



# FOX VALLEY & VICINITY LABORERS

## HEALTH AND WELFARE AND PENSION FUNDS

Date: June 4, 2021  
To: Fox Valley Contributing Employers  
From: Deborah L. French, Administrative Manager

### BOARDS OF TRUSTEES

#### **WELFARE FUND**

##### Employer Trustees

*John P. Bryan, Secretary*  
*Steven E. Lamp*  
*Brian T. Rausch*

##### Employee Trustees

*Vernon A. Bauman, Chairman*  
*Mark A. Castelvechi*  
*Brian M. Urso*

Subject: Fox Valley Laborers Health and Welfare Fund  
Fox Valley and Vicinity Laborers Pension Fund  
Increase in Fringe Benefits and Wages  
Effective June 1, 2021 through May 31, 2022

Under the terms of your Collective Bargaining Agreement with the Construction and General Laborers' District Council of Chicago and Vicinity, there is an overall hourly increase of **\$2.45 effective June 1, 2021**, as follows:

The base wage rate will increase by **one dollar and fifty cents (\$1.50) to \$45.90** per hour worked.

The **Fox Valley Welfare** contribution will increase by **ten cents (\$0.10) to \$14.36** per hour worked.

The **Fox Valley Pension** contribution will increase by **eighty-five cents (\$0.85) to \$16.90** per hour worked.

#### **PENSION FUND**

##### Employer Trustees

*John P. Bryan, Secretary*  
*Steven E. Lamp*  
*Brian T. Rausch*

##### Employee Trustees

*Alberto Alfaro*  
*Vernon A. Bauman, Chairman*  
*Mark A. Castelvechi*

Therefore, the following base wage, fringe benefits rates and work dues deductions are effective June 1, 2021:

BASE WAGE.....	\$45.90 per hour worked
WELFARE FUND .....	\$14.36 per hour worked
PENSION FUND .....	\$16.90 per hour worked
TRAINING FUND .....	\$0.90 per hour worked
 BOONE COUNTY DUES CHECK-OFF*** .....	 \$0.04 per hour worked
 LECET* .....	 \$0.07 per hour worked
LDCLMCC** .....	\$0.17 per hour worked
WORK DUES DEDUCTION.....	3.75% of gross wages

All other Industry Fund contributions remain unchanged.

\* Laborers-Employers Cooperation and Education Trust

\*\* Laborers' District Council Labor-Management Cooperation Committee

\*\*\* Northwestern Illinois Building & Construction Trades Council