



**LABORERS DISTRICT COUNCIL
MINNESOTA AND NORTH DAKOTA**

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TODD PUFAHL
President/Business Manager

**SOUTHWEST AREA (MANKATO/NEW ULM) BUILDERS
LOCAL 563 - WAGE RATES
May 1, 2017 – April 30, 2018**

MANKATO AREA: Counties of: Blue Earth, McLeod, Nicollet and Sibley

On all commercial projects and remodeling projects where projects total costs are **\$1,000,000 and over.**

Effective May 1, 2017 Total increase \$1.95 allocated as follows: \$.85 to Rate, \$.10 to H&W, \$1.00 to PEN.

CLASS	RATE	VAC ¹	H&W	PEN	TR/AP	LECET	FCF ³	TOTAL	CAF ²
1	23.69	2.00	7.75	7.60	.32	.08	.02	41.46	.02
2	24.49	2.00	7.75	7.60	.32	.08	.02	42.26	.02
3	24.39	2.00	7.75	7.60	.32	.08	.02	42.16	.02
4	21.69	2.00	7.75	7.60	.32	.08	.02	39.46	.02

On all commercial projects and remodeling projects where projects total costs are \$1,000,000 and under or when the Union and Contractor jointly identify the project as targeted.

Effective May 1, 2017 Total increase \$1.95 allocated as follows: \$.85 to Rate, \$.10 to H&W, \$1.00 to PEN.

CLASS	RATE	VAC ¹	H&W	PEN	TR/AP	LECET	FCF ³	TOTAL	CAF ²
1	22.02	2.00	7.75	6.82	.32	.08	.02	39.01	.02
2	22.82	2.00	7.75	6.82	.32	.08	.02	39.81	.02
3	22.73	2.00	7.75	6.82	.32	.08	.02	39.72	.02
4	20.02	2.00	7.75	6.82	.32	.08	.02	37.01	.02

Foreman/Leadman \$2.50 above classification

General Foreman \$2.50 above Foreman wage rate

May 1, 2018 - Total increase \$1.95, allocations TBD

NEW ULM AREA: Brown, Cottonwood, Jackson, Lac qui Parle, Lincoln, Lyon, Martin, Murray, Nobles, Pipestone, Redwood, Renville, Rock, Watonwan, and Yellow Medicine Counties.

Effective May 9, 2016 Total increase \$1.70 allocated as follows: \$.60 to Rate, \$.10 to H&W, \$1.00 to PEN.

CLASS	RATE	VAC ¹	H&W	PEN	TR/AP	LECET	FCF ³	TOTAL	CAF ²
1	19.69	2.00	7.75	6.00	.32	.08	.02	35.86	.02
2	20.09	2.00	7.75	6.00	.32	.08	.02	36.26	.02
3	20.29	2.00	7.75	6.00	.32	.08	.02	36.46	.02
4	17.29	2.00	7.75	6.00	.32	.08	.02	33.46	.02

Foreman/Leadman \$2.50 above classification

General Foreman \$2.50 above Foreman wage rate

May 1, 2018 - Total increase \$1.70, allocations TBD

¹ Vacation is a taxable wage and shall be paid for all hours worked and at one and one half (1 ½) times when overtime is worked and at two (2) times on Sundays and Holidays.

² CAF is not part of the total package and is voluntary.

³ Fair Contracting Foundation