver and possesses "driving manners".
- **Conscientiousness:** Assesses attitude towards road safety.

**Advice:** Helpful tips to improve the driving behaviors.

*Most studies concluding overwhelmingly that men are more prone to having "road-rage" than woman. Road-rage is thought to contribute to over 50% of auto-accidents every year.*

*Pricing: All tests available through Accord Management Systems are priced on a per-use basis. Volume discounts are available. For more information on pricing and any other queries, please see the contact info listed at the bottom of the page.*



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## Emotional Intelligence Test (4<sup>th</sup> Revision)

### Vitals

**No. of questions:** 106

**Question type:** Self-assessment, situational, and multiple-choice questions.

**Estimated completion time:** 35 minutes

**Longer versions of assessment:** Available

**Purpose:** The Emotional Intelligence Test assesses the ability to understand sentiments in oneself and to handle one's feelings in a productive manner, as well as the ability to understand what it takes to motivate oneself.

**Application:** HR testing (screening and training) and counseling purposes.

### Features

People with high emotional intelligence tend to be more successful in life than those with lower EIQ - even if their classical IQ is average. The Emotional Intelligence Test will evaluate several aspects of a person's emotional intelligence and will suggest ways to improve it. The score is composed of 10 subscales.

**Report includes:**

**Introduction:** An overview of the "birth" of Emotional Intelligence.

**General score:** Emotional Intelligence IQ score.

**Results and interpretations that includes the following subscales:**

- **Self-report Component:** Self-reported ability to understand personal emotions and those of others, ability to motivate oneself, and level of comfort with becoming close with others.
- **Ability Component:** Ability to identify emotions in others, to understand complex emotional situations, and understand how best to deal with emotions.
- **Emotional Insight:** Measures aspects of self-esteem, recognition, and control of emotions, and ability to console oneself in a crisis.

**Advice:** Helpful tips to improve one's emotional intelligence.

### Contact Us

**Contact No:** (805) 230-2100

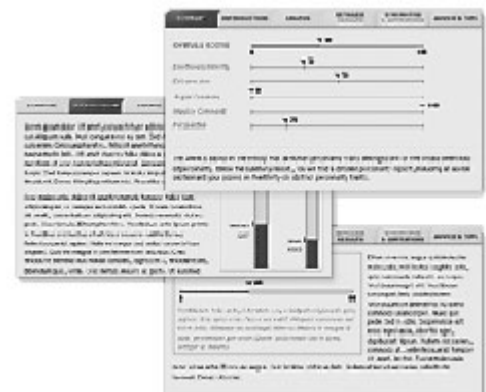
**Toll Free No:** (800) 466-0105

**Email:** [info@accordsyst.com](mailto:info@accordsyst.com)

*Many experts now feel that EIQ is a better predictor of success than traditional IQ tests. See how you stack up with the Emotional Intelligence Test.*

*Pricing: All tests available through Accord Management Systems are priced on a per-use basis. Volume discounts are available.*

*For more information on pricing and any other queries, please see the contact info listed at the bottom of the page.*



[View sample report](#)



## Emotional Intelligence Test (6<sup>th</sup> Revision)

### Vitals

**No. of questions:** 309

**Question type:** Self-assessment, situational, and multiple-choice questions.

**Estimated completion time:** 80 minutes

**Shorter versions of assessment:** Available

**Purpose:** The Emotional Intelligence Test assesses the ability to understand sentiments in oneself and to handle one's feelings in a productive manner, as well as the ability to understand what it takes to motivate oneself.

**Application:** HR testing (screening and training) and counseling purposes.

### Features

People with high emotional intelligence tend to be more successful in life than those with lower EIQ - even if their classical IQ is average. The Emotional Intelligence Test will evaluate several aspects of a person's emotional intelligence and will suggest ways to improve it. The score is composed of 5 sub-factors 31 subscales.

### Report includes:

**Introduction:** An overview of the "birth" of Emotional Intelligence.

**General score:** Emotional Intelligence IQ score.

### Results include an interpretation for 31 subscales, and the 5 sub-factors below:

- Emotional Identification, Perception, and Expression: Ability to characterize emotions in oneself and in others.
- Emotional Facilitation of Thought: Ability/Willingness to use feelings constructively; to let them guide us.
- Emotional Understanding: Ability to understand and analyze emotions, and solve emotional problems.
- Emotional Management: Ability to take responsibility for one's emotions.
- Moderating Emotional Intelligence Factors: Factors that play a role in the way emotions are perceived, understood, expressed, and managed.

**Advice:** Helpful tips to improve one's emotional intelligence.

### Contact Us

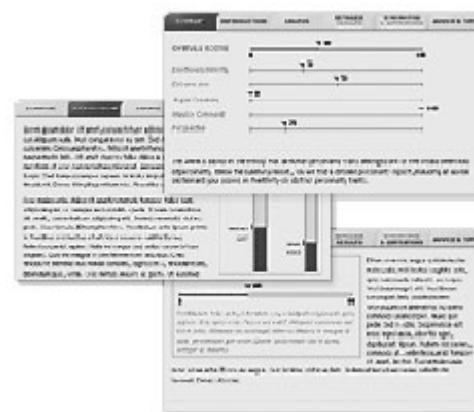
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*Many experts now feel that EIQ is a better predictor of success than traditional IQ tests. See how you stack up with the Emotional Intelligence Test.*

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## Entrepreneurial Personality Test

### Vitals

**No. of questions:** 60

**Question type:** Self-assessment

**Estimated completion time:** 15 minutes

**Shorter versions of assessment:** Not available

**Purpose:** This test assesses whether a person possesses the skills and traits needed to succeed in owning their own business. In addition, test-takers receive information about their entrepreneurial style, a typology based on Bill Wagner's book, "The Entrepreneur Next Door".

**Application:** HR testing (screening and training.)

### Features

The Entrepreneurial Personality Test will provide information about which aspects of a person's personality are well suited to owning a business, and which aspects could be problematic. The score is composed of 7 subscales.

**Report includes:**

**Introduction:** An overview of the test topic.

**General score:** Emotional Intelligence IQ score.

**Results and interpretations that includes the following subscales:**

- **Self-sufficiency:** Assesses whether the person is independent or needs to be led by others.
- **Conscientiousness:** Assesses whether the person is a responsible and diligent individual or tends to be more careless.
- **Drive Orientation:** Assesses whether a person is competitive, driven, and impatient versus relaxed, laid-back, and patient.
- **Personality Type:** A description of which style (Entrepreneurial Personality Type) the test-taker best fits.

**Advice:** The advice is designed to facilitate improvement and increase the test-taker's suitability for this career.

### Contact Us

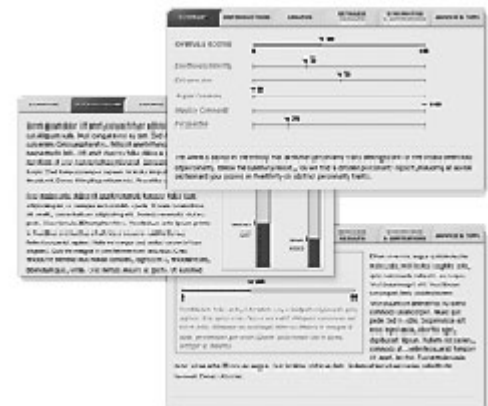
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*Entrepreneurs typically are willing and able to take chances and handle the uncertainty inherent in risk-taking.*

*Pricing: All tests available through Accord Management Systems are priced on a per-use basis. Volume discounts are available. For more information on pricing and any other queries, please see the contact info listed at the bottom of the page.*



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## Entrepreneurship Aptitudes Test

### Vitals

**No. of questions:** 131

**Question type:** Situational and self-assessment

**Estimated completion time:** 30 minutes

**Shorter versions of assessment:** Not available

**Purpose:** This test will assess whether a test-taker's skills and personality traits match those required to work in the Entrepreneurship field.

**Application:** HR testing (screening and training.)

### Features

A number of people don't fit into the existing corporate molds. They just feel driven to achieve, heading towards some finish line that most people can't see. These people work best when they're on their own, as entrepreneurs. This test will identify whether a person has the characteristics that typically demonstrate entrepreneurial potential. The score is composed of 4 sub-factors and 14 subscales.

### Report includes:

**Introduction to Entrepreneurship:** An overview of the skills and traits needed to work as an entrepreneur.

**General score:** Entrepreneurship aptitude score.

**Results include an interpretation for 14 subscales, and the 4 sub-factors below:**

- **Drive to Succeed:** Refers to the ability and willingness to do what it takes to succeed.
- **Social Network:** Refers to the ability to form strong social relationships with people.
- **Outlook on Success:** Refers to whether an individual believes he or she has the potential for success.
- **Openness to New Ideas:** Refers to the inclination and desire to try out new ideas

**Advice:** The advice is designed to facilitate improvement and increase the test-taker's suitability for this career

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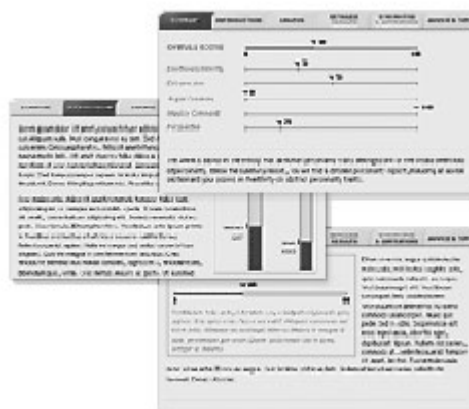
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*The overwhelming majority of "emotional eaters" acknowledge using food as a source of comfort when feeling sad, anxious or bored.*

*Pricing: All tests available through Accord Management Systems are priced on a per-use basis. Volume discounts are available. For more information on pricing and any other queries, please see the contact info listed at the bottom of the page.*



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## Franchisee Test \*

\* Alternate versions also available: Franchisee Hotel, Franchisee Restaurant and Franchisee Fast –Food Restaurants

### Vitals

**No. of questions:** 110

**Question type:** Situational and self-assessment

**Estimated completion time:** 30 minutes

**Shorter versions of assessment:** Not available

**Purpose:** This assessment evaluates how well a person's personality and attitude fit the ideal franchisee profile.

**Application:** HR testing (screening and training.)

### Features

This test evaluates how well a person's personality and attitudes fit the ideal franchisee profile. There are no right and wrong answers when it comes to personality - what is important for a franchisee's success and satisfaction is the right match with the franchisor's

philosophy and way of running the business.

### Report includes:

**Introduction:** An overview of the traits and skills required for a successful career as a franchisee.

**General score:** Overall suitability for a career as a franchisee owner.

**Results include an interpretation for 2 subfactors, and 11 subscales that include:**

- Leadership Skills: Ability to take charge and lead others effectively.
- Self-Efficacy: Assesses whether the test-taker believes he or she has what it takes to succeed.
- Management Skills: Extent to which the test-taker possesses skills relevant to managing employees.
- Rule-Abiding: Extent to which the test-taker is willing to adhere to the rules and regulations of the franchise.
- Community/Family Values: Extent to which community of family values take precedence in the test-taker's life.

### Contact Us

**Contact No:** (805) 230-2100

**Toll Free No:** (800) 466-0105

**Email:** [info@accordsyst.com](mailto:info@accordsyst.com)

*It is essential for franchisors to hire the right people to take over a franchise. Statistics show that 30-50% of small businesses survive the first five years.*

*Pricing: All tests available through Accord Management Systems are priced on a per-use basis. Volume discounts are available. For more information on pricing and any other queries, please see the contact info listed at the bottom of the page.*



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## Hairstylist Job Fit Assessment

### Vitals

**No. of questions:** 79

**Question type:** Situational and self-assessment

**Estimated completion time:** 30 minutes

**Shorter versions of assessment:** Available

**Purpose:** This test will assess whether a test-taker's skills and personality traits match those required to work in the Hairdressing industry.

**Application:** HR testing (screening and training.)

### Features

This hairstylist assessment will evaluate whether a person has the skills and traits to be successful in this field. The score is composed of 17 subscales.

### Report includes:

**Introduction:** An overview of the skills and traits needed to work in this field.

**General score:** Hairdresser aptitude score.

### Results and interpretation for 17 subscales that include:

- **Competitiveness:** Assesses the extent to which a person strives to be the best.
- **Passion:** Extent to which a person is enthusiastic towards his or her work.
- **Time Management:** Assesses whether an individual possesses the ability to use the time available effectively and efficiently.
- **Integrity:** Assesses whether a person behaves in a professional and respectable manner.
- **Neatness:** Assesses the extent to which a person is neat and orderly.
- **Physical Hardiness:** Assesses the ability to physically difficult tasks.
- **Stress Management:** Assesses whether a person is willing and able to cope with the ups and downs that are common in this field.

**Advice:** Helpful tips to improve the test-taker's potential for success in this industry.

### Contact Us

**Contact No:** (805) 230-2100

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**Email:** [info@accordsyst.com](mailto:info@accordsyst.com)

*In order to keep clients and increase salon revenue, one of the top qualifications of successful hairstylists is to have a good business sense*

*Pricing: All tests available through Accord Management Systems are priced on a per-use basis. Volume discounts are available. For more information on pricing and any other queries, please see the contact info listed at the bottom of the page.*



[View sample report](#)



## Hairstylist Job Fit Assessment (Lite)

### Vitals

**No. of questions:** 57

**Question type:** Situational and self-assessment

**Estimated completion time:** 15 minutes

**Longer versions of assessment:** Available

**Purpose:** This test will assess whether a test-taker's skills and personality traits match those required to work in the Hairdressing industry.

**Application:** HR testing (screening and training.)

### Features

Known to be one of the most competitive businesses, finding success in the hairdressing industry isn't an easy task. This hairstylist assessment will evaluate whether a person has the skills and traits to be successful in this job field. The score is composed of 7 subscales.

### Report includes:

**Introduction:** An overview of the skills and traits needed to work in this field.

**General score:** Hairdresser aptitude score.

### Results and interpretation for the following subscales:

- **Perseverance:** Assesses the extent to which a person possesses a go-getter attitude when it comes to achieving goals.
- **Dependability:** Extent to which a person is reliable and can be depended upon.
- **Entrepreneurial Skills:** Assesses whether an individual possesses the level of innovation and business sense needed to flourish in this industry.
- **Integrity:** Assesses whether a person behaves in a professional and respectable manner.
- **Organization:** Assesses the extent to which a person is neat and orderly.
- **Self-Control:** Assesses the ability to monitor and regulate emotions and behavior.
- **Comfort with realities of job:** Assesses whether a person is willing and able to cope with the ups and downs that are common in this field.

**Advice:** Helpful tips to improve the test-taker's potential for success in this industry.

### Contact Us

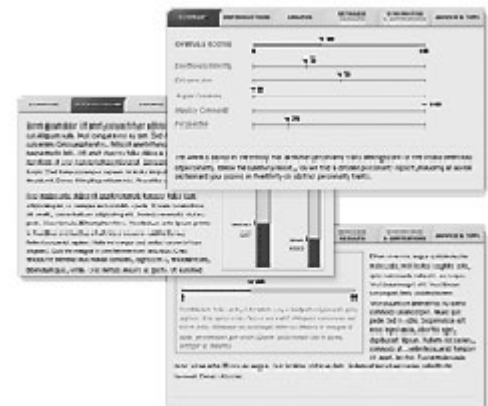
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*In order to keep clients and increase salon revenue, one of the top qualifications of successful hairstylists is to have a good business sense*

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## Honesty Test

### Vitals

**No. of questions:** 59

**Question type:** Situational and self-assessment

**Estimated completion time:** 30 minutes

**Shorter versions of assessment:** Not available

**Purpose:** Intended to provide supplemental information on a person's potential for dishonest behavior in the work environment.

**Application:** HR testing (screening and training.)

### Features

The Honesty Test is intended to provide supplemental information on a person's potential for dishonest behavior in the workplace. The score is composed of 4 subscales.

### Report includes:

**Introduction:** An overview of the topic of honesty.

**General score:** Overall propensity to engage in dishonest behavior.

### Results and interpretation for the following subscales:

- **Lenient attitude towards dishonest behavior:** Examines the extent to which a person feels that dishonest behaviors are wrong, and how severely he or she thinks they should be punished.
- **Perceived frequency of dishonest behavior:** Assesses a person's perception of how often others engage in dishonest behaviors.
- **Rationalizing of dishonest behavior:** Assesses whether a person tends to make excuses for bad behavior or thinks that in certain situations, such behavior is acceptable.
- **Self-reported dishonesty:** Assesses self-reported past behavior, and how a person thinks he or she would react to various situations where there is a temptation to act in a dishonest manner

The results also indicate which behaviors the test-taker is particularly likely to take part in.

**Advice:** Tips to help improve a person's work ethic and attitude at work.

### Contact Us

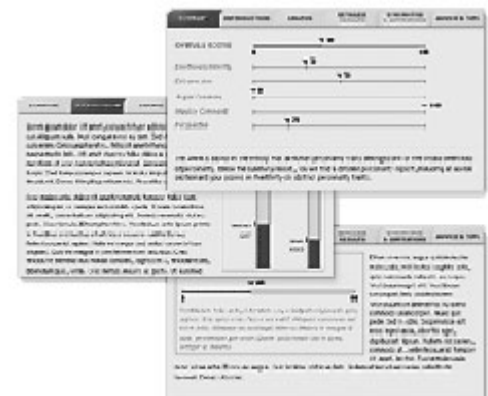
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**Email:** [info@accordsyst.com](mailto:info@accordsyst.com)

*Honesty testing is becoming more and more prevalent in human resources management. Several studies of shown that the implementation of honesty testing can lead to a decrease in dishonest behaviors in the workplace.*

*Pricing: All tests available through Accord Management Systems are priced on a per-use basis. Volume discounts are available. For more information on pricing and any other queries, please see the contact info listed at the bottom of the page.*



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## Intelligence Type Test

### Vitals

**No. of questions:** 55

**Question type:** Situational and self-assessment

**Estimated completion time:** 20 minutes

**Shorter versions of assessment:** Not available

**Purpose:** To measure Gardner's Eight Intelligence Types.

**Application:** Pre-employment testing.

### Features

The Intelligence Type Test determines your dominant intelligence types and associates each with a specific set of strengths and interests. The score is composed of 8 subscales.

#### Report includes:

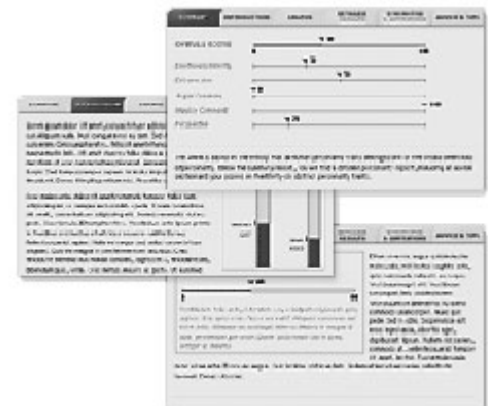
**Introduction:** An overview of the topic of intelligence types.

#### Results and interpretation for the following subscales:

- **Bodily-Kinesthetic:** Ability to coordinate bodily movements.
- **Logical-Mathematical:** The ability to use logical reasoning to solve a problem.
- **Visual-Spatial:** Capacity to perceive the visual world accurately and to transform, manipulate and recreate mental images.
- **Linguistic:** Capacity to use words effectively, in writing or in speech.
- **Musical:** Ability to compose and perform musical patterns.
- **Intrapersonal:** Ability to detect and discern among one's own feelings.
- **Interpersonal:** The capacity to understand and interact effectively with others.
- **Naturalistic:** The ability to understand and classify the natural environment, particularly vegetation and animals.

*The theory of multiple intelligences was developed in 1983 by Dr. Howard Gardner, professor of education at Harvard University. Dr. Gardner proposes identifying what kind of intelligences each individual possesses as opposed to "how" intelligent a person is.*

*Pricing: All tests available through Accord Management Systems are priced on a per-use basis. Volume discounts are available. For more information on pricing and any other queries, please see the contact info listed at the bottom of the page.*



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**Advice:** Helpful tips on how to maximize the various intelligence types.

### Contact Us

**Contact No:** (805) 230-2100

**Toll Free No:** (800) 466-0105

**Email:** [info@accordsyst.com](mailto:info@accordsyst.com)



## IT Job Fit Test

### Vitals

**No. of questions:** 133 plus additional questions

**Question type:** Situational and self-assessment and images

**Estimated completion time:** 30 minutes

**Shorter versions of assessment:** Not available

**Purpose:** This test will examine how well the test-taker is suited for a career in the IT industry

**Application:** HR testing (screening and training.)

### Features

The IT Job Fit Test is designed to assess certain aspects of a person's Work Habits, Work Attitudes and Analytical Skills that pertain to success in a career in the IT industry. The score is composed of 3 sub-factors and 15 subscales.

### Report includes:

**Introduction:** An overview of the traits and skills required for a successful career in the IT industry.

**General score:** Overall suitability for a career in the IT industry.

**Results include an interpretation for 15 subscales, and the 3 sub-factors below:**

- **Work Attitudes:** An employee's attitude in the workplace in terms of how they fit in with the existing team and how they will handle new situations as they arise.
- **Work Habits:** Assesses the ability to work efficiently and productively.
- **Analytical Skills:** Assesses analytical reasoning skills and the ability to understand complex abstract concepts in order to find the appropriate solution to a problem.

**Advice:** Helpful tips to improve the test-taker's suitability for a career in the IT industry.

### Contact Us

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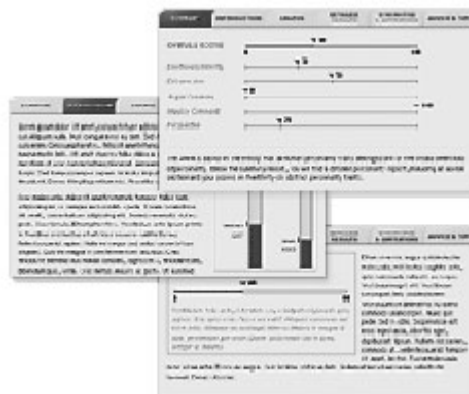
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**Email:** [info@accordsyst.com](mailto:info@accordsyst.com)

*According to the U.S. Bureau of Labor Statistics, "IT" is the fastest growing sector in the economy.*

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*For more information on pricing and any other queries, please see the contact info listed at the bottom of the page.*



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## Leadership Test

### Vitals

**No. of questions:** 100

**Question type:** Likert and situational

**Estimated completion time:** 30 minutes

**Shorter versions of assessment:** Not available

**Purpose:** To measure whether one has the right attitudes, behaviors and skills to be an effective leader.

**Application:** Pre-employment testing.

### Features

The Leadership Test measures a variety of important leadership qualities that includes; the ability to bring out the best in others, ability to teach others and the ability to set forth innovative visions for an organization. The score is composed of 3 sub-factors and 15 subscales.

### Report includes:

**Introduction:** An overview of the topic of leadership.

### Results and interpretations for 3 subfactors and 23 subscales that include:

- **Conscientiousness:** Ability to work efficiently and effectively.
- **Open-mindedness:** Willingness to accept other people's viewpoints.
- **Extroversion:** Assesses orientation on an extroversion/introversion continuum.
- **Emotional Stability:** Ability to cope with stress and control one's emotions.
- **Delegating:** Comfort with assigning duties to others.
- **Motivating:** Ability to motivate others.
- **Vision:** Ability to effectively and persuasively express a vision to others.
- **Collaboration:** Willingness to solicit support and ideas from others.

**Advice:** Helpful tips on how to improve one's leadership potential

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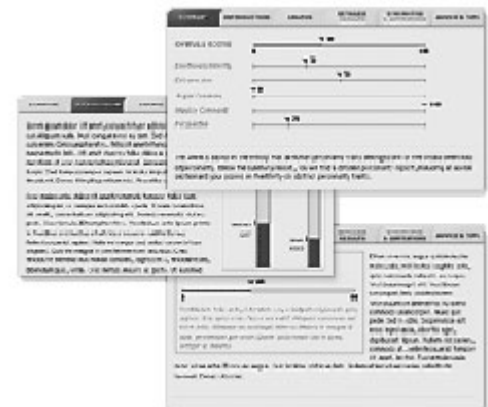
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*Transformational leadership, according to our assessment, involves motivating and coaching employees to perform to the best of their ability.*

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## Listening Skills Test

### Vitals

**No. of questions:** 54

**Question type:** Situational and self-assessment

**Estimated completion time:** 15 minutes

**Shorter versions of assessment:** Not available

**Purpose:** To evaluate one's listening abilities

**Application:** Pre-employment testing.

### Features

Measures how attentive you are to a speaker, and whether you're an active participant in the listening process. The score is composed of 2 sub-factors and 7 sub-scales.

### Report includes:

**Introduction:** An overview of the topic of Listening Skills.

**General score:** Overall listening skills score.

### Results and interpretations for the following sub-factors:

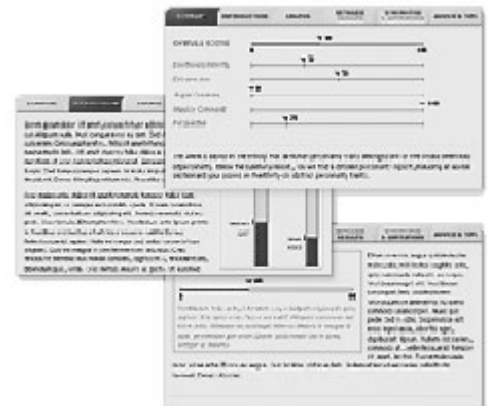
- **Physical Attentiveness:** Includes External Distractions, Conversation Flow, Speaker to Listener Transition and Body Language.
- **Mental Attentiveness:** Includes Internal Distractions, Attention Span and Hearing a Person Out.

**Advice:** Helpful tips to improve one's listening skills.

*According to a recent BBC News item, "The addictive nature of web browsing can leave you with an attention span of nine seconds - the same as a goldfish."*

*Pricing: All tests available through Accord Management Systems are priced on a per-use basis. Volume discounts are available.*

*For more information on pricing and any other queries, please see the contact info listed at the bottom of the page.*



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## Management Skills and Styles Assessment

### Vitals

**No. of questions:** 196

**Question type:** Situational and self-assessment

**Estimated completion time:** 45 minutes

**Shorter versions of assessment:** Not available

**Purpose:** This test was designed to determine an individual's overall management skills and style. It assesses basic managerial functions.

**.Application:** HR testing (screening and training.)

### Features

To be an effective manager requires a specific set of skills and traits. The Management Skills and Styles Test will assess whether a person possesses the personality characteristics, capabilities, and attitudes that are conducive to good management.

### Report includes:

**Introduction:** An overview of Management Skills.

**General score:** Overall suitability for a career in management.

### Result and interpretation for the following 5 subfactors:

- **Intrapersonal Skills:** Measures the capacity to detect and discern among one's own feelings.
- **Interpersonal Skills:** Measures the capacity to understand and interact effectively with others.
- **Executive Skills:** Measures factors such as Drive, Creativity, Time management, Vision, Goal-setting, Organizational skills, Risk-taking and Cognitive ability.
- **Transactional Leadership:** Measures factors such as Delegating, Giving Feedback and Rewarding Performance.
- **Transformational Leadership:** Measures factors such as Coaching, Motivating, Problem-Solving, Communication Vision and Collaboration.

**Advice:** Helpful tips on how to improve one's management skills.

### Contact Us

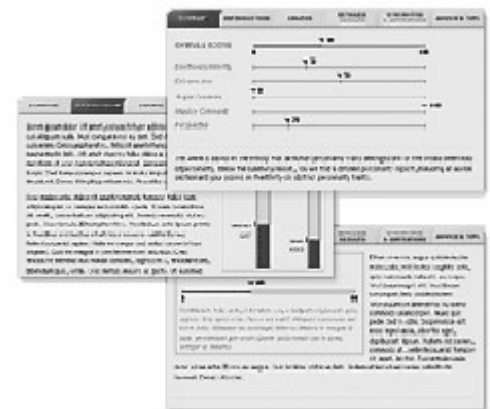
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**Email:** [info@accordsyst.com](mailto:info@accordsyst.com)

*Leadership ability is often considered the most important aspect of management. Being able to take control of, motivate, and bring out the best in others tends to come naturally for a good leader.*

*Pricing: All tests available through Accord Management Systems are priced on a per-use basis. Volume discounts are available. For more information on pricing and any other queries, please see the contact info listed at the bottom of the page.*



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## Negotiation Skills Test

### Vitals

**No. of questions:** 186

**Question type:** Self-assessment, scenarios and interactive

**Estimated completion time:** 30 minutes

**Shorter versions of assessment:** Not available

**Purpose:** To evaluate one's negotiating skills.

**Application:** Pre-employment testing.

### Features

Measures your ability to negotiate effectively in a business environment. The score is composed of 6 subfactors and 28 subscales.

**Report includes:**

**Introduction:** An overview of the topic of negotiating.

**General score:** Overall negotiation skills score.

**Result and interpretation for the following 5 subscales:**

- **Memory Skills:** Ability to memorize and recall important information.
- **Self-control:** Ability to monitor and regulate emotions and behavior.
- **Peoples Skills:** Ability to relate to and deal with others.
- **Agreeableness:** Refers to overall good-naturedness and likeability.
- **Cognitive Acuity:** Ability to learn quickly and apply knowledge effectively
- **Knowledge of the Negotiation Process:** Assesses one's understanding of the steps in the negotiation process.

**Advice:** Advice and information regarding the different negotiating styles covered on the test.

### Contact Us

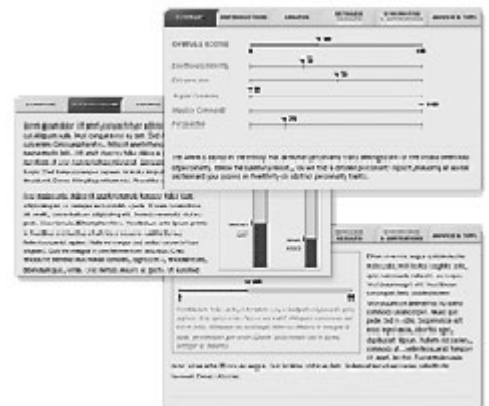
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*According to author Linda Babcock and Sara Laschever, when asked to pick metaphors for negotiations, men picked "winning a ballgame" and a "wrestling match," while women picked "going to the dentist."*

*Pricing: All tests available through Accord Management Systems are priced on a per-use basis. Volume discounts are available. For more information on pricing and any other queries, please see the contact info listed at the bottom of the page.*



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## Organization Skills Test

### Vitals

**No. of questions:** 52

**Question type:** Situational and self-assessment

**Estimated completion time:** 25 minutes

**Shorter versions of assessment:** Not available

**Purpose:** The Organization Skills Test will assess how well developed a person's organization skills are in terms of time management, neatness, self-motivation, cognitive organization and strategies

**Application:** Career improvement, HR testing and training, employee assistance programs

### Features

Few skills in life are more important to overall success than organizational skills. Besides being a skill that can be applied to practically every aspect of one's work life, organization is fortunately a learned behavior. The Organization Skills Test will assess how well developed a person's organization skills are in terms of time management, neatness, self-motivation, cognitive organization and strategies.

### Report includes:

**Introduction:** An overview of Organization Skills.

**General score:** The test-taker's overall ability to stay organized.

### Results and interpretation for the following 5 subscales:

- **Cognitive Organization:** The ability to retrieve stored information, understand others, and express ones thoughts clearly.
- **Strategies:** Assesses whether the test-taker uses any tactics in order to stay organized.
- **Neatness:** Ability to maintain a tidy environment.
- **Time Management:** Ability to use time efficiently in order to complete tasks and accomplish goals.
- **Self-motivation:** Ability to create incentive from within to stick to a task and accomplish one's goals.

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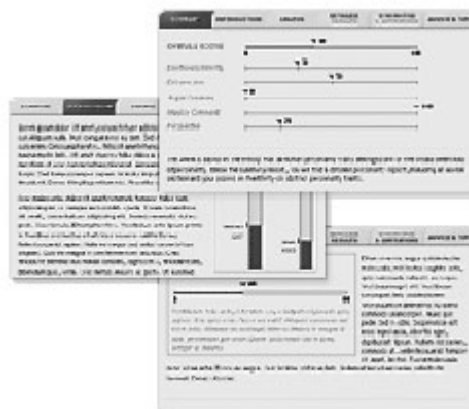
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*Studies reveal that people with good organizational skills are often better able to deal with common daily stressors in their lives.*

*Pricing: All tests available through Accord Management Systems are priced on a per-use basis. Volume discounts are available.*

*For more information on pricing and any other queries, please see the contact info listed at the bottom of the page.*



[View sample report](#)



## Retail Sales Job Fit Test

### Vitals

**No. of questions:** 131 plus additional questions

**Question type:** Situational and self-assessment

**Estimated completion time:** 30 minutes

**Shorter versions of assessment:** Not available

**Purpose:** This test will examine how well the test-taker is suited for a career in the Retail field.

**Application:** HR testing (screening and training)

### Features

It takes more than a friendly smile to attract and keep customers, as well as to make a profit in this type of business. The Retail Sales Job Fit Test assesses whether the personality traits and abilities a person possesses match those required to be a successful retail salesperson. The score is composed of 6 sub-factors and 28 subscales.

### Report includes:

**Introduction:** An overview of the traits and skills required for a successful career as a retail salesperson.

**General score:** The test-taker's overall suitability for a career in Retail.

**Results include an interpretation for 28 subscales, and the 6 sub-factors below:**

- **Work Attitude:** Evaluates a person's work approach.
- **Interpersonal Skills:** Evaluates the effectiveness and appropriateness of a person's people skills.
- **Organizational Skills:** Evaluates whether a person possesses the skills necessary to maintain a neat work environment and manage time effectively.
- **Coping Skills:** Ability to deal with stress, pressure, and hardship in a productive manner.
- **Self-Control Skills:** Ability to control and monitor one's behavior.
- **Integrity:** Assesses a person's tendency to comport himself or herself in an appropriate and honest manner.

**Advice:** The advice is designed to help a person improve his or her suitability to this career.

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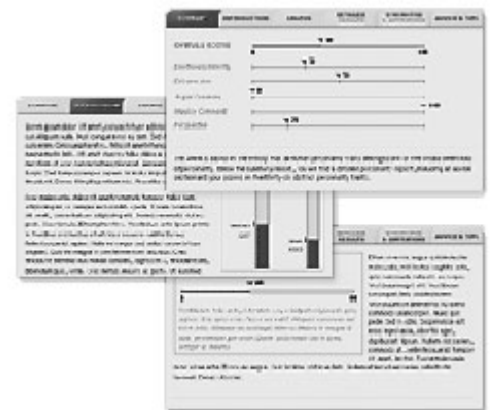
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*The opportunity to work with people is one of the main reasons why a job in retail is attractive to many individuals. However, it takes an important set of skills to make clients happy.*

*Pricing: All tests available through Accord Management Systems are priced on a per-use basis. Volume discounts are available.*

*For more information on pricing and any other queries, please see the contact info listed at the bottom of the page.*



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## Sales Job Fit Test

### Vitals

**No. of questions:** 147 plus additional questions

**Question type:** Self-assessment, Interactive, Scenario

**Estimated completion time:** 40 minutes

**Shorter versions of assessment:** Not available

**Purpose:** Assesses whether a person has the skills, traits, and knowledge to make it in the field of sales.

**Application:** HR testing (screening and training)

### Features

The Sales Personality Test is designed to assess certain aspects of a person's personality and skills that could help him or her land a successful career in sales. The assessment is meant to help you understand the test-taker's strengths and to identify areas in which he or she may need additional training.

### Report includes:

**Introduction:** An overview of the field of sales.

**General score:** Sales aptitude score

**Results include an interpretation for 37 subscales, and the 5 sub-factors below:**

- **Soft Skills:** Ability to effectively relate to and deal with customers.
- **Success Orientation:** Assesses a person's attitude and approach to success.
- **Mental Toughness:** Ability to cope with the ups and downs that are common in a sales career.
- **Organizational Skills:** Evaluates the structure of a person's work approach and the ability to maintain a neat work environment.
- **Sales Ability:** Evaluates the level of a person's knowledge of the sales process.

**Advice:** Helpful tips on how a person can improve his or her selling skills.

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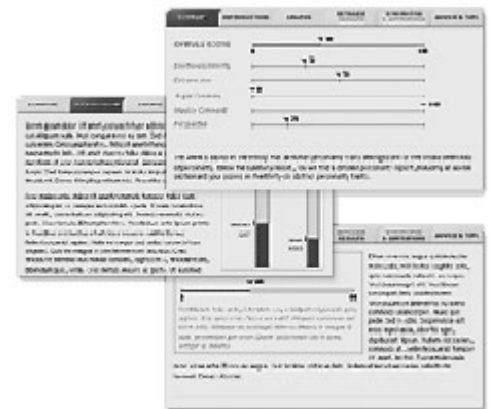
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*According to the Occupational Outlook Handbook, competition for jobs in sales is very common. The best job positions tend to go to individuals with college degrees, good technical knowledge, and the right personality traits.*

*Pricing: All tests available through Accord Management Systems are priced on a per-use basis. Volume discounts are available. For more information on pricing and any other queries, please see the contact info listed at the bottom of the page.*



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## Security Job Fit Test

### Vitals

**No. of questions:** 61

**Question type:** Self-assessment situational and interactive

**Estimated completion time:** 15 mins.

**Shorter versions of assessment:** Not Available

**Purpose:** The Security Job Fit Test assesses whether the personality traits and abilities a person possesses match those required to succeed in a career in security.

**Application:** HR testing (screening and training), counseling and therapy, employee assistance programs.

### Features

This test will examine how well the test-taker is suited for a career in the Security field.

### Report includes:

**Introduction:** An overview of self-esteem.

**General score:** An overview of the traits and skills required for a successful career as a security guard.

### Results include an interpretation of the following subscales:

- **Self-control:** Ability to monitor and regulate behavior
- **Integrity:** Assesses the tendency to behave in an honest and honorable manner.
- **Authoritativeness:** Ability to take charge firmly and effectively.
- **Alertness:** Assesses how observant and attentive a person is.
- **Comfort with Risk-taking:** Extent to which an individual is comfortable with risk-taking.
- **Calculated Risk-taking.** Assesses the extent to which an individual would be a calculated versus reckless risk-taker.
- **Ability to assess situations:** Ability to evaluate a situation in order to determine the most appropriate action.

**Advice:** Tips to improve upon skills that are needed to pursue a career as a security guard.

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*Screenings, background checks, fingerprinting are some of the steps required to enter this line of work.*

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## Social Skills Test

### Vitals

**No. of questions:** 75

**Question type:** Self-assessment and situational

**Estimated completion time:** 30 minutes

**Shorter versions of assessment:** Not Available

**Purpose:** To measure how well developed your social skills are.

**Application:** Pre-employment testing.

### Features

The Social Skills Test measures the development of your social skills in terms of seven different areas, including those related to social awareness, communication and conflict management, among others. The score is composed of 7 subscales.

### Report includes:

**Introduction:** An overview of the topic of social skills.

### Results include an interpretation of the following subscales:

- **Communication Skills:** The ability to understand others and be understood.
- **Body Language:** Whether one falls victim to various physical barriers to communicating.
- **Conflict Resolution Skills:** The ability to deal with conflict constructively.
- **Relationship Skills:** Skills relevant to being a good friend, companion or co-worker.
- **Social Insight:** The ability to pick up on social cues in one's social environment.
- **Social Behavior:** Conduct in social situations.
- **Social Comfort:** Comfort level in social situations.

**Advice:** Helpful tips on how to improve one's social skills.

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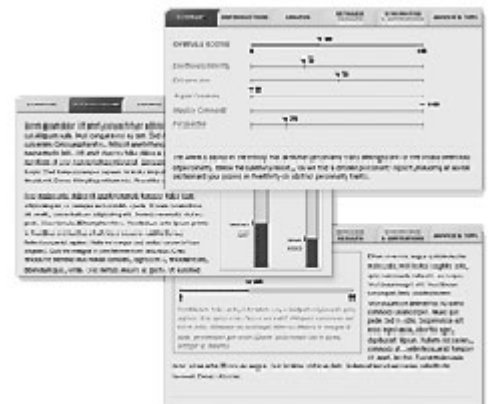
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*Although most people naturally obtain the abilities necessary for good social skills during socialization, some do not. However, social skills can be improved upon with conscious effort, especially when armed with information on which skills need work.*

*Pricing: All tests available through Accord Management Systems are priced on a per-use basis. Volume discounts are available. For more information on pricing and any other queries, please see the contact info listed at the bottom of the page.*



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## Store Manager Test

### Vitals

**No. of questions:** 127

**Question type:** Self-assessment and situational

**Estimated completion time:** 25 minutes

**Shorter versions of assessment:** Not Available

**Purpose:** To assess whether a test-taker's preferences and personality traits match those required to work as a store manager.

**Application:** Pre-employment testing.

### Features

Detailed results assessing the traits and characteristics considered essential to succeeding as a store manager. The score is comprised of 14 subscales

#### Report includes:

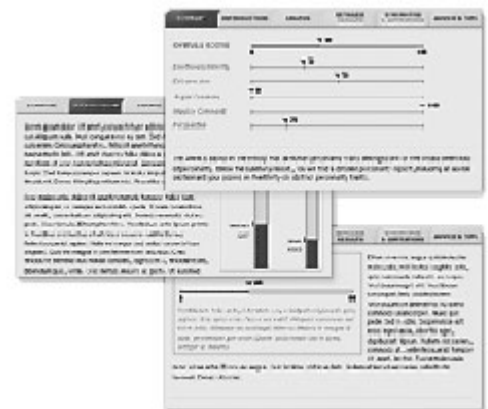
**Introduction:** An overview of the topic of store management and what entails a good store manager.

#### Results include an interpretation of the following subscales:

- Adherence to Rules
- Approachability
- Communication
- Conscientiousness
- Cultural Sensitivity
- Goal-orientation
- Go-Getting
- Innovation
- Leading
- Logical Thinking
- Organization
- Salesmanship
- Self-efficaciousness
- Staffing

*Not everyone is well-suited for a position as a store manager. It takes a unique blend of characteristics to excel in such a role. Of primary importance are; having excellent people skills, a responsible and driven personality and the ability to think logically.*

*Pricing: All tests available through Accord Management Systems are priced on a per-use basis. Volume discounts are available. For more information on pricing and any other queries, please see the contact info listed at the bottom of the page.*



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**Advice:** Helpful tips on how to improve one's store management skills.

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## Team Orientation Test

### Vitals

**No. of questions:** 86

**Question type:** Self-assessment and situational

**Estimated completion time:** 20 minutes

**Shorter versions of assessment:** Not available

**Purpose:** To evaluate one's collaborative vs. individual work style.

**Application:** Pre-employment testing.

### Features

The assessment identifies the work setting in which a person is most motivated (individual work or in a team setting), along with potential concerns. The score is composed of 6 subfactors and 14 subscales.

### Report includes:

**Introduction:** An overview of the topic of team orientation.

**General Score:** Overall team orientation score.

### Results include an interpretation of the following subscales:

- **Self-confidence:** Assesses concerns about teamwork related to lack of self-confidence.
- **Peer-confidence:** Measures concerns about having to trust and depend on teammates.
- **Need to compromise:** Assesses concerns about having to compromise personal goals and work style.
- **Unfairness:** Assesses concerns about unfairness in the group.
- **Communication issues:** Degree to which the need for good communication is a concern.
- **Worry about unclear roles:** Assesses concerns about unclear roles and duties in a group situation.

**Advice:** Advice addressing common concerns about teamwork.

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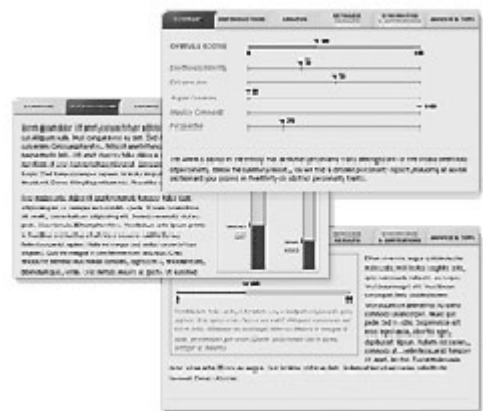
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*Understanding the personal work preferences and motivations of your team members is vital to maximizing team performance and productivity.*

*Pricing: All tests available through Accord Management Systems are priced on a per-use basis. Volume discounts are available.*

*For more information on pricing and any other queries, please see the contact info listed at the bottom of the page.*



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## Time Management Test

### Vitals

**No. of questions:** 31

**Question type:** Self-assessment

**Estimated completion time:** 15 minutes

**Shorter versions of assessment:** Not available

**Purpose:** Assesses a test-taker's ability to manage his or her time effectively.

**Application:** HR testing (screening and training)

### Features

Learning effective time management skills can save a person from a lot of stress by allowing him or her to prioritize and plan tasks efficiently. This test will assess whether an individual employs effective time management strategies and habits, and how his or her approach may be helping or hindering his or her work performance. The score is composed of 4 subscales.

### Report includes:

Introduction to Time Management.

**General score:** The test taker's overall ability to manage her or his time.

### Results and interpretations for the following subscales:

- **Efficiency:** Ability to use time productively.
- **Diligence:** Ability to persevere despite distraction.
- **Organization:** Ability to maintain an orderly work environment and approach tasks in a systematic manner.
- **Time-management Techniques:** A list of habits the test-taker possesses that can either help or hinder his/her ability to manage time effectively.

**Advice:** Strategies and tips that can help improve one's time management abilities.

### Contact Us

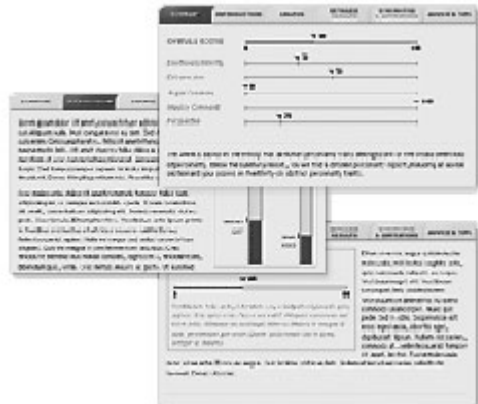
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*Research at Carleton University reveals that, despite what some may believe, procrastination is not linked to poor time management, but rather, an overall problem with self-regulation*

*Pricing: All tests available through Accord Management Systems are priced on a per-use basis. Volume discounts are available. For more information on pricing and any other queries, please see the contact info listed at the bottom of the page.*



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## Verbal IQ Test

### Vitals

**No. of questions:** 60

**Question type:** Textual, multiple choice

**Estimated completion time:** 30 minutes

**Shorter versions of assessment:** Not available

**Purpose:** To evaluate one's verbal abilities.

**Application:** Pre-employment testing.

### Features

The assessment measures three major elements of verbal ability: your knowledge of vocabulary, your level of reading comprehension and your ability to understand the relationships between words. The score is composed of 1 sub-factors and 5 sub-scales.

### Report includes:

**Introduction:** An overview of the topic of verbal IQ.

**General Score:** Overall verbal IQ score.

### Results and interpretations for the following sub-factors:

- **Vocabulary:** Assesses overall word knowledge and verbal fluency.
- **Analogies:** Measures the ability to understand the connection between two words and extrapolate this relationship to other pairs of words.
- **Reading comprehension:** Assesses one's understanding of the content of written text and the ability to draw conclusions based on relevant information.

**Advice:** Tips to help increase verbal intelligence.

### Contact Us

**Contact No:** (805) 230-2100

**Toll Free No:** (800) 466-0105

**Email:** [info@accordsyst.com](mailto:info@accordsyst.com)

*People who are strong in linguistic-verbal intelligence frequently exhibit enhanced performance on tasks requiring memory recall and retention.*

*Pricing: All tests available through Accord Management Systems are priced on a per-use basis. Volume discounts are available. For more information on pricing and any other queries, please see the contact info listed at the bottom of the page.*



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## Work Style Assessment

### Vitals

**No. of questions:** 85 plus additional questions

**Question type:** Self-assessment

**Estimated completion time:** 20 minutes

**Shorter versions of assessment:** Not Available

**urpose:** This test is designed to evaluate whether a person has the traits and skills needed to be a productive and successful worker.

**Application:** Career improvement, HR testing and training, employee assistance programs.

### Features

The work environment brings together a multitude of personalities. Some people are hardworking and dedicated, others make excellent leaders, and some, unfortunately, may not be best suited to fulfill the company's vision. The Work Style Assessment (Adjective version) is an overarching assessment of a person's work personality. The score is composed of 9 sub-factors and 36 subscales.

### Report includes:

**Introduction:** An overview of the test

### Results and interpretations for 36 subscales and 9 sub-factors that include:

- **Social Skills:** Ability to interact harmoniously with people; to build a rapport with others.
- **Forcefulness:** Assesses whether a person possesses a more commanding and controlling disposition, or an accepting an acquiescent one.
- **Industriousness/Assiduity:** Assesses the degree to which a person is hard-working and diligent.
- **Openness to Improvement:** Willingness to continuously learn and grow.
- **Openness to Change:** Extent to which a person is comfortable with variability environment.

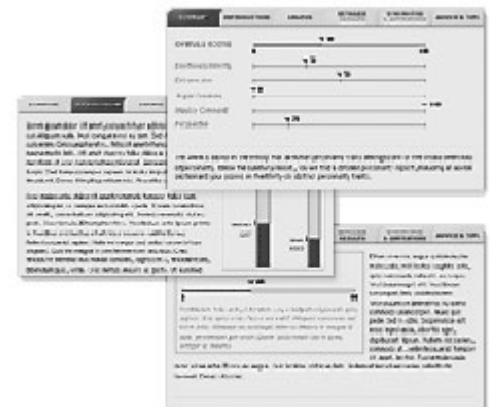
**Advice:** Helpful tips on how to become a more productive and successful worker.

### Contact Us

Contact No: (805) 230-2100  
Toll Free No: (800) 466-0105  
Email: [info@accordsyst.com](mailto:info@accordsyst.com)

*Research at Penn State reveals that a worker's attitude has more of an impact on the success of the employee-employer relationship than the level of skill he or she possesses.*

*Pricing: All tests available through Accord Management Systems are priced on a per-use basis. Volume discounts are available. For more information on pricing and any other queries, please see the contact info listed at the bottom of the page.*



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## Depression Test

### Vitals

**No. of questions:** 101

**Question type:** Situational and self-assessment

**Estimated completion time:** 30 minutes

**Shorter versions of assessment:** Not available

**Purpose:** This test will assess whether a test-taker presently has or is at risk for developing a depressive disorder.

**Application:** Therapy and counseling.

### Features

This test checks for symptoms and criteria established in the Diagnostic and Statistical Manual of Mental Disorders - Fourth edition, or DSM-IV (APA, 1994).

### Report includes:

**Introduction to Depression:** A brief overview of depression and its causes.

**General score:** Overall depression score.

### Results include the following:

- **Depressive Symptoms:** A list of depressive symptoms detected by the test.
- **Depressive Mindset:** Assesses whether one's thinking style, attitudes or personality make him/her vulnerable to depression. Includes the subscales: Maladaptive Perfectionism, Rumination, Cognitive Variables, Internal Attribution of Failure, Attentional Bias, Catastrophic Thinking Patterns, Worry about Judgment of Others, and Rigid Mindset.

**Advice:** Suggestions on how to manage depression and how to change a depressive mindset and, if indicated by the test results.

### Contact Us

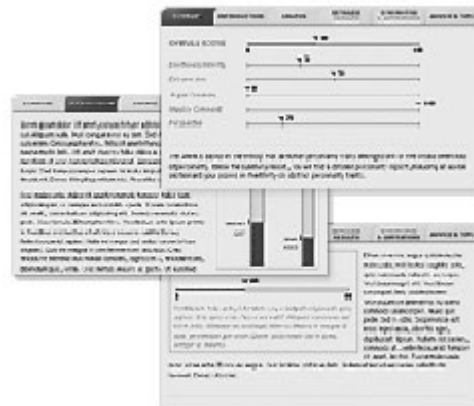
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*Depression is one of the most prevalent and serious mental illnesses in the world today. Approximately one in four women and one in eight men experience at least one bout of depression in their lifetime*

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## Emotional Eating Test

### Vitals

**No. of questions:** 149

**Question type:** Self-assessment and situational

**Estimated completion time:** 40 minutes

**Shorter versions of assessment:** Not available

**Purpose:** The Emotional Eating Test is designed to assess a person's tendency to eat for reasons other than hunger and evaluate the underlying reasons for overeating.

**Application:** Therapy and counseling

### Features

This test examines whether the test-taker displays the characteristics of an emotional eater, and the potential circumstances/feelings that may trigger an emotional eating binge. The score is composed of 1 subfactors and 21 subscales.

### Report includes:

**Introduction:** An overview of the topic of emotional eating.

**General score:** Measures overall tendency towards emotional eating.

### Results and interpretations that includes the following subscales:

- **Health Locus of Control:** Assesses whether you believe that your level of health is under your control.
- **Self-Discipline:** Refers to the training and control of oneself and one's conduct.
- **Reward Dependence:** Assesses whether you use extrinsic rewards rather than intrinsic ones as a source of motivation.
- **Tolerance for Frustration:** Evaluates your level of confidence in yourself and your abilities.
- **Anger Control:** Assesses the ability to regulate and control anger.
- **Depression:** Evaluates whether you exhibit symptoms of depression.

**Advice:** The advice offers helpful strategies on how to gain control over emotional eating.

### Contact Us

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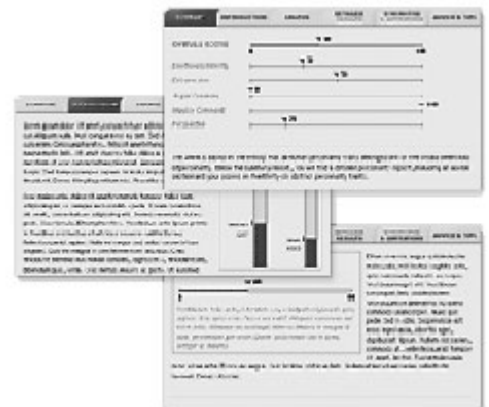
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*The overwhelming majority of "emotional eaters" acknowledge using food as a source of comfort when feeling sad, anxious or bored.*

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*For more information on pricing and any other queries, please see the contact info listed at the bottom of the page.*



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## Self-Esteem Test

### Vitals

**No. of questions:** 79

**Question type:** Self-assessment

**Estimated completion time:** 30 minutes

**Shorter versions of assessment:** Not Available

**Purpose:** This test is designed to evaluate an individual's general level of self-esteem and assesses whether his or her self-image could use some improvement.

**Application:** Popular for personal interest, counseling and therapy purposes.

### Features

Evaluates how you view and feel about yourself. It includes a breakdown of the various factors that could contribute to your self-esteem.

### Report includes:

**Introduction:** An overview of self-esteem.

**General score:** Overall Self-esteem score.

### Results include an interpretation of the following subscales:

- **Feelings of Inadequacy:** The tendency to doubt oneself and/or one's capabilities.
- **Sense of Self-worth:** The degree to which one feels valuable and worthy of love and respect.
- **Need for Approval:** The tendency to require and seek out validation from others.
- **Unrealistic Self-expectations:** The tendency to set very high and virtually unreachable personal standards.
- **Sense of Social Acceptance:** The degree to which one feels loved and accepted by others.
- **Narcissism:** The tendency to exhibit a sense of grandiosity and an excessive need for admiration.
- **Defensiveness:** The tendency to get upset or angry when one's faults are exposed or criticized.
- **Self-Deception:** The tendency to hold positively biased truths about oneself.

**Advice:** Tips for building and keeping a high self-esteem.

### Contact Us

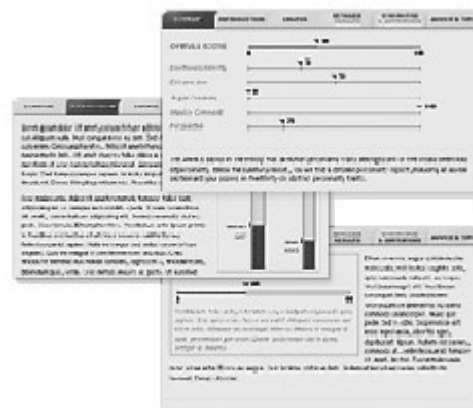
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*Psychtests data indicates that those with high self-esteem also reported that they would change very little, if anything, about their personality or appearance.*

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## SWLPS (Surgical Weight-Loss Psychological Screening)

### Vitals

**No. of questions:** 177

**Question type:** Self-assessment and situational

**Estimated completion time:** 45 minutes

**Shorter versions of assessment:** Not available

**Purpose:** Assesses whether a person would be a suitable candidate for Bariatric Surgery.

**Application:** HR testing (screening and training)

### Features

The SWLPS is designed to assess personality factors, coping mechanisms, and mental as well as physical health issues to ensure appropriate pre and post-operative care for Bariatric Surgery. The score is composed of 9 sub-factors and 47 subscales.

### Report includes:

Introduction to the SWLPS Test.

**General score:** Overall suitability for Bariatric Surgery.

**Results include an interpretation for 47 subscales and 9 sub-factors that include:**

- **Suicide Concern:** Assesses whether the test-taker is a suicide concern.
- **Mental Disorder History:** Assesses whether the test-taker has been diagnosed with a mental disorder in the past 12 months.
- **Emotional Strength:** Refers to overall calmness and emotional stability.
- **Self-motivation:** Refers to the ability to motivate oneself; to find encouragement from within.
- **Coping Skills:** Assesses the type of coping techniques the test-taker uses to deal with tribulations.

**Advice:** Tips dealing with Depression, Anxiety, and suicide, as well as how to improve coping skills, emotional strength, resilience, locus of control, and self-motivation.

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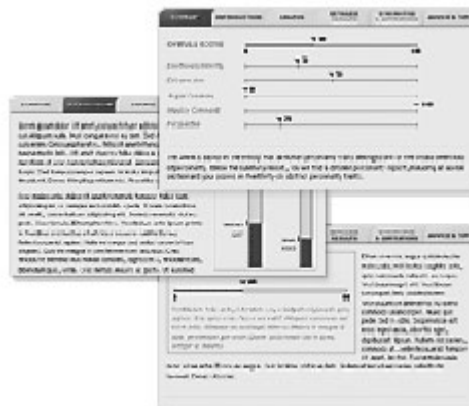
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*It is essential for a bariatric surgery candidate to be psychologically prepared for this serious medical procedure*

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## Athlete Success Evaluation (A.S.E. for adults) Individual Sports

### Vitals

**No. of questions:** 85

**Question type:** Self-assessment, situational

**Estimated completion time:** 30 minutes

**Shorter versions of assessment:** Not available

**Purpose:** This test will examine whether the test-taker has the skills and traits necessary to become a professional athlete.

**Application:** Ideal for use in coaching, athletic training and scouting programs.

### Features

This test will to what degree the test-taker possesses the skills and aptitudes required for a career as a professional athlete. The score is composed of 12 sub-scales.

### Report includes:

**Introduction:** Overview of the traits and skills required for a successful sports career.

**General Score:** Overall Athletic Success Evaluation score.

### Results and interpretations include the following subscales:

- **Competitiveness:** Assesses the degree to which test-taker strives to be the best and to win.
- **Accountability:** Assesses the degree to which one is willing to take responsibility for one's behavior, decisions, and mistakes.
- **Perseverance:** Assesses the degree to which one is goal oriented and persistent
- **Work Ethic:** Assesses extent to which one puts in a conscious effort to work and play hard.
- **Focus:** Assesses test-takers mindset and ability to focus.
- **Game Preparedness:** Extent to which a person puts a conscientious effort into getting ready for a game.
- **Physical Toughness:** Ability to withstand physically demanding tasks and training.

**Advice:** Tips to help potential athletes reach their goals.

### Contact Us

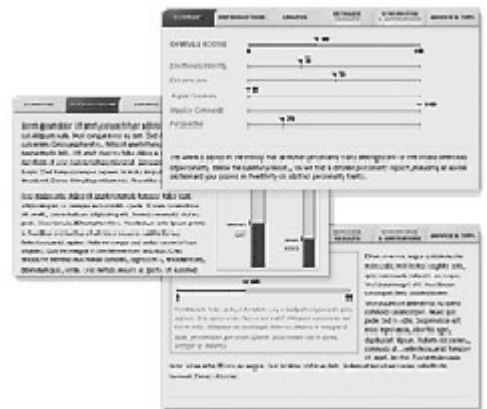
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*Researchers tend to view athletes as a distinctive group of people, possessing a combination of personality factors not often seen in a regular sample of the population of the same age.*

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[View sample report](#)

## Athlete Success Evaluation (A.S.E. for adults) Team Sports

### Vitals

**No. of questions:** 101

**Question type:** Self-assessment, situational

**Estimated completion time:** 30 minutes

**Shorter versions of assessment:** Not available

**Purpose:** This test will examine whether the test-taker has the skills and traits necessary to succeed as an athlete.

**Application:** Ideal for use in coaching, athletic training and scouting programs.

### Features

This test will to what degree the test-taker possesses the skills and aptitudes required to succeed as an athlete. The score is composed of 13 subscales.

### Report includes:

**Introduction:** Overview of the traits and skills required for success in team sports.

**General Score:** Overall Athletic Success Evaluation (Team Sports) score.

### Results and interpretations for the following subscales:

- **Accident Proneness:** Assesses whether a person engages in behaviors that could put himself/herself or others at risk.
- **Team Spirit:** Extent to which a person is supportive of and responsible to his or her team.
- **Game Preparedness:** Extent to which a person puts a conscientious effort into getting ready for a game.
- **Work Ethic:** Assesses extent to which one puts in a conscious effort to work and play hard.
- **Focus:** Assesses test-takers mindset and ability to focus.
- **Mental Strength:** Ability to stay psychologically strong in the face of difficulty and challenge.

**Advice:** Tips to help potential athletes reach their goals.

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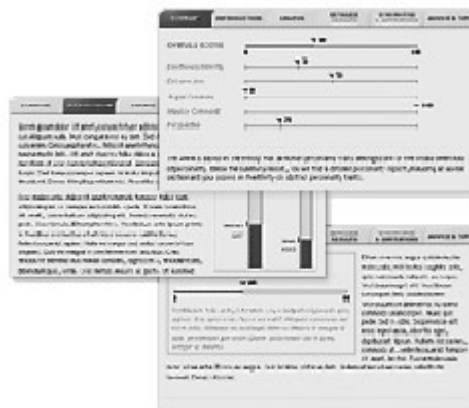
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## Athlete Success Evaluation Team Sports (A.S.E. for 10 – 13 year olds)

### Vitals

**No. of questions:** 153

**Question type:** Self-assessment, situational and interactive

**Estimated completion time:** 45 minutes

**Shorter versions of assessment:** Not available

**Purpose:** This test will examine whether the test-taker has the skills and traits necessary to succeed in sports.

**Application:** Ideal for use in coaching, athletic training and scouting programs.

### Features

This test will to what degree the test-taker possesses the skills and aptitudes required succeed in team sports. The score is composed of 28 subscales.

### Report includes:

**Introduction:** Overview of the traits and skills required to succeed in sports.

**General Score:** Overall Athletic Success Evaluation (Team Sports) score.

### Results and interpretations for 29 subscales and 5 sub-factors. Subfactors are as follows:

- **Commitment and determination to excel and succeed:** Extent to which an athlete strives for success.
- **Confidence:** Extent to which an athlete believes he/she has what it takes to succeed.
- **Emotional stability and balance:** Assesses whether an athlete is prone to volatility in his/her emotions.
- **Work Ethic:** Assesses extent to which one puts in a conscious effort to work and play hard.
- **Focus:** Assesses test-takers mindset and ability to focus.

**Advice:** Tips to help potential athletes reach their goals.

### Contact Us

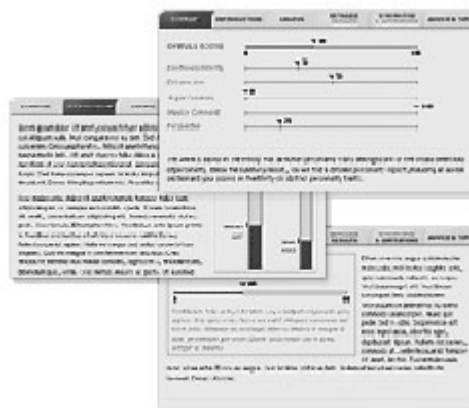
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*Participation in organized sports benefits not only physical health but also enhances social skills.*

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[View sample report](#)

## Athlete Success Evaluation Team Sports (A.S.E. for 14+ year olds)

### Vitals

**No. of questions:** 153

**Question type:** Self-assessment, situational and interactive

**Estimated completion time:** 45 minutes

**Shorter versions of assessment:** Not available

**Purpose:** This test will examine whether the test-taker has the skills and traits necessary to succeed in sports.

**Application:** Ideal for use in coaching, athletic training and scouting programs.

### Features

This test will to what degree the test-taker possesses the skills and aptitudes required succeed in team sports. The score is composed of 28 subscales.

### Report includes:

**Introduction:** Overview of the traits and skills required to succeed in sports.

**General Score:** Overall Athletic Success Evaluation (Team Sports) score.

### Results and interpretations for 28 subscales and 5 subfactors. Subfactors are as follows:

- **Commitment and determination to excel and succeed:** Extent to which an athlete strives for success.
- **Confidence:** Extent to which an athlete believes he/she has what it takes to succeed.
- **Emotional stability and balance:** Assesses whether an athlete is prone to volatility in his/her emotions.
- **Work Ethic:** Assesses extent to which one puts in a conscious effort to work and play hard.
- **Focus:** Assesses test-takers mindset and ability to focus.

**Advice:** Tips to help potential athletes reach their goals.

### Contact Us

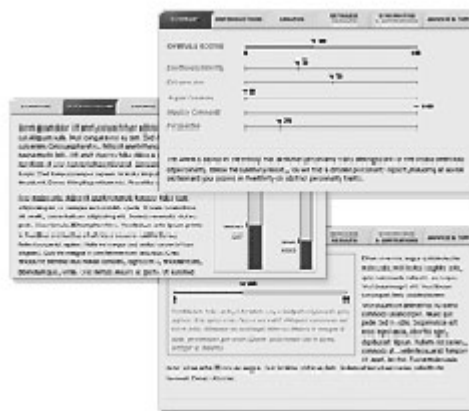
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## Athletic Competition Evaluation (A.C.E. for 10 – 13 year olds)

### Vitals

**No. of questions:** 113

**Question type:** Self-assessment, situational and interactive

**Estimated completion time:** 45 minutes

**Shorter versions of assessment:** Not available

**Purpose:** A.C.E. assesses whether a player possesses the personality traits and characteristics needed to succeed in a sport. This test is intended for 10-13 year olds.

**Application:** Ideal for use in coaching, athletic training and scouting programs.

### Features

Evaluates whether an individual possesses the traits and skills needed to be both a physical and mental competitor. The score is composed of 17 subscales.

### Report includes:

**Introduction:** Overview of the traits and skills required to succeed in sports.

**General Score:** Overall Athletic Competition Evaluation score.

### Results and interpretations for 17 subscales that include:

- **Coachability:** Assesses whether an athlete's disposition and attitude are likely to benefit from coaching, or could cause difficulties or friction.
- **Competitiveness:** Degree to which a player strives to be the best and to win.
- **Accountability:** Willingness to be accountable for one's behavior, decisions, and mistakes.
- **Work Ethic:** Assesses extent to which one puts in a conscious effort to work and play hard.
- **Team Player:** Extent to which a player is supportive of his/her team.

**Advice:** Tips to help potential athletes reach their goals.

### Contact Us

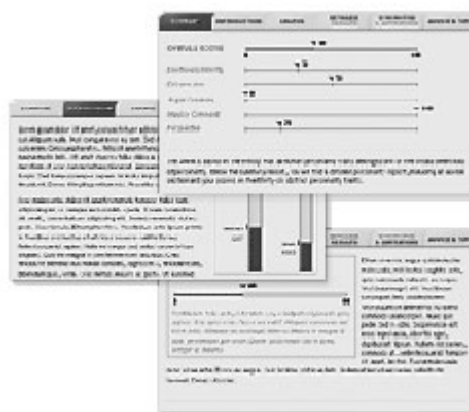
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## Athletic Competition Evaluation (A.C.E. for 14+ year olds)

### Vitals

**No. of questions:** 130

**Question type:** Self-assessment, situational and interactive

**Estimated completion time:** 45 minutes

**Shorter versions of assessment:** Not available

**Purpose:** A.C.E. assesses whether a player possesses the personality traits and characteristics needed to succeed in a sport. This test is intended for 14+ year olds.

**Application:** Ideal for use in coaching, athletic training and scouting programs.

### Features

Evaluates whether an individual possesses the traits and skills needed to be both a physical and mental competitor. The score is composed of 17 subscales.

### Report includes:

**Introduction:** Overview of the traits and skills required to succeed in sports.

**General Score:** Overall Athletic Competition Evaluation score.

### Results and interpretations for 17 subscales that include:

- **Coachability:** Assesses whether an athlete's disposition and attitude are likely to benefit from coaching, or could cause difficulties or friction.
- **Competitiveness:** Degree to which a player strives to be the best and to win.
- **Accountability:** Willingness to be accountable for one's behavior, decisions, and mistakes.
- **Work Ethic:** Assesses extent to which one puts in a conscious effort to work and play hard.
- **Team Player:** Extent to which a player is supportive of his/her team.

**Advice:** Tips to help potential athletes reach their goals.

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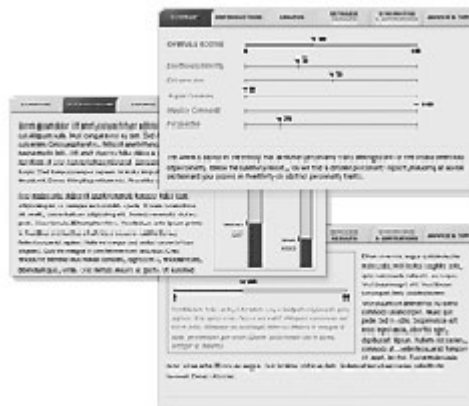
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## Baseball Athlete Success Evaluation

### Vitals

**No. of questions:** 105

**Question type:** Self-assessment, scenarios

**Estimated completion time:** 40 minutes

**Shorter versions of assessment:** Not available

**Purpose:** This test will examine whether the test-taker has the skills and traits necessary to become a professional baseball player.

**Application:** Ideal for use in coaching, athletic training and scouting programs.

### Features

This test will to what degree the test-taker possesses the skills and aptitudes required for a career as a baseball player. The score is composed of 13 subscales.

### Report includes:

**Introduction:** An overview of the traits and skills required for a successful baseball career.

**General Score:** Overall Baseball Athlete Success Evaluation score.

### Results and interpretations that include the following subscales:

- **Physical Toughness:** Ability to withstand physically demanding tasks and training.
- **Accident Proneness:** Assesses whether a player engages in behaviors that could put him/her or others at risk.
- **Accountability:** Willingness to take responsibility for one's behavior, decisions, and mistakes.
- **Self-Control:** Ability to regulate and manage emotions and behaviors, to stay disciplined.
- **Perseverance:** Assesses the degree to which a player is goal oriented and persistent.
- **Team Spirit:** Extent to which a player is supportive of and responsible to his/her team.

**Advice:** Tips to help potential baseball players reach their goals.

### Contact Us

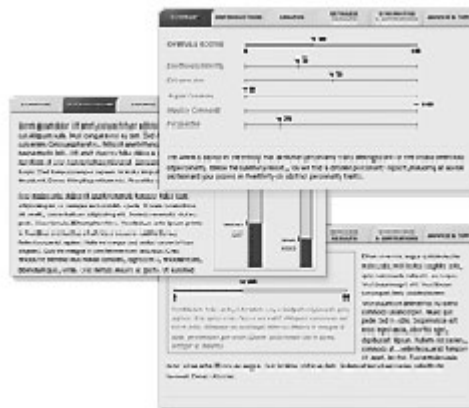
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*Coach Tommy Lasorda believed strongly that determination and perseverance are key traits in baseball players - it makes the impossible, possible.*

*Pricing: All tests available through Accord Management Systems are priced on a per-use basis. Volume discounts are available. For more information on pricing and any other queries, please see the contact info listed at the bottom of the page.*



[View sample report](#)

## Baseball Athlete Success Evaluation (B.A.S.E. for 10 – 13 year olds)

### Vitals

**No. of questions:** 113

**Question type:** Self-assessment, scenarios

**Estimated completion time:** 45 minutes

**Shorter versions of assessment:** Not available

**Purpose:** This test will examine whether the test-taker has the skills and traits necessary to succeed in baseball.

**Application:** Ideal for use in coaching, athletic training and scouting programs.

### Features

This test will to what degree the test-taker possesses the skills and aptitudes required for a baseball player. The score is composed of 17 subscales.

### Report includes:

**Introduction:** An overview of the traits and skills required to succeed in baseball.

**General Score:** Overall Baseball Athlete Success Evaluation score.

### Results and interpretations for the following subscales:

- **Coachability:** Assess whether an athlete's disposition and attitude are likely to benefit from coaching, or could cause difficulties or friction.
- **Competitiveness:** Assesses the degree to which a player strives to be the best and win.
- **Team Player:** Assesses extent to which a player is supportive of his/her team.
- **Work Ethic:** Assesses extent to which one puts in a conscious effort to work and play hard.
- **Focus:** Assesses test-takers mindset and ability to focus.
- **Parental Pressure:** Tendency to be overly concerned and negatively impacted by parental pressure to perform well

**Advice:** Tips to help potential baseball players reach their goals.

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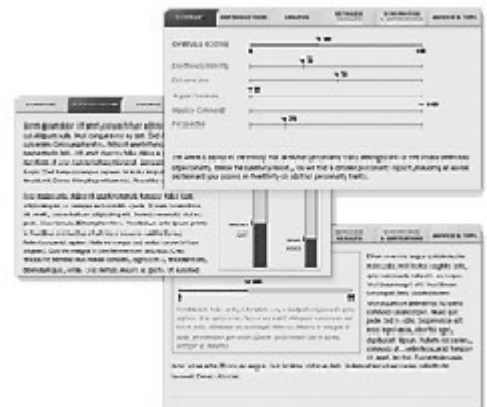
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## Baseball Athlete Success Evaluation (B.A.S.E. for 14+ year olds)

### Vitals

**No. of questions:** 130

**Question type:** Self-assessment, scenarios

**Estimated completion time:** 45 minutes

**Shorter versions of assessment:** Not available

**Purpose:** This test will examine whether the test-taker has the skills and traits necessary to succeed in baseball.

**Application:** Ideal for use in coaching, athletic training and scouting programs.

### Features

This test will to what degree the test-taker possesses the skills and aptitudes required for a baseball player. The score is composed of 17 subscales.

### Report includes:

**Introduction:** An overview of the traits and skills required to succeed in baseball.

**General Score:** Overall Baseball Athlete Success Evaluation score.

### Results and interpretations for the following subscales:

- **Coachability:** Assess whether an athlete's disposition and attitude are likely to benefit from coaching, or could cause difficulties or friction.
- **Competitiveness:** Assesses the degree to which a player strives to be the best and win.
- **Team Player:** Assesses extent to which a player is supportive of his/her team.
- **Work Ethic:** Assesses extent to which one puts in a conscious effort to work and play hard.
- **Focus:** Assesses test-takers mindset and ability to focus.
- **Parental Pressure:** Tendency to be overly concerned and negatively impacted by parental pressure to perform well

**Advice:** Tips to help potential baseball players reach their goals.

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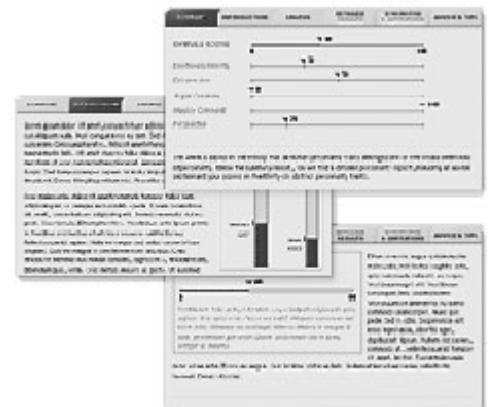
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## College Athlete Success Evaluation (C.A.S.E.) – Individual Sports

### Vitals

**No. of questions:** 123

**Question type:** Self-assessment, situational

**Estimated completion time:** 40 minutes

**Shorter versions of assessment:** Not available

**Purpose:** C.A.S.E. (Individual Sports) assesses whether a player possesses the personality traits and characteristics to succeed in individual college sports.

**Application:** Ideal for use in coaching, athletic training and scouting programs.

### Features

This test will assess whether a person possesses the traits and skills needed to succeed in individual college sports. The score is composed of 1 subfactor and 20 subscales.

### Report includes:

**Introduction:** Overview of the traits and skills required to succeed in college individual sports.

**General Score:** Overall College Athlete Success Evaluation score.

### Results and interpretations for 20 subscales that include:

- Self-Control: Ability to regulate and manage emotions and behaviors; to stay disciplined.
- Perseverance: Degree to which a person is goal oriented and persistent.
- Accountability: Willingness to be accountable for one's behavior, decisions, and mistakes.
- Work Ethic: Assesses extent to which one puts in a conscious effort to work and play hard.
- Game Preparedness: Extent to which a person puts a conscientious effort into getting ready for a game.

**Advice:** Tips to help potential athletes reach their goals.

### Contact Us

**Contact No:** (805) 230-2100

**Toll Free No:** (800) 466-0105

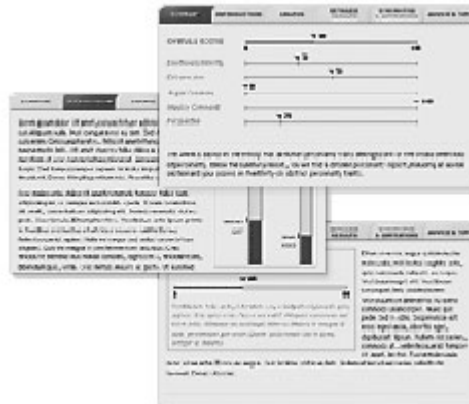
**Email:** [info@accordsyst.com](mailto:info@accordsyst.com)

*"When should a college athlete turn pro? Not until he has earned all he can in college as an amateur."*

- Will Rogers

*Pricing: All tests available through Accord Management Systems are priced on a per-use basis. Volume discounts are available.*

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## College Athlete Success Evaluation (C.A.S.E.) – Team Sports

### Vitals

**No. of questions:** 140

**Question type:** Self-assessment, situational

**Estimated completion time:** 45 minutes

**Shorter versions of assessment:** Not available

**Purpose:** C.A.S.E. (Individual Sports) assesses whether a player possesses the personality traits and characteristics to succeed in college team sports.

**Application:** Ideal for use in coaching, athletic training and scouting programs.

### Features

This test will assess whether a person possesses the traits and skills needed to succeed in individual college sports. The score is composed of 1 subfactor and 21 sub-scales.

### Report includes:

**Introduction:** Overview of the traits and skills required to succeed in college team sports.

**General Score:** Overall College Athlete Success Evaluation score.

### Results and interpretations for 21 subscales that include:

- **Self-Control:** Ability to regulate and manage emotions and behaviors; to stay disciplined.
- **Perseverance:** Degree to which a person is goal oriented and persistent.
- **Accountability:** Willingness to be accountable for one's behavior, decisions, and mistakes.
- **Work Ethic:** Assesses extent to which one puts in a conscious effort to work and play hard.
- **Game Preparedness:** Extent to which a person puts a conscientious effort into getting ready for a game.

**Advice:** Tips to help potential athletes reach their goals.

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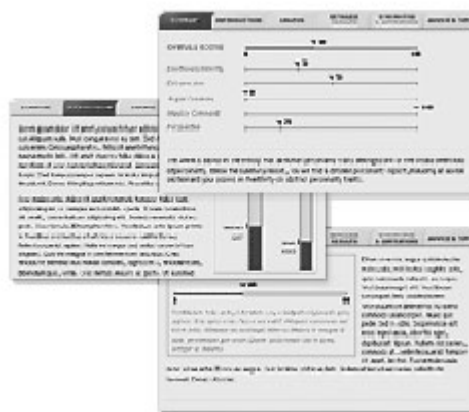
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## Football Athlete Success Evaluation (F.A.S.E.)

### Vitals

**No. of questions:** 204

**Question type:** Self-assessment, situational and multiple choice

**Estimated completion time:** 45 minutes

**Shorter versions of assessment:** Not available

**Purpose:** F.A.S.E. assesses whether a player possesses the attitudes, psychological traits and skill sets to succeed in football.

**Application:** Ideal for use in coaching, athletic training and scouting programs.

### Features

Elite athletes who stand above their peers are well aware that the mind plays a key role in being competitive and successful. This test will assess whether an athlete has the mental edge that can help him rise to the top. The score is composed of 17 subscales.

### Report includes:

**Introduction:** Overview of the traits and skills required to succeed in football.

**General Score:** Overall Football Athlete Success Evaluation score.

### Results and interpretations for 17 sub-scales that include:

- **Physical Toughness:** Ability to withstand physically demanding tasks
- **Ability to deal with intimidation:** Assesses whether a player is able to handle intimidation from others..
- **Coachability:** Assesses whether a player's disposition and attitude are likely to benefit from coaching, or could cause difficulties or friction.
- **Game Preparedness:** Assesses extent to which one puts in a conscious effort into getting ready for a game.
- **Perseverance:** Assesses the degree to which a player is goal oriented and persistent.
- **Mental Strength:** Ability to stay psychologically strong in the face of difficulty and challenge.

**Advice:** Tips to help potential football players reach their goals.

### Contact Us

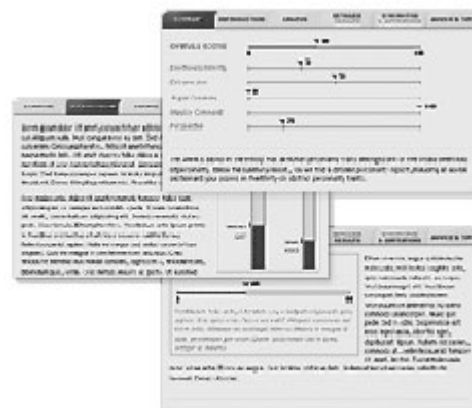
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*Studies suggest that for the ability process information quickly and accurately can be a key factor when it comes to athletes avoiding falls and injuries.*

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## Hockey Athlete Success Evaluation (H.A.S.E.)

### Vitals

**No. of questions:** 155

**Question type:** Self-assessment, situational and interactive

**Estimated completion time:** 45 minutes

**Shorter versions of assessment:** Not available

**Purpose:** H.A.S.E. assesses whether a player possesses the personality traits and characteristics to succeed in hockey.

**Application:** Ideal for use in coaching, athletic training and scouting programs.

### Features

Hockey is a sport that can be demanding on the body, but also - and perhaps most especially - on the mind. This test will assess whether a person has the traits and skills needed to be a physical and mental competitor. The score is composed of 17 subscales.

### Report includes:

**Introduction:** Overview of the traits and skills required to succeed in hockey.

**General Score:** Overall Hockey Athlete Success Evaluation score.

### Results and interpretations 17 subscales that include:

- **Competitiveness:** The degree to which you strive to be the best and to win.
- **Accountability:** Willingness to take responsibility for one's behavior, decisions, and mistakes.
- **Self-Control:** Ability to regulate and manage emotions and behaviors; to stay disciplined.
- **Work Ethic:** Assesses extent to which one puts in a conscious effort to work and play hard.
- **Perseverance:** Degree to which a person is goal oriented and persistent.

**Advice:** Tips to help potential hockey players reach their goals.

### Contact Us

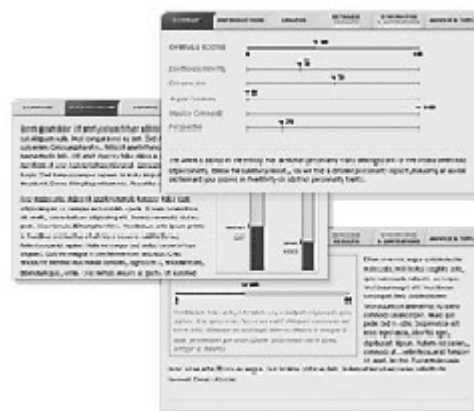
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*As is the case in most professional sports, professional hockey teams are increasingly seeking the services of sports psychologists to obtain a competitive edge.*

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## Soccer Athlete Success Evaluation (S.A.S.E.)

### Vitals

**No. of questions:** 151

**Question type:** Self-assessment, situational and interactive

**Estimated completion time:** 40 minutes

**Shorter versions of assessment:** Not available

**Purpose:** S.A.S.E. assesses whether a player possesses the personality traits and characteristics to succeed in soccer.

**Application:** Ideal for use in coaching, athletic training and scouting programs.

### Features

Soccer is a game that can be tough on the body, but it requires more than physical skill and stamina to succeed. This test assesses whether a person the traits and skills required to be a physical and mental competitor. The score is composed of 7 sub-factors and 23 subscales.

### Report includes:

**Introduction:** Overview of the traits and skills required to succeed in soccer.

**General Score:** Overall Soccer Athlete Success Evaluation score.

### Results and interpretations for 6 sub-factors and 23 sub-scales. Sub-factors as follows:

- Commitment and determination to excel and succeed: Extent to which a player strives for success.
- Confidence: Extent to which a player believes in himself/herself and his/her skills.
- Emotional stability and balance: Assesses whether a player is prone to volatility in his/her emotions.
- Work Ethic: Assesses extent to which one puts in a conscious effort to work and play hard.
- Focus: Assesses a player's mindset and ability to stay focused.
- Mental Speed: Ability to process and respond to stimuli quickly.

**Advice:** Tips to help potential soccer players reach their goals.

### Contact Us

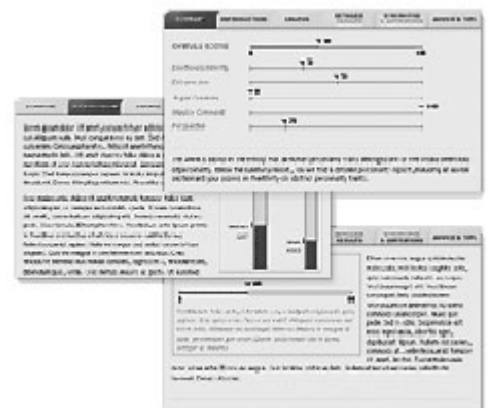
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